

Tribute from the Editors

It is with great sadness and loss that we farewell four of our friends and colleagues – Chief of the Employment Relations Authority Rosemary Monaghan, Prof John Deeks, Mr Peter Conway and Dr Gay Simpkin. To lose four such important individuals in a short space of time has been extremely hard for all of us. Each of these remarkable people made enormous contributions to the discipline of Employment Relations and in particular our understanding of the complexities of the changing world of work. One of the many characteristics they shared was courage – the courage to stand up and to argue for what they believed was right. The other characteristic they shared was determination. They continually strived to combat the rhetoric with solid, rigorous research. In particular, the value of their research was to document the effects of neo-liberalism and the rise of managerialism and to draw attention the steady deterioration of wages and conditions of New Zealanders. Finally, they were nurturing. They supported and encouraged hundreds of young scholars and practitioners ensuring that the next generation will also have life-long passion for Employment Relations.

Haere, Haere, Haere Rest in peace.

Felicity Lamm, Erling Rasmussen, Rupert Tipples
Editors