

## New Zealand.



### ANALYSIS.

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| <p>Title.</p> <ol style="list-style-type: none"> <li>1. Short Title.</li> <li>2. Commencement.</li> <li>3. Grades of public schools.</li> <li>4. Grades of teachers' salaries.</li> <li>5. Number of teachers in public schools.</li> <li>6. Appointment of probationers.</li> <li>7. Salaries of teachers in public schools.</li> <li>8. House allowances for head teachers.</li> <li>9. Salaries of pupil-teachers.</li> <li>10. Grants to secondary schools for free places.</li> <li>11. Section 2 of principal Act amended.</li> <li>12. Sections 16 and 19 of principal Act amended.</li> <li>13. Section 42 of principal Act amended.</li> </ol> | <ol style="list-style-type: none"> <li>14. Section 55 of principal Act amended.</li> <li>15. Sections 149 and 160 of principal Act amended.</li> <li>16. Section 159 of principal Act amended.</li> <li>17. Section 177 of principal Act amended.</li> <li>18. Section 179 of principal Act amended.</li> <li>19. Section 182 of principal Act amended.</li> <li>20. Section 184 of principal Act amended.</li> <li>21. Section 190 of principal Act amended.</li> <li>22. Section 191 of principal Act amended.</li> <li>23. Section 192 of principal Act amended.</li> <li>24. Repeals.</li> <li>25. Section 172 of principal Act amended.</li> <li>26. Regulations.<br/>Schedules.</li> </ol> |
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1908, No. 238.

AN ACT to amend the Education Act, 1908.

Title.

[10th October, 1908.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:—

1. This Act may be cited as the Education Amendment Act, 1908, and shall be read together with and deemed part of the Education Act, 1908 (hereinafter referred to as the principal Act). Short Title.

2. This Act shall come into operation on the first day of January, nineteen hundred and nine. Commencement.

3. (1.) Public schools shall be classified in grades and sub-grades in accordance with the provisions of Part I of the First Schedule hereto. Grades of public schools.

(2.) It shall be the duty of every Education Board to determine from time to time in accordance with regulations the grade and sub-grade to which every public school under the control of that Board belongs.

(3.) The said regulations may be made at any time after the passing of this Act, and may from time to time be varied or revoked.

4. The salaries payable to teachers in public schools are hereby classified in grades and subgrades in accordance with the provisions of Part II of the First Schedule hereto. Grades of teachers' salaries.

Number of teachers  
in public schools.

5. (1.) The number of teachers and pupil-teachers in every public school shall be determined in accordance with the provisions of the Second Schedule hereto.

(2.) The additional assistants provided for in the sixth column of the Second Schedule hereto are in substitution for and not in addition to the pupil-teachers provided for in the fifth column thereof, but shall be appointed in lieu of the said pupil-teachers only at the times and to the extent prescribed by regulations.

(3.) The regulations referred to in the last preceding subsection shall come into force on the day therein specified in that behalf, not being earlier than three months after the date of the publication of the regulations in the *Gazette*.

(4.) While any such regulations are in force no pupil-teachers shall be appointed in any public school except so far as their appointment is consistent with the terms of the regulations.

(5.) Notwithstanding anything in this section, the staff of any public school shall not at any time before the full number of the said additional assistants has been appointed be less than it would have been under the principal Act had this Act not been passed, and the additional teachers (if any) required in order to conform to this requirement shall receive salaries of Subgrade 1A as determined by the First Schedule hereto.

Appointment of  
probationers.

6. (1.) In addition to the teachers and pupil-teachers provided for by the Second Schedule hereto, it shall be lawful for any Board to appoint probationers in any public school in accordance with regulations.

(2.) No probationer shall have sole charge of any class, or shall be engaged in teaching for more than fifteen hours in any week.

(3.) No probationer shall be entitled to become a contributor to the Teachers' Superannuation Fund.

(4.) The salaries payable to probationers, and the conditions of their appointment and employment, shall be determined in accordance with regulations.

(5.) A probationer shall not be deemed to be a teacher within the meaning of the principal Act.

Salaries of teachers  
in public schools.

7. (1.) Subject to the provisions hereinafter contained in this section, the salaries payable to teachers in public schools shall be the salaries of the grades and subgrades (as defined in Part II of the First Schedule hereto) prescribed for those teachers in the Second Schedule hereto.

(2.) A teacher employed in a public school at the commencement of this Act shall not, so long as he remains in the same position, receive a salary lower than that to which he would have been entitled under the principal Act had this Act not been passed.

(3.) A teacher who is employed in a public school at the commencement of this Act shall, so long as he remains in the same position, receive as from the beginning of each year (commencing with the year nineteen hundred and nine) an annual increment of five pounds, in addition to the salary received by him at the commencement of this Act, until his salary reaches the maximum for the grade or subgrade of salary attached to that position by this Act.

(4.) Every teacher who is appointed to any position in a public school after the commencement of this Act shall, on his appointment, receive the minimum salary of the grade or subgrade of salary attached to his position under this Act; and shall, so long as he remains in the same position, receive, as from the beginning of each year, an annual increment of five pounds until his salary reaches the maximum for the grade or subgrade attached to that position by this Act. The first of the annual increments shall be payable as from the expiration of one year from the thirty-first day of December nearest to the date of his appointment.

(5.) Notwithstanding the provisions of the last preceding subsection, a teacher in a public school who is transferred from one position to another position to which the same grade or subgrade of salary is attached (whether those two positions are in the same school or in different schools, or under the same Board or under different Boards) shall receive as his initial salary in his new position the amount of the final salary which he received in his former position, and shall receive his first increment of salary on the same date as if he had continued in the position from which he was so transferred.

(6.) When a teacher in a public school occupies a position to which two or more subgrades of salary are attached (whether in the same or in different grades), those subgrades shall be deemed to constitute a single subgrade, and his annual increments of salary shall be payable in successive years until he reaches the maximum of the highest of those subgrades.

(7.) If, owing to a reduction in the grade of any public school, the salary of a teacher is reduced to an inferior grade or subgrade while he holds the same position as before, he shall thereupon receive as his salary the maximum salary of the grade or subgrade to which he has been so reduced.

(8.) If any public school is at the beginning of any year placed in Grade I or a higher grade, and that school is thereafter reduced in grade, any teacher who remains in the same position therein shall for two years after the reduction continue to receive the same salary as if no such reduction had taken place, but the school shall nevertheless at all times be staffed in accordance with the grade or subgrade to which it belongs for the time being.

8. In the case of a public school having more than eight pupils in average daily attendance the Board shall, at its discretion, either provide a residence for the head teacher of the school, or pay to him annually out of moneys appropriated by Parliament for that purpose the house allowance prescribed in the Third Schedule hereto.

House allowances  
for head teachers.

9. The salaries and allowances payable to pupil-teachers shall be determined in accordance with the provisions of the Fourth Schedule hereto.

Salaries of  
pupil-teachers.

10. (1.) To every secondary school (within the meaning of section eighty-nine of the principal Act) which provides free places in accordance with regulations made under that Act grants shall be paid according to the scale set out in the Fifth Schedule to this Act.

Grants to secondary  
schools for free  
places.

(2.) This section is in substitution for section ninety-three of the principal Act, which section is hereby repealed accordingly.

Section 2 of  
principal Act  
amended.

11. Section two of the principal Act is hereby amended by adding thereto the following words:—

“ ‘Maori’ or ‘Native’ means any person belonging solely to the aboriginal races of New Zealand, and includes the descendants of any such person being half-castes, or being intermediate in blood between half-castes and persons of pure descent from those races.”

Sections 16 and 19  
of principal Act  
amended.

12. (1.) Section sixteen of the principal Act is hereby amended by omitting all words after the words “indicate his vote” down to the words “deliver the same,” and substituting the following in lieu thereof: “in the manner prescribed by regulations, and shall post or deliver his voting-paper.”

(2.) Section nineteen of the principal Act is hereby amended by omitting paragraph (a), and substituting the following:—

“(a.) If it is not in conformity with regulations.”

Section 42 of  
principal Act  
amended.

13. Section forty-two of the principal Act is hereby amended by omitting the words “hereafter constituted” in subsection two, and by inserting after the words “first meeting” in the same subsection the words “after the first and every annual election of members.”

Section 55 of  
principal Act  
amended.

14. Section fifty-five of the principal Act is hereby amended by repealing paragraphs (a), (b), (c), and (d) thereof, and substituting therefor the following paragraphs:—

“(a.) The Board shall send to the Chairman of the Committee, so as to reach him in the ordinary course of post not later than ten days before the day on which the appointment is to be made, either,—

“(i.) In the case in which the Board proposes to transfer a teacher by removing him from one position to another (whether in the same or in a different school), other than to the position of head teacher in the same school, the name of the teacher proposed to be so transferred, together with a statement of his length of service and other qualifications: or

“(ii.) In any other case, a list containing not more than four names (in order of merit, as determined by the Board) of teachers whom the Board considers best fitted for the appointment, stating the length of service and other qualifications of each such teacher; provided that if applications have been invited, the Board shall send also the names of all those teachers who are applicants for the appointment, together with the application and testimonials of each teacher whose name appears on the above-mentioned list; and provided further that if no applications for appointment have been invited, it shall be sufficient for the Board to send such list:

“And in all cases the Board shall at the same time give notice to the Committee of the day on which the Board proposes to make the appointment.

“(b.) In any case in which the Board proposes to transfer a teacher in manner aforesaid, and in any case in which the Board sends to the Committee in pursuance of the foregoing provisions the name of one teacher only, the

Committee, if it desires to express any opinion or make any recommendation with respect to the appointment, shall forward its opinion or recommendation to the Board so as to reach the Board not later than three days before the day on which the appointment is to be made; and if any such recommendation or opinion is received by the Board within the time aforesaid, the Board shall take the same into consideration before making the appointment.

- “(c.) In any case in which the number of names in the above-mentioned list is more than one, the Committee shall select one of the persons named in the list, and shall in writing notify the Board, not later than three days before the day on which the appointment is to be made, of the selection so made, and the Board shall appoint the teacher so selected.
- “(d.) If no such notification is received within the time aforesaid, the Board may appoint any one of the persons whose names appear on the list.
- “(e.) Before making any transfer the Board shall take into consideration the fitness for the vacant position of all those teachers in the employment of the Board who have signified to the Board their desire for transfer; and before making any appointment otherwise than by way of transfer the Board shall take into consideration the fitness for the vacant position of the teachers last mentioned, and also of all those teachers who have applied for the appointment, whether they are resident or employed in the district of that Board or not.”

15. Section one hundred and forty-nine of the principal Act is hereby amended by omitting from subsection five thereof the words “and half-caste”; and section one hundred and sixty of the same Act is hereby amended by omitting the words “or half-caste” wherever those words occur. Sections 149 and 160 of principal Act amended.

16. Section one hundred and fifty-nine of the principal Act is hereby amended by omitting the words “by the Clerk of the Court.” Section 159 of principal Act amended.

17. Section one hundred and seventy-seven of the principal Act is hereby amended as follows:— Section 177 of principal Act amended.

(a.) By inserting before the word “joining,” in the definition of “controlling authority,” the words “or of the secondary school”; and

(b.) By inserting the following definition: “‘Technical school’ means any institution (other than a public school, a district high school, or a secondary school) by which are held special, associated, or college classes recognised by the Minister under this Part of this Act.”

18. Section one hundred and seventy-nine of the principal Act is hereby amended by omitting the words “similar public association” in paragraph (c), and substituting the words “other public association formed in connection with technical instruction under this Act, or.” Section 179 of principal Act amended.

19. Section one hundred and eighty-two of the principal Act is hereby amended by adding to subsection one the following proviso:— Section 182 of principal Act amended.

“ Provided also that in the event of the several bodies contributing to the cost of maintenance of associated classes ceasing to so contribute, the controlling authority shall thereupon continue to conduct those classes as special classes.”

Section 184 of principal Act amended.

20. (1.) Section one hundred and eighty-four of the principal Act is hereby amended by adding at the end of subsection two the words “ and, further, an additional payment not exceeding twice the rate of payment hereinbefore specified may, with the approval of the Minister, be made in respect of the attendance of pupils who complete courses of technical instruction approved by the Minister.”

(2.) The said section one hundred and eighty-four is hereby further amended by repealing subsections four and five, and substituting the following:—

“ (4.) A register shall be kept for every such class showing the duration of the class, and the presence or absence of each pupil at any such class shall be recorded in the register within fifteen minutes from the time appointed for the meeting of the class.

“ (5.) It shall not be lawful to enter in the register for any special, associated, or college class the name of any person under the age of thirteen years; nor, in the case of any such class held on the premises of any public school, district high school, or secondary school, and within the ordinary school hours, shall it be lawful to enter in the register for that class the name of any pupil on the roll of that school.”

Section 190 of principal Act amended.

21. (1.) Subsection one of section one hundred and ninety of the principal Act is hereby amended by inserting, after the words “ in any year,” the words “ an application for the recognition of the class, together with.”

(2.) Subsection two of the same section is hereby amended by omitting the words “ one month,” and substituting the words “ three months.”

Section 191 of principal Act amended.

22. Section one hundred and ninety-one of the principal Act is hereby amended by omitting the words “ controlling authority or,” and substituting the words “ controlling authority of classes under this Part of this Act, or to the.”

Section 192 of principal Act amended.

23. Section one hundred and ninety-two of the principal Act is hereby amended by inserting after the word “ special” the words “ and exclusive.”

Repeals.

24. (1.) Sections fifty-seven, fifty-eight, fifty-nine, and eighty-eight of the principal Act, and the Fourth, Fifth, and Seventh Schedules to that Act, are hereby repealed.

(2.) Section sixty of the principal Act is hereby amended by omitting therefrom the words “ or house allowances to head teachers as provided by the last preceding section.”

Section 172 of principal Act amended.

25. Section one hundred and seventy-two of the principal Act is hereby amended by inserting after paragraph (i) thereof the following paragraph:—

“ (iA.) For the registration of public, private, and secondary schools' colours and uniforms, badges or monograms.”

Regulations.

26. The Governor in Council may make such regulations as he deems necessary for the administration of this Act.

## SCHEDULES.

Schedules.

## FIRST SCHEDULE.

## PART I.—GRADES OF PUBLIC SCHOOLS.

Section 3.

Grade of School.	Average Attendance.	Subgrades.	Average Attendance.
0	1-8	...	...
I	9-15	...	...
II	16-25	...	...
III	26-35	...	...
IV	36-80	...	...
V	81-120	...	...
VI	121-200	{ VIA VI B	121-160 161-200
VII	201-300	{ VII A VII B	201-250 251-300
VIII	301-450	{ VIII A VIII B VIII C	301-350 351-400 401-450
IX	451-600	{ IX A IX B IX C	451-500 501-550 551-600
X	Over 600	One subgrade for every 50 pupils in average attendance in excess of 600, the successive subgrades being designated by letters in alphabetical order as in the case of the foregoing grades.	

## PART II.—GRADES OF SALARIES OF TEACHERS.

Section 4.

Grade of Salary.	Subgrade.	Minimum.	Maximum.	Annual Increment.
1	{ 1A	£ 90	£ 105	£ 5
	{ 1B	105	120	5
2	{ 2A	120	135	5
	{ 2B	135	150	5
3	{ 3A	150	165	5
	{ 3B	165	180	5
4	...	180	210	5
5	...	210	240	5
6	...	240	270	5
7	{ 7A	270	290	5
	{ 7B	290	310	5
8	...	310	340	5
9	...	340	370	5
10	...	370	400	5

A deduction of 10 per centum from the salary payable in accordance with the foregoing provisions shall be made in the case of every uncertificated head or sole teacher and in the case of every uncertificated assistant, and a deduction of 5 per centum in the case of every assistant or head or sole teacher who is the holder of a temporary certificate or license to teach; but if in any such case the said deduction would reduce the salary below £90 per annum no greater deduction shall be made than is sufficient to reduce the salary to £90.

Sections 5, 6, 7.

SECOND SCHEDULE.

STAFF AND SALARIES IN PUBLIC SCHOOLS.

Part I.—Mixed Schools.

A "mixed school" is a school to which all boys and girls of school age are admitted.

Col. 1.	Col. 2.	Col. 3.	Col. 4.							Col. 5.	Col. 6.	Col. 7.					
Grade of School.	Grade of Salary of Head or Sole Teacher.	Number of Assistants.	Grades of Salaries of Assistants.							Number of Pupil-teachers.	Number of Additional Assistants.	Grades of Salaries of Additional Assistants.					
I	1	0	...	...	...	...	...	...	...	0	...	...	...				
II	2	0	...	...	...	...	...	...	...	0	...	...	...				
III	3	0	...	...	...	...	...	...	...	0	...	...	...				
IV	4	1	1	...	...	...	...	...	...	0	...	...	...				
V	5	1	{1B 2A}	...	...	...	...	...	1	1	1A	...	...				
VI <sub>A</sub>	6	1	2	...	...	...	...	...	2	2	{2B 3A}	1A	...				
VI <sub>B</sub>	6	2	2	2A	...	...	...	...	2	2	{2B 3A}	1A	...				
VII <sub>A</sub>	7	3	4	2B	{1B 2A}	...	...	...	2	2	1	1A	...				
VII <sub>B</sub>	7	3	4	2B	{1B 2A}	...	...	...	3	3	1	1A	1A				
VIII <sub>A</sub>	8	4	5	3	2B	2A	...	...	3	3	1	1	1A				
VIII <sub>B</sub>	8	5	5	3	2B	2A	1	...	3	3	1	1A	1A				
VIII <sub>C</sub>	8	6	5	3	2B	2A	1	1	4	3	1A	1A	1A				
IX <sub>A</sub>	9	6	6	4	3	{2B 3A}	2	2	4	4	1	1	1	1A			
IX <sub>B</sub>	9	7	6	4	3	{2B 3A}	2	2	1	5	4	1	1	1A	1A		
IX <sub>C</sub>	9	7	6	4	3	{2B 3A}	2	2	1	6	5	1	1	1A	1A	1A	
X <sub>A</sub>	10	9	7 <sub>A</sub>	5	4	3 <sub>B</sub>	3 <sub>A</sub>	3 <sub>A</sub>	2 <sub>A</sub>	2 <sub>A</sub>	1	6 or more	4	1	1	1A	1A

(a.) In every school of Grade X there shall be added for each succeeding sub-grade above Subgrade X<sub>A</sub> an assistant with a salary of Subgrade 1A, but in all other respects the staff and salaries in every such school shall be the same as in a school of Subgrade X<sub>A</sub>.

(b.) The number of male assistants in any school shall not exceed the number of female assistants.

(c.) At least one of the first three assistants in any school shall be a woman.

(d.) At least three of the first six assistants in any school must be women.

(e.) In the case of a school of Grade 0 the Board shall pay for or on account of the salary of the teacher the sum of £6 per annum for every pupil in average attendance.

Part II.—Separate Schools.

(a.) A "separate boys' school" is a school to which there are admitted boys belonging to any of the standard classes, or to any of the standard classes above Standard I or above Standard II, but no other pupils.

(b.) A "separate girls' school" is a school to which there are admitted girls belonging to any of the standard classes, or to any of the standard classes above Standard I or above Standard II, but no other pupils.

(c.) A "separate infants' school" is a school to which there are admitted all pupils belonging to classes not higher than Standard I or Standard II.

(d.) No separate school (that is to say, no separate boys' school, or separate girls' school, or separate infants' school) shall be established or maintained with less than 201 or more than 600 children in average attendance.

(i.) *Separate Boys' Schools.*

Col. 1.	Col. 2.	Col. 3.	Col. 4.						Col. 5.	Col. 6.	Col. 7.				
Grade of School.	Grade of Salary of Head Teacher.	Number of Assistants.	Grades of Salaries of Assistants.						Number of Pupil-teachers.	Number of Additional Assistants.	Grades of Salaries of Additional Assistants.				
VIIA ...	7	3	4	3B	2B	...	...	...	2	2	2A	1	...	...	...
VII B ...	7	3	4	3B	2B	...	...	...	3	3	2A	1	1	...	...
VIII A ...	8	4	5	4	3A	2A	...	...	3	3	2A	2A	1	...	...
VIII B ...	8	5	5	4	3A	2A	2A	...	3	3	2A	1	1	...	...
VIII C ...	8	6	5	4	3A	2A	2A	2A	4	3	1	1	1	...	...
IX A ...	9	6	6	5	3B	2B	2B	2B	4	4	2A	2A	2A	1	...
IX B ...	9	7	6	5	3B	2B	2B	2B	5	4	2A	2A	1	1	...
IX C ...	9	7	6	5	3B	2B	2B	2B	6	5	2A	2A	1	1	1

(ii.) *Separate Girls' Schools.*

Col. 1.	Col. 2.	Col. 3.	Col. 4.						Col. 5.	Col. 6.	Col. 7.				
Grade of School.	Grade of Salary of Head Teacher.	Number of Assistants.	Grades of Salaries of Assistants.						Number of Pupil-teachers.	Number of Additional Assistants.	Grades of Salaries of Additional Assistants.				
VIIA ...	5	3	3	2B	2A	...	...	...	2	2	1	1A	...	...	...
VII B ...	5	3	3	2B	2A	...	...	...	3	3	1	1A	1A	...	...
VIII A ...	6	4	4	3A	2	1B	...	...	3	3	1	1	1A	...	...
VIII B ...	6	5	4	3A	2	1B	1	...	3	3	1	1A	1A	...	...
VIII C ...	6	6	4	3A	2	1B	1	1	4	3	1A	1A	1A	...	...
IX A ...	7	6	5	3B	2B	2A	1B	1	4	4	1	1	1	1A	...
IX B ...	7	7	5	3B	2B	2A	1B	1	5	4	1	1	1A	1A	...
IX C ...	7	7	5	3B	2B	2A	1B	1	6	5	1	1	1A	1A	1A

(iii.) *Separate Infants' Schools.*

Col. 1.	Col. 2.	Col. 3.	Col. 4.						Col. 5.	Col. 6.	Col. 7.				
Grade of School.	Grade of Salary of Head Teacher.	Number of Assistants.	Grades of Salaries of Assistants.						Number of Pupil-teachers.	Number of Additional Assistants.	Grades of Salaries of Additional Assistants.				
VIIA ...	5	3	2	2A	1B	...	...	...	2	2	1	1A	...	...	...
VII B ...	5	3	2	2A	1B	...	...	...	3	3	1	1A	1A	...	...
VIII A ...	6	4	3	2	2A	1B	...	...	3	3	1	1	1A	...	...
VIII B ...	6	5	3	2	2A	1B	1	...	3	3	1	1A	1A	...	...
VIII C ...	6	6	3	2	2A	1B	1	1	4	3	1A	1A	1A	...	...
IX A ...	7	6	4	2B	2	2A	1B	1B	4	4	1	1	1	1A	...
IX B ...	7	7	4	2B	2	2A	1B	1B	5	4	1	1	1A	1A	...
IX C ...	7	7	4	2B	2	2A	1B	1B	6	5	1	1	1A	1A	1A

*Part III.—Side Schools.*

(a.) A "side school" is a school which is attached to another school and is distant more than a quarter of a mile but not more than three miles therefrom, and to which there are admitted pupils up to a class not higher than Standard IV and up to an age not higher than eleven years.

(b.) A "main school" is a school to which a side school is so attached.

(c.) One school is attached to another within the meaning of the foregoing provisions when they have the same head teacher.

(d.) Every side school shall be deemed to form part of the main school, and the grade and staff of the main school (together with the side school or side schools so forming part thereof) shall be determined accordingly.

(e.) Notwithstanding the foregoing provisions, no main school or side school, taken separately, shall have a smaller number on its staff than if it were a mixed school of the same average attendance; and the additional teachers (if any) required in order to conform to this requirement shall receive salaries of Subgrade 1A.

*Part IV.—Part-time Schools.*

(a.) A "part-time school" is one of a group of schools taught by the same sole teacher, each school being situated at least three miles by the nearest practicable means of access from any other school of the same group, and being open for not less than eight hours a week on the average, all the schools of the group being open for not less than twenty hours a week in the aggregate.

(b.) All the schools of a group of part-time schools shall be counted as one school. To ascertain the grade of the group of part-time schools the totals of the average attendance at the several schools of the group shall be added together; and the salary of the sole teacher of that group of schools shall be the salary attached to the grade so ascertained.

(c.) If the teacher of a group of part-time schools is required by the Education Board to teach on six days during the week (provided that he teaches for at least twenty-four hours in each week) he shall receive the salary for the grade of school next higher than the grade in which that group of schools is placed.

*Part V.—District High Schools.**Staff and Salaries in Secondary Department.*

Average Attendance of Secondary Department.				Grades of Salaries payable to Assistants in the Secondary Department.						
12-20	...	...	...	3	...	...	..	...	...	
21-30	...	...	...	4	...	...	...	...	...	
31-70	...	...	...	4	{ 2B 3A	...	...	...	...	
71-105	...	...	...	5	3B	{ 2B 3A	...	...	...	
106-140	...	...	...	5	3B	{ 2B 3A	2B	...	...	
141-175	...	...	..	6	4	3B	3	{ 2B 3A	...	
176-210	...	...	...	6	4	3B	3	{ 2B 3A	2B	

(a.) To the head teacher of a district high school there shall be payable by way of salary an amount of £30 per annum in addition to all other amounts payable to him under this Act.

(b.) The head teacher shall devote the greater part of his time and attention to the supervision and instruction of the classes in the primary department.

(c.) The number of teachers and pupil-teachers in the primary department of a district high school shall be the same as in a public school with the same average attendance as the primary department.

(d.) There shall be no pupil-teachers employed in the secondary department of a district high school.

(e.) The salaries of the teachers of the primary department other than the head teacher of the school shall be determined in the same manner as in the case of a mixed school of the same grade or subgrade as the district high school.

(f.) The grade or subgrade of a district high school shall be determined in accordance with the average attendance in the primary department and the secondary department taken together.

(g.) In the foregoing provisions the term "primary department" means the classes up to and including Standard VI; and the term "secondary department" means the classes of Standard VII—namely, the classes containing the pupils who are receiving instruction in such secondary, technical, or higher subjects as are prescribed.

### THIRD SCHEDULE.

Section 8.

#### HOUSE ALLOWANCES TO HEAD OR SOLE TEACHERS.

For schools of	Grade I	...	...	...	£10 per annum.
"	Grade II	...	...	...	£15 "
"	Grade III	...	...	...	£20 "
"	Grade IV	...	...	...	£25 "
"	Grade V	...	...	...	£30 "
"	Grade VI	...	...	...	£35 "
"	Grade VII	...	...	...	£40 "
"	Grade VIII	...	...	...	£45 "
"	Grade IX	...	...	...	£50 "
"	Grade X	...	...	...	£50 "

### FOURTH SCHEDULE.

Section 9.

#### SALARIES OF PUPIL-TEACHERS.

(According to Year of Service, as prescribed by Regulations.)

FIRST year, £25, with allowance of £20 if obliged to live away from home.

Second year, £35, with allowance of £15 if obliged to live away from home.

Third year, £45, with allowance of £10 if obliged to live away from home.

Fourth or fifth year, £55, with allowance of £5 if obliged to live away from home.

### FIFTH SCHEDULE.

Section 10.

#### SCALE OF GRANTS TO SECONDARY SCHOOLS.

(a.) WHEN the net annual income per head is over £17 per annum there shall be paid a grant of £4 per annum on each free pupil.

(b.) When that income is over £9 but not over £17 per annum there shall be paid on each free pupil an annual grant of £4, together with one-fourth of the deficiency of that income below £17 per annum.

(c.) When that income is over £5 but not over £9 per annum there shall be paid on each free pupil an annual grant of £6, together with one-half of the deficiency of that income below £9 per annum.

(d.) When that income is not over £5 per annum there shall be paid on each free pupil an annual grant of £8, together with nine-tenths of the deficiency of that income below £5 per annum.

(e.) But the grants payable shall in no case be less than £6 for every free place given in excess of the number of scholarships required to be given under section ninety-one of the Education Act, 1908.

(f.) "The net annual income per head" shall be found for the purpose of this Schedule by dividing the net annual income derived from endowments by the total number of pupils attending the school, exclusive of the pupils in any lower department, within the meaning of section ninety of the Education Act, 1908.

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