



## ANALYSIS

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1. Short Title and commencement

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3. Determinations as to remuneration,  
allowances, and expenses

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1987, No. 125

**An Act to amend the Police Act 1958**

[1 July 1987]

BE IT ENACTED by the Parliament of New Zealand as follows:

**1. Short Title and commencement**—(1) This Act may be cited as the Police Amendment Act 1987, and shall be read together with and deemed part of the Police Act 1958 (hereinafter referred to as the principal Act).

(2) This Act shall come into force on the 1st day of August 1987.

**2. Interpretation**—Section 2 of the principal Act is hereby amended by inserting, in their appropriate alphabetical order, the following definitions:

“ ‘Ranges of rates of remuneration’ means a remuneration structure that—

“(a) Fixes an upper limit and a lower limit of remuneration; and

“(b) Is not confined to fixed salary levels or incremental steps within those limits; and

“(c) Allows the Commissioner to decide from time to time, within those limits, the actual remuneration that, subject to any other conditions of employment, is to be paid to the holder of a position or to any particular holder of a position:

“ ‘Remuneration’ includes salary, wages, and other payments (whether in the form of bonuses or otherwise) in return for services:”.

**3. Determinations as to remuneration, allowances, and expenses**—Section 66A of the principal Act (as substituted by section 8 (1) of the Police Amendment Act 1978) is hereby amended by repealing subsection (1), and substituting the following subsections:

“(1) Subject to section 66F of this Act and to the other provisions of this Part of the Act, the Commissioner may from time to time, on the Commissioner’s own motion or following an application by a service organisation, issue determinations prescribing, for ranks of police and for subdivisions of those ranks as those subdivisions are prescribed by determination or by Tribunal order or by Arbitration Commission order,—

“(a) Rates of remuneration, including salaries or scales of salaries or ranges of rates of remuneration, and other rewards in return for services to reflect—

“(i) The standards of performance of members of the Police; or

“(ii) The levels of skill or experience of members of the Police; or

“(iii) Specific recruitment or retention considerations; or

“(iv) The location of the position:

“(aa) Overtime rates:

“(b) The terms and conditions on which relieving, travelling, lodging, meal, and other allowances and expenses, including clothing allowances and allowances payable in respect of work warranting payment, may be granted:

“(c) The rates of any such allowances and expenses.

“(1A) A determination under this section may include provision for—

“(a) Ranges of rates of remuneration; or

“(b) Remuneration other than salary or wages,—  
as provided for in subsection (1) (a) of this section, only with the agreement of the appropriate service organisation.”