

GOVERNMENT RAILWAYS DEPARTMENT
CLASSIFICATION.

ANALYSIS.

Title.
1. Short Title. Commencement.
2. Repeal.

3. All members to be classified as specified in
Schedule. Annual list to be laid before
Parliament. Repeal.
4. Regulations.
Schedule.

A BILL INTITULED

AN ACT to amend the Classification of the Government Railways Department. Title.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:—

1. (1.) This Act may be cited as the Government Railways Department Classification Act, 1907, and shall form part of and be read together with the Government Railways Department Classification Act, 1901 (hereinafter referred to as the principal Act). Short Title.

(2.) This Act shall come into operation on the first day of April, nineteen hundred and eight. Commencement.

2. The Schedule to the principal Act is hereby repealed, and the Schedule hereto substituted in lieu thereof. Repeal.

3. (1.) For the purposes of this Act the Minister, on the first day of April, nineteen hundred and eight, shall cause all members then in the service of the Department to be classified according to the classification set forth in the Schedule hereto, and shall fix each member's rate of pay and the date on which his first annual increment (if provided by the said Schedule) begins to be payable: All members to be classified as specified in Schedule.

20 Provided that in no case shall such increment begin earlier than twelve months after the date on which his last previous increment began to be payable.

(2.) From such classification there shall be prepared and laid before Parliament each year a list setting out in order of classification the names, status, and pay of each member, and the number of years he has been in the service of the Department. Annual list to be laid before Parliament.

(3.) Sections five and six of the principal Act are hereby repealed. Repeal.

4. In addition to the matters concerning which the Governor may make regulations under the authority of the principal Act, he may also make regulations for the following matters:— Regulations.

(a.) Providing that no member shall, if he is married or is a widower with a child or children, receive a salary of less than one hundred and thirty pounds per annum.

(b.) Providing that no member who is twenty-two years of age or upwards shall receive a salary of less than one hundred pounds per annum.

Schedule.

SCHEDULE.
FIRST DIVISION.

Designation.	Pay per Annum.		Annual Increments.
	Mini- mum.	Maxi- mum.	

SUBDIVISION I.

CLASS 1: GENERAL MANAGEMENT.

	£	£	
General Manager	1,000	1,250	Five of £50.
Chief Clerk	600	700	Two of £50.
Chief Accountant	550	650	Two of £50.

CLASS 2: BRANCH MANAGEMENT.

	£	£	
Chief Engineer (in charge of Maintenance Branch)	800	900	Two of £50.
Chief Mechanical Engineer (in charge of Locomotive, Carriage, and Wagon Branch)	800	900	Two of £50.
Chief Traffic Manager	800	900	Two of £50.

SUBDIVISION II: SALARIED STAFF NOT OTHERWISE SPECIFIED.

	£	£	
1st grade	600	650	Two of £25.
2nd grade	545	575	Two of £15.
3rd grade	470	525	One of £15 and two of £20.
4th grade	420	450	Two of £15.
5th grade	370	400	Two of £15.
6th grade	315	355	Two of £15 and one of £10.
7th grade	260	300	Two of £15 and one of £10.
8th grade	235	250	One of £15.
9th grade	210	220	One of £10.
10th grade	120	200	Eight of £10.
		£	
Cadets, 5th year		110	
Cadets, 4th year		95	
Cadets, 3rd year		80	
Cadets, 2nd year		65	
Cadets, 1st year		50	

Engineering (civil and mechanical) and drafting cadets, £10 per annum additional to above rates.

Cadets living away from their homes when on duty will be paid 10s. a week lodging-allowance during the first year, 8s. a week during the second, and 5s. a week during the third.

Cadets (other than engineering and drafting) who pass the Matriculation examination or pass the Junior Civil Service examination with credit will be allowed to count six months' service therefor, and for passing the Senior Civil Service examination they will be allowed to count twelve months' service.

Cadets (other than engineering and drafting) who are certified by competent teachers as able to write one hundred words per minute in shorthand will be allowed to count six months' service for such certificate: Provided, however, that in the case of youths passing the Senior Civil Service examination, shorthand shall not have been one of the subjects taken to enable them to pass.

SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.		
		Mini- mum.	Maxi- mum.			
CLASS 2: LOCOMOTIVE—continued.						
Per Day.						
s. d. s. d.						
Subclass 3:						
Junior tradesmen who have served an apprenticeship in New Zealand railway workshops of less than five years: until completion of five years' service			8	0		
Apprentices—						
1st year			1	6		
2nd "			2	0		
3rd "			2	6		
4th "			3	0		
5th "			4	0		
Subclass 4:						
Wood-working machinists	1	9	6	10	0	One of 6d. per day.
Wood-working machinists	2	8	6	9	0	One of 6d. per day.
Subclass 5:						
Iron-working machinists, strikers, holders-up, and fettlers	1			9	0	
Ditto	2			8	6	
Subclass 6:						
Forgemen		12	6	15	0	
Furnacemen and helpers	1	9	0	10	0	Two of 6d. per day.
Furnacemen and helpers	2			8	6	
Subclass 7:						
Labourers (leading)				9	0	
Labourers (skilled)				8	6	
Labourers				8	0	
Subclass 8:						
Engine-drivers and night foremen of cleaners	1	12	0	12	6	One of 6d. per day.
(Maximum number not to exceed 40 per cent. of total number in both grades.)						
Engine-drivers and night foremen of cleaners	2	10	6	11	6	Two of 6d. per day.
Firemen	1	9	0	9	6	One of 6d. per day.
(Maximum number not to exceed 40 per cent. of total number in both grades.)						
Firemen	2			8	6	
Cleaners		5	0			Two of 6d. and two of 1s. per day.
Wasbout-men, crane-drivers, shop-enginemen, and gasmen	1	9	0	9	6	One of 6d. per day.
Ditto	2			8	6	
Storemen	1			8	6	
Storemen	2			8	0	
Subclass 9:						
Train examiners and lifters	1			9	0	
Train examiners and lifters	2			8	6	
Coalmen in charge of steam-pump				8	6	
Coalmen				8	0	
(Coalmen at important centres when in charge of coal-discharging gangs, 1s. per day additional.)						

SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 2: LOCOMOTIVE—continued.

	Grade.	Per Week.		
		s. d.	s. d.	
Watchmen	45 0	
		Per Day.		
		s. d.	s. d.	
Junior labourers, junior strikers, and junior machinists	...	5 0	...	Two of 6d. and two of 1s. per day in the case of junior labourers; and in the case of junior strikers and junior machinists two of 6d., two of 1s., and another of 6d. per day.
Rivet boys	4 0	

CLASS 3: MAINTENANCE.

	Grade.	Per Day.		
		s. d.	s. d.	
Subclass 1: Leading tradesmen— Leading masons and brick- layers ... ..	...	...	12 6	
Subclass 2: Leading blacksmiths, fitters, and carpenters	1	12 0	12 6	One of 6d. per day.
Ditto	2	...	11 6	
Subclass 3: Leading painters and plumbers	...	...	11 0	
Subclass 4: Tradesmen— Masons and bricklayers	1	...	11 6	
Masons and bricklayers	2	...	10 6	
Subclass 5: Fitters, blacksmiths, carpenters, painters, and plumbers ...	1	10 0	10 6	One of 6d. per day.
Ditto	2	...	9 6	
Subclass 6: Junior tradesmen who have served an apprenticeship in New Zealand railway work- shops of less than five years; until completion of five years' service ... ..	...	...	8 0	
Apprentices— 1st year ... ..	...	...	1 6	
2nd " ... ..	...	...	2 0	
3rd " ... ..	...	...	2 6	
4th " ... ..	...	...	3 0	
5th " ... ..	...	...	4 0	
Subclass 7: Bridgemen ... ..	...	...	8 6	
Subclass 8: Donkey-engine drivers, crane- drivers, and shop enginemen	1	9 0	9 6	One of 6d. per day.
Ditto	2	...	8 6	
Subclass 9: Special hands— Horse-drivers ... ..	...	8 6	9 0	One of 6d. per day.
Strikers	1	...	9 0	
Strikers	2	...	8 6	
Skilled labourers ... ..	...	...	8 6	

SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	
CLASS 3: MAINTENANCE—continued.				
		Per Day.		
		s. d.	s. d.	
Subclass 10:				
Gangers in charge of specially important works and of large yards ... ..	...	...	10 6	
Subclass 11:				
Gangers	1	...	9 6	
(Maximum number not to exceed 10 per cent. of total number in both grades.) ¹				
Gangers	2	...	9 0	
(Gangers in Subclass 11, residing in isolated places, 6d. per day additional.)				
Subclass 12: Surfacedmen, &c.—				
Platelayers in relaying gangs...	...	...	8 6	
Surfacedmen-miners ... ..	...	...	8 6	
Surfacedmen ... ..	...	...	8 0	
(Surfacedmen residing in isolated places, 6d. per day additional.)				
Junior surfacedmen, junior platelayers, and junior labourers ...	...	5 0	...	Two of 6d. and two of 1s. per day.
Subclass 13:				
Nurserymen ... ..	...	...	8 6	
Fencers ... ..	...	...	8 0	
Subclass 14: Labourers—				
Labourers	1	...	8 0	
Labourers (disabled workmen, a few special cases as places may be available)...	2	...	7 0	
Ditto	3	...	6 0	
Subclass 15:				
Signal-adjusters	1	11 6	12 0	One of 6d. per day.
Signal-adjusters	2	...	11 0	
Signal-erectors (leading hands) ...	...	...	11 0	
Signal-erectors	1	...	10 6	
Signal-erectors	2	...	9 6	
Signal-erectors	3	...	8 6	
Signal-erectors	4	...	8 0	
Subclass 16:				
Electric-line men	1	...	11 0	
Electric-line men	2	...	10 6	
Electric-line erectors (leading hands) ... ..	...	...	9 6	
Electric-line erectors	1	...	8 6	
Electric-line erectors	2	...	8 0	