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This PUBLIC BILL originated in the HOUSE OF REPRESENTATIVES, and, having this day passed as now printed, is transmitted to the LEGISLATIVE COUNCIL for its concurrence.

House of Representatives,  
22nd November, 1907.

Right Hon. Sir J. G. Ward.

GOVERNMENT RAILWAYS DEPARTMENT  
CLASSIFICATION.

ANALYSIS.

Title.  
1. Short Title. Commencement.  
2. Repeal.

3. All members to be classified as specified in Schedule. Annual list to be laid before Parliament. Repeal.  
4. Regulations. Schedule.

A BILL INTITULED

AN ACT to amend the Classification of the Government Railways Department. Title.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:—

- 5 1. (1.) This Act may be cited as the Government Railways Department Classification Act, 1907, and shall form part of and be read together with the Government Railways Department Classification Act, 1901 (hereinafter referred to as the principal Act). Short Title.
- 10 (2.) This Act shall come into operation on the first day of April, nineteen hundred and eight. Commencement.
2. The Schedule to the principal Act is hereby repealed, and the Schedule hereto substituted in lieu thereof. Repeal.
- 15 3. (1.) For the purposes of this Act the Minister, on the first day of April, nineteen hundred and eight, shall cause all members then in the service of the Department to be classified according to the classification set forth in the Schedule hereto, and shall fix each member's rate of pay and the date on which his first annual increment (if provided by the said Schedule) begins to be payable: All members to be classified as specified in Schedule.
- 20 Provided that in no case shall such increment begin earlier than twelve months after the date on which his last previous increment began to be payable.
- (2.) From such classification there shall be prepared and laid before Parliament each year a list setting out in order of classification Annual list to be laid before Parliament.
- 25 the names, status, and pay of each member, and the number of years he has been in the service of the Department.
- (3.) Sections five and six of the principal Act are hereby repealed. Repeal.
4. In addition to the matters concerning which the Governor may make regulations under the authority of the principal Act, he Regulations.
- 30 may also make regulations for the following matters:—
- (a.) Providing that no member shall, if he is married or is a widower with a child or children, receive a salary of less than one hundred and thirty pounds per annum.
- (b.) Providing that no member who is twenty-two years of age or Regulations.
- 35 upwards shall receive a salary of less than one hundred pounds per annum.

Schedule.

SCHEDULE.  
FIRST DIVISION.

Designation.	Pay per Annum.		Annual Increments.
	Mini- mum.	Maxi- mum.	

## SUBDIVISION I.

## CLASS 1: GENERAL MANAGEMENT.

	£	£	
General Manager ... ..	1,000	1,250	Five of £50.

## SUBDIVISION II.

Chief Clerk ... ..	600	700	Two of £50.
Chief Accountant ... ..	600	700	Two of £50.

## CLASS 2: BRANCH MANAGEMENT.

Chief Engineer (in charge of Maintenance Branch) ... ..	800	900	Two of £50.
Chief Mechanical Engineer (in charge of Locomotive, Carriage, and Wagon Branch) ... ..	800	900	Two of £50.
Chief Traffic Manager ... ..	800	900	Two of £50.

## SUBDIVISION II: SALARIED STAFF NOT OTHERWISE SPECIFIED.

1st grade ... ..	625	700	Three of £25.
2nd grade ... ..	545	600	Two of £15 and one of £25.
3rd grade ... ..	470	525	One of £15 and two of £20.
4th grade ... ..	420	450	Two of £15.
5th grade ... ..	370	400	Two of £15.
6th grade ... ..	315	355	Two of £15 and one of £10.
7th grade ... ..	260	300	Two of £15 and one of £10.
8th grade ... ..	240	255	One of £15.
9th grade ... ..	210	220	One of £10.
10th grade ... ..	120	200	Four of £15 and two of £10.

	£
Cadets, 5th year ... ..	110
Cadets, 4th year ... ..	95
Cadets, 3rd year ... ..	80
Cadets, 2nd year ... ..	65
Cadets, 1st year ... ..	50

Engineering (civil and mechanical) and drafting cadets, £10 per annum additional to above rates, and on completion of their cadetship will start in the 10th Grade at £135.

Cadets living away from their homes when on duty will be paid 10s. a week lodging-allowance during the first year, 8s. a week during the second, and 5s. a week during the third.

Cadets (other than engineering and drafting) who pass the Matriculation examination or pass the Junior Civil Service examination with credit will be allowed to count six months' service therefor, and for passing the Senior Civil Service examination they will be allowed to count twelve months' service.

Cadets (other than engineering and drafting) who are certified by competent teachers as able to write one hundred words per minute in shorthand will be allowed to count six months' service for such certificate: Provided, however, that in the case of youths passing the Senior Civil Service examination, shorthand shall not have been one of the subjects taken to enable them to pass.

## SECOND DIVISION.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

## CLASS 1: TRAFFIC AND STORES.

		Per Day.				
		s.	d.	£.	d.	
Guards	...	1	9 6	11	0	One of 1s. and one of 6d. per day. (Maximum number not to exceed 50 per cent. of total number in both grades.)
Guards	...	2	8 6	9	0	One of 6d. per day.
Signalmen, storemen, and shunters	...	1	9 6	11	0	One of 1s. and one of 6d. per day. (Maximum number not to exceed one-third of total number in both grades.)
Signalmen, storemen, and shunters	...	2	8 6	9	0	One of 6d. per day.
Horse-drivers	...	...	8 6	9	0	One of 6d. per day.
Crane-drivers	...	1	9 0	9	6	One of 6d. per day.
Crane-drivers	...	2	...	8	6	
Crossing-keepers and bridge-keepers	...	...	...	7	0	
Labourers	...	...	...	8	0	
Porters	...	...	...	8	0	
Junior porters	...	...	5 0	...	...	Two of 6d. and two of 1s. per day. (Crossing-keepers on important busy crossings 6d. per day additional.)

## Per Week.

		s.	d.	£.	d.
Night-watchmen	...	...	...	45	0
Female waiting-room attendants	...	...	...	30	0

## HANMER MOTOR SERVICE.

## Per Week.

		£	s.	£	s.	
Chauffeur in charge	...	4	0	5	0	Four of 5s. per week.

## Per Day.

		s.	d.	£.	d.	
Chauffeurs	...	1	10 0	10	6	One of 6d. per day.
Chauffeurs	...	2	...	9	6	

## LAKE WAKATIPU STEAMER SERVICE.

## Per Calendar Month.

		£	s.	£	s.	
Captains	...	1	15 0	16	0	Two of 10s. per month.
Captains	...	2	13 0	14	10	Three of 10s. per month.
Engineers	...	1	15 0	16	0	Two of 10s. per month.
Engineers	...	2	13 0	14	10	Three of 10s. per month.
Firemen	...	1	10 0	10	10	One of 10s. per month.
Firemen	...	2	9 0	9	10	One of 10s. per month.
Mates	...	1	...	9	10	
Mates	...	2	...	9	0	
Deck hands	...	...	8 0	8	10	One of 10s. per month.

## CLASS 2: LOCOMOTIVE.

## Per Day.

		s.	d.	£.	d.	
Subclass 1: Leading tradesmen—						
Leading fitters, turners, boiler-makers, springmakers, blacksmiths, carpenters, pattern-makers, painters, moulders, and copper-smiths						
...	1	12	0	12	6	One of 6d. per day.
Ditto	...	2	...	11	6	
Other leading hands	...	...	...	11	0	
Subclass 2:						
Fitters, turners, boilermakers, springmakers, blacksmiths, carpenters, patternmakers, painters, moulders, copper-smiths, tinsmiths, trimmers, and sailmakers						
...	1	10	0	10	6	One of 6d. per day.
Ditto	...	2	...	9	6	
Boilermakers marking off new boiler-work; fitters marking off new work						
...	...	...	...	...	...	6d. per day in addition to the Schedule rates for Subclass 2.

## SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.	
		Mini- mum.	Maxi- mum.		
CLASS 2 : LOCOMOTIVE—continued.					
Subclass 2—continued.		Per Day.			
		s.	d.	s.	d.
Blacksmiths engaged on new engine work ... ..	...	...	...	...	6d. per day in addition to the Schedule rates for Subclass 2.
Angle-iron smiths ... ..	...	...	...	...	Ditto.
Steel-moulders ... ..	...	...	...	...	"
Subclass 3 :					
Junior tradesmen who have served an apprenticeship in New Zealand railway workshops of less than five years : until completion of five years' service ... ..	...	...	...	8 0	
Apprentices—					
1st year ... ..	...	...	...	1 6	
2nd " ... ..	...	...	...	2 0	
3rd " ... ..	...	...	...	2 6	
4th " ... ..	...	...	...	3 0	
5th " ... ..	...	...	...	4 0	
Subclass 4 :					
Wood-working machinists ... ..	1	9 6	10 0		One of 6d. per day.
Wood-working machinists ... ..	2	8 6	9 0		One of 6d. per day
Subclass 5 :					
Iron-working machinists, strikers, holders-up, and fettlers ... ..	1	...	9 0		
Ditto ... ..	2	...	8 6		
Subclass 6 :					
Forgemen ... ..	...	12 6	15 0		
Furnacemen and helpers ... ..	1	9 0	10 0		Two of 6d. per day.
Furnacemen and helpers ... ..	2	...	8 6		
Subclass 7 :					
Labourers (leading) ... ..	...	...	9 0		
Labourers (skilled) ... ..	...	...	8 6		
Labourers ... ..	...	...	8 0		
Subclass 8 :					
Engine-drivers and night foremen of cleaners ... ..	1	12 0	12 6		One of 6d. per day. (Maximum number not to exceed 50 per cent. of total number in both grades.)
Engine-drivers and night foremen of cleaners ... ..	2	10 6	11 6		Two of 6d. per day.
Firemen ... ..	1	9 0	9 6		One of 6d. per day. (Maximum number not to exceed 50 per cent. of total number in both grades.)
Firemen ... ..	2	...	8 6		
Cleaners ... ..	...	5 0	...		Two of 6d. and two of 1s. per day.
Washout-men, crane-drivers, shop-enginemen, and gasmen	1	9 0	9 6		One of 6d. per day.
Ditto ... ..	2	...	8 6		
Storemen ... ..	1	...	8 6		
Storemen ... ..	2	...	8 0		
Subclass 9 :					
Train examiners and lifters ... ..	1	9 0	9 6		One of 6d. per day. (Maximum number not to exceed 50 per cent. of total number in both grades.)
Train examiners and lifters ... ..	2	...	8 6		
Coalmen in charge of steam-pump ... ..	...	8 6	9 0		One of 6d. per day.
Coalmen ... ..	...	...	8 0		

(Coalmen at important centres when in charge of coal-discharging gangs, 1s per day additional.)

SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 2: LOCOMOTIVE—*continued.*

	Grade.	Per Week.		
		s. d.	s. d.	
Watchmen ... ..	...	...	45 0	
		Per Day.		
		s. d.	s. d.	
Junior labourers, junior strikers, and junior machinists	...	5 0	...	Two of 6d. and two of 1s. per day in the case of junior labourers; and in the case of junior strikers and junior machinists two of 6d., two of 1s., and another of 6d. per day.
Rivet boys ... ..	...	...	4 0	

CLASS 3: MAINTENANCE.

	Grade.	Per Day.		
		s. d.	s. d.	
Subclass 1: Leading tradesmen— Leading masons and brick- layers ... ..	...	...	12 6	
Subclass 2: Leading blacksmiths, fitters, and carpenters ... ..	1	12 0	12 6	One of 6d. per day.
Ditto ... ..	2	...	11 6	
Subclass 3: Leading painters and plumbers	...	...	11 0	
Subclass 4: Tradesmen— Masons and bricklayers	1	...	11 6	
Masons and bricklayers	2	...	10 6	
Subclass 5: Fitters, blacksmiths, carpenters, painters, and plumbers ... ..	1	10 0	10 6	One of 6d. per day.
Ditto ... ..	2	...	9 6	
Subclass 6: Junior tradesmen who have served an apprenticeship in New Zealand railway work- shops of less than five years: until completion of five years' service ... ..	...	...	8 0	
Apprentices— 1st year ... ..	...	...	1 6	
2nd " ... ..	...	...	2 0	
3rd " ... ..	...	...	2 6	
4th " ... ..	...	...	3 0	
5th " ... ..	...	...	4 0	
Subclass 7: Bridgemen ... ..	...	...	9 0	
Subclass 8: Donkey-engine drivers, crane- drivers, and shop enginemen	1	9 0	9 6	One of 6d. per day.
Ditto ... ..	2	...	8 6	
Subclass 9: Special hands— Horse-drivers ... ..	...	8 6	9 0	One of 6d. per day.
Strikers ... ..	1	...	9 0	
Strikers ... ..	2	...	8 6	
Skilled labourers ... ..	...	...	9 0	

## SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	
<b>CLASS 3: MAINTENANCE—continued.</b>				
		Per Day.		
		s.	d.	
Subclass 10 :				
Gangers in charge of specially important works and of large yards ... ..		...	10 6	
Subclass 11 :				
Gangers ... ..		1	9 6	
(Maximum number not to exceed 25 per cent. of total number in both grades.)				
Gangers ... ..		2	9 0	
(Gangers in Subclass 11, residing in isolated places, 6d. per day additional.)				
Subclass 12 : Surfacedmen, &c.—				
Platelayers in relaying gangs...		...	8 6	
Surfacedmen-miners ... ..		...	8 6	
Surfacedmen ... ..		...	8 0	
(Surfacedmen residing in isolated places, 6d. per day additional.)				
Junior surfacedmen, junior platelayers, and junior labourers ... ..		5 0	...	Two of 6d. and two of 1s. per day.
Subclass 13 :				
Nurserymen ... ..		...	8 6	
Fencers ... ..		...	8 0	
Subclass 14 : Labourers—				
Labourers ... ..		1	8 0	
Labourers (disabled workmen, a few special cases as places may be available)...		2	7 0	
Ditto ... ..		3	6 0	
Subclass 15 :				
Signal-adjusters ... ..		1	11 6	One of 6d. per day.
Signal-adjusters ... ..		2	11 0	
Signal-erectors (leading hands) ... ..		...	11 0	
Signal-erectors ... ..		1	10 6	
Signal-erectors ... ..		2	9 6	
Signal-erectors ... ..		3	8 6	
Signal-erectors ... ..		4	8 0	
Subclass 16 :				
Electric-line men ... ..		1	11 0	
Electric-line men ... ..		2	10 6	
Electric-line erectors (leading hands) ... ..		...	9 6	
Electric-line erectors ... ..		1	8 6	
Electric-line erectors ... ..		2	8 0	