[As Reported From the Labour Committee]

House of Representatives, 4 June 1992.

Words struck out are shown in italics within bold round brackets, or with black rule at beginning and after last line; words inserted are shown in roman underlined with a single rule, or with single rule before first line and after last line.

Hon. Dr Lockwood Smith

INDUSTRY TRAINING

ANALYSIS

Title

1. Short Title and commencement

PART I

PRELIMINARY

- 2. Interpretation
- 3. Training contracts to have effect as employment contracts
- 4. Act binds the Crown

PART II

RECOGNITION OF INDUSTRY TRAINING ORGANISATIONS AND APPROVAL OF INDUSTRY TRAINING PROGRAMMES

- 5. Board may recognise industry organisations
- 6. Board may agree to fund administration
- of training programme
 7. Additional functions of agency

PART III

LEVIES

- 8. Minister may impose levies
- 9. Minister to be satisfied of certain matters
- 10. Matters to be specified in levy notices
- 11. Levy notices deemed to be regulations

- 12. Levy notices to have effect according to tenor
- 13. Levy notices to expire after 3 years

PART IV

TECHNICIANS TRAINING ACT 1967 AND APPRENTICESHIP ACT 1983

- 14. Technicians Training Act 1967 and Apprenticeship Act 1983 repealed
- 15. Transitional
- 16. Certain repealed provisions deemed to form part of existing contracts

 17. Powers of Board in relation to existing
- contracts
- 18. Powers of Board in relation to other training programmes
- 19. Consequential amendment

PART V

INDUSTRIAL TRAINING LEVIES ACT 1978 AND VOCATIONAL TRAINING ACT 1982

- 20. Commencement of provisions deferred for 2 years
- 21. Repeals
- 22. Industry training boards dissolved
- 23. Employers may be levied to meet shortfall in assets of dissolved board Schedules

A BILL INTITULED

A	•		4-	
An	А	CT.	10	_

(a) Provide for the funding of industry training organisations; and

Struck Out

5

(b) Provide for the payment by persons engaged in industries of levies providing funds for recognised organisations administering the delivery of industry-based training in those industries; and

10

- (c) Encourage and improve industry-based training; and
- (d) Provide for the administration of approved programmes of industry-based training and training arrangements in the nature of 15 apprenticeship; and

(e) Provide for the protection of people receiving industry-based training; and

(f) Repeal the Technicians Training Act 1967 and the Apprenticeship Act 1983, and provide for the continued administration of contracts under those Acts; and

20

(g) Provide for other related matters

BE IT ENACTED by the Parliament of New Zealand as follows:

- 1. Short Title and commencement—(1) This Act may be 25 cited as the Industry Training Act 1991.
- (2) Except as provided in section 20 of this Act, this Act shall come into force on the (day on which it receives the Royal assent) 1st day of July 1992.

PART I

30

PRELIMINARY

- 2. Interpretation—In this Act, unless the context otherwise requires,—
 - "Agency" means the Education and Training Support
 Agency established by section 270(1) of the 35
 Education Act 1989:

- "Applicant organisation" means a body corporate that has applied to the Board for recognition under section 5 of this Act:
- "Apprenticeship contract" means a contract of apprenticeship, registered under section 19 of the Apprenticeship Act 1983, that was in force immediately before the (commencement of this Act) 1st day of July 1992:

Struck Out

"Approved programme" means a training programme in respect of which an agreement entered into under section 6 of this Act is for the time being in force:

"Board" means the Board of the agency, constituted under section 272 of the Education Act 1989: "Employment contract" has the same meaning as in the

"Employment contract" has the same meaning as in the Employment Contracts Act 1991:

New

"Funding agreement" means an agreement under subsection (1) or subsection (2) of section 6 of this Act:

"Industry" means 2 or more enterprises that use—

(a) Similar inputs and methods of production to produce similar products; or

(b) Similar methods to provide similar services; and, in relation to any industry training organisation, means the industry in respect of which the organisation is for the time being recognised:

"Industry training" means systematic training, provided for people employed in an industry (or 2 or more industries)—

(a) By or on behalf of employers in the industry (or industries); or

(b) For the benefit of employers and employees in the industry (or industries), in skills characteristic of, or likely to be valuable to, people engaged in the industry (or industries):

10

5

15

20

25

30

"Industry training organisation" means a body corporate for the time being recognised under section 5 or section 5c (1) of this Act:

Struck Out

5

- "Industry" includes any occupation, profession, sector of the New Zealand economy, or trade, and any group of industries:
- "Industry training" means systematic training in skills or methods characteristic of, or likely to be valuable to, people engaged in a particular industry:

"Levy notice" means a notice under section 8 (a) of this Act:

"Minister" means the Minister of the Crown who, under the authority of any warrant or with the authority of the Prime Minister, is for the time being responsible for the administration of this Act:

Struck Out

"National qualifications system" means the system administered by the qualifications authority:

"Qualifications authority" means the New Zealand Qualifications Authority established by section 248 (1) of the Education Act 1989:

New

"Recognise" means recognise for the purposes of this Act:

Struck Out

25

"Recognised organisation" means a body corporate or partnership for the time being recognised for the purposes of this Act under section 5 (1) of this Act:

"Satisfied" means satisfied on reasonable grounds:

- "Similar" includes the same, and related: "Skills" includes methods and knowledge:
- "Skill standard",—

5

10

15

20

25

35

(a) Means a specification of skills, and levels of performance in those skills; and

(b) In relation to any industry training (or proposed industry training), means a specification of some or all of the skills in which training is (or is proposed to be) received, and the levels of performance in those skills intended to be attained by people receiving the training:

"Technician's contract" means a contract (within the meaning of section 2 of the Technicians Training Act 1967) that was in force immediately before the (commencement of this Act) 1st day of July 1992:

(commencement of this Act) 1st day of July 1992:

"Technicians' determination" means a determination under section 4 of the Technicians Training Act 1967 (whether or not (thereafter) at any time amended or consolidated under that Act) that was in force immediately before the (commencement of this Act) 1st day of July 1992:

"Training board" means an industry training board established under the Vocational Training Act 1982.

Struck Out

"Training programme" means a programme of industry training.

- 3. Training contracts to have effect as employment contracts—Any contract between an employer and an employee that relates to the employee's receiving, or provides for the employee to receive, industry training (whether provided by the employer or provided by some other person) shall for all purposes be deemed to be part of the employee's employment contract.
 - **4. Act binds the Crown**—This Act binds the Crown.

PART II

Struck Out

RECOGNITION OF INDUSTRY TRAINING ORGANISATIONS	AND
Approval of Industry Training Programmes	

RECOGNITION OF INDUSTRY TRAINING ORGANISATIONS AND APPROVAL OF INDUSTRY TRAINING PROGRAMMES	
5. Board may recognise industry organisations —(1) On application by any person or body of people, the Board may,— (a) After consulting the qualifications authority; and (b) If satisfied that the applicant—	5
(i) Is a body corporate or a partnership; and (ii) Can develop a system for administering the delivery of industry training; and (iii) Can administer the delivery of industry training efficiently and effectively under such a system,—	10
recognise the applicant for the purposes of this Act. (2) In determining whether or not it is satisfied of the matters	15
referred to in subsection (1) (b) (ii) of this Act, the Board shall have	
regard to— (a) The extent to which an applicant	
(a) The extent to which an applicant— (i) Represents and is funded by employers of	
people engaged in the industry to which the industry training whose delivery it proposes to administer relates; and	20
(ii) Is aware of and responsive to the industry's	
training needs; and	
(iii) Has or will have sufficient resources of skill and knowledge, to administer the delivery of the training effectively and efficiently; and	25
(b) The desirability of avoiding unnecessary duplication of	
effort in the administration of programmes of industry training (whether administered by recognised organisations or by bodies receiving public money appropriated by Parliament); and	30
(c) Any other matters specified in that behalf in the agency's charter.	
6. Board may agree to fund administration of training	35

programme—(1) After consulting the qualifications authority, the Board may,—

(a) If satisfied that the programme—

(i) Is, or is in the process of being, incorporated into the national qualifications system (or incorporates 40

Struck Out

elements of the apprenticeship system in place on the commencement of this Act, and is likely to be incorporated into the national qualifications system); 5 adequately for monitoring (ii) Provides maintenance of the quality of the training to be delivered by it; and (b) After having regard to— 10 (i) The amount of training proposed to be delivered by the programme (in terms of likely numbers of trainees trained and numbers of units of learning from the national qualifications system undertaken); 15 (ii) The extent (if any) to which the programme extends industry training to industries, or areas of industries, where industry training has traditionally been available; and (iii) The extent (if any) to which the programme 20 will extend industry training to people of a kind or description identified in the Board's charter, or in a written notice given to the Board by the Minister, as to whom industry training has traditionally been available,-25 enter into an agreement with a recognised body for the administration by the body of a training programme (whether or not provided by the body) and the body's funding through the Board for the purpose. (2) An agreement under this section shall specify— 30 (a) Performance standards (relating both administration by the body concerned of the delivery of the programme concerned and to the quality, extent, and effectiveness of the programme); and (b) The variation, suspension, and termination of the funding 35 concerned if the standards are not met. (3) For the purpose of determining the extent to which the performance standards specified in an agreement under this section are being or have been met, the Board may by written notice to the recognised body concerned require it to give to

the Board in writing any financial report, or statistical or other information relating to the body, specified in the notice, within

Struck Out

a time specified in the notice; and the body shall take all reasonable steps to comply with the notice.

New

RECOGNITION OF INDUSTRY TRAINING ORGANISATIONS AND FUNDING OF TRAINING ACTIVITIES

5

5. Board may recognise certain organisations—Subject to section 5A of this Act, the Board may, by notice in the Gazette specifying the name of the body and the industry in respect of which it is recognised, recognise in respect of any industry any body corporate that applies to the Board to be recognised in respect of that industry.

10

5A. Board to be satisfied of organisation's abilities— The Board shall not recognise an applicant organisation in respect of any industry unless satisfied, having consulted the qualifications authority and having had regard to the matters specified in section 5B of this Act, that the organisation (either alone, or as 1 of 2 or more recognised organisations acting in respect of training relevant to all their industries) can effectively and efficiently—

15

(a) Set for the industry in respect of which the organisation wishes to be recognised (or that industry and the other industry or industries concerned) skill standards that the qualifications authority is likely to be prepared to register; and

20

(b) Develop arrangements for the delivery of industry training that will enable trainees to attain those standards, including arrangements (being arrangements likely to be acceptable to the qualifications authority) for—

25

(i) The monitoring of the training so as to ensure that it enables trainees to attain those standards; and 30

(ii) The assessing of trainees and of the extent to which they have in fact attained those standards.

5B. Matters to which Board is to have regard before recognising organisations—The matters to which the Board

	11000
	is to have regard before recognising an applicant organisation
5	(a) The extent to which the organisation represents and is funded by employers of people engaged in the industry in respect of which the organisation wishes to be recognised; and
	(b) The organisation's—
10	(i) Knowledge of; and (ii) Likely responsiveness to the level of demand within that industry for industry training that will enable trainees to attain,—
	the skills, and the levels of performance in those skills,
15	that that industry needs; and (c) The organisation's resources of skill and knowledge generally; and
20	(d) The extent to which the organisation intends that employees in that industry should be involved in doing the things referred to in paragraphs (a) and (b) of section 5A of this Act; and
	(e) The desirability of avoiding unneccessary duplication of effort in the doing of those things; and(f) The extent to which the organisation intends that the industry training whose delivery is to be arranged
25	should extend through a range of levels in the framework for national qualifications in post-school education and training developed by the qualifications authority under section 253 (1) (c) of the Education Act 1989; and
30	(g) Any other matters in that behalf specified in the agency's charter.
	5c. Provisional recognition—(1) Notwithstanding section
	5A of this Act, if not satisfied that an applicant organisation
0 "	meets all the requirements of that section, but satisfied that—
35	(a) By taking certain actions the organisation will be able to meet all those requirements; and
	(b) In all the circumstances, it is appropriate that in the meantime the Board should be able to enter into
40	funding agreements with the organisation,— the Board may, by written notice to the organisation,
-	provisionally recognise it.

· ·	
 (2) The notice shall specify— (a) The actions the organisation should take to meet the requirements of section 5B of this Act; and (b) The period (not exceeding 3 years) from the date of the notice for which provisional recognition has been granted. 	5
5D. Expiry and cancellation of recognition—(1) The recognition of an industry training organisation under section 5 of this Act expires 5 years after it is granted. (2) The recognition of an industry training organisation under section 5c (1) of this Act expires when—	10
(a) The period for which it was granted expires; or (b) The organisation is recognised under section 5 of this Act. (3) The Board may cancel the recognition of an industry training organisation under this Act (with immediate effect)— (a) If it asks the Board to cancel its recognition; or (b) If the Board is satisfied that the organisation no longer	15
exists. (4) Nothing in this section prevents a body corporate whose recognition under this Act— (a) Has expired or is about to expire; or (b) Has been cancelled under subsection (3) (a) of this section,— from applying to be recognised under section 5 of this Act, and being recognised under that section or section 5c (1) of this Act, in respect of any industry.	20 25
6. Board may agree with industry training organisation to fund setting of standards and administration of training—(1) Subject to sections 6A and 6B of this Act, the Board may, after consulting the qualifications authority, enter into a written agreement with an industry training organisation (or 2 or more industry training organisations), providing for the organisation (or organisations) to—	30
(a) Set skill standards for its industry (or their industries); and (b) Develop arrangements for the delivery (not being delivery by the organisation itself or organisations themselves) of industry training intended to enable trainees to attain those standards, including arrangements for— (i) The monitoring of the training so as to ensure that it enables trainees to attain those standards; and	35

(ii) The assessing of trainees and of the extent to which they have in fact attained those standards; and (c) Receive funding from the Board for the purpose. 5 (2) Subject to section 6A of this Act, the Board may, after consulting the qualifications authority, enter into a written agreement with an industry training recognised organisation (or 2 or more industry training organisations), providing for the organisation (or organisations) to make arrangements for the delivery (not being delivery by the organisation itself or organisations themselves) of— (a) Industry training that will enable trainees to attain skill standards previously set by the organisation (or organisations) and registered by the qualifications 15 authority, including arrangements accepted by the qualifications authority for-(i) The monitoring of the training so as to ensure that it enables trainees to attain those standards; and (ii) The assessing of trainees and of the extent to 20 which they have in fact attained those standards; or (b) Industry training under apprenticeship contracts, technician's contracts, or programmes of industry training recognised under section 18 (a) of this Act, that will enable trainees to attain skill standards likely to 25 be registered by the qualifications authority, including arrangements likely to be accepted by the qualifications authority for— (i) The monitoring of the training so as to ensure that it enables trainees to attain the levels of skill 30 intended; and (ii) The assessing of trainees and of the extent to which they have in fact attained those levels of and to receive funding from the Board for the purpose. 35 (3) Every funding agreement shall— (a) Specify agreed levels of performance for the industry training organisation that has entered into it (or the industry training organisations that have entered into it); and 40 (b) Provide for the variation, suspension, and termination of

funding if those levels of performance are not

achieved.

6A. Matters to which Board must have regard in determining whether to enter into agreement-In determining whether to enter into a funding agreement with an industry training organisation (or any industry training 5 organisations), the Board shall have regard to the following matters: (a) The amount of training to which it relates, and the likely number of trainees to be trained under it; and (b) The desirability of introducing into the organisation's industry (or the organisations' industries) skills (whether new skills or enhanced existing skills) likely to increase its (or their) international competitiveness; and desirability of extending industry training to (c) The industries, or areas of any industry (or industries), where industry training linked to nationally recognised qualifications has not traditionally been available; and (d) The desirability of extending industry training to people of a kind or description specified in the Board's charter as people to whom industry training linked to qualifications nationally recognised traditionally been available (whether within any industry or industries, or generally); and 25 (e) Any other matter specified in that behalf in the Board's charter. 6B. Board may require industry training organisation to provide information—For the purpose of determining the extent to which the agreed levels of performance specified in a 30 funding agreement are being or have been met, the Board may, by written notice to the industry training organisation concerned (or, as the case may be, to any of the industry training organisations concerned), require it to give to the

concerned (or, as the case may be, to any of the industry training organisations concerned), require it to give to the Board in writing any financial report, or statistical or other information, in relation to the organisation's activities, (being a report or information relating, wholly or in part, to activities provided for in the agreement) specified in the notice; and the organisation shall take all reasonable steps to comply with the notice.

7. Additional functions of agency—In addition to the functions given to the agency by or under enactments other than this Act, the agency has the following functions (and Part XXI of the Education Act 1989 shall have effect accordingly):

5

Struck Out

(a) To promote the widest possible availability within industry of high quality training programmes, integrated into the national qualifications system:

New

10

(a) To promote the wide availability within industry of high quality industry training linked to nationally recognised qualifications:

15

(aa) To promote the availability of industry training linked to nationally recognised qualifications to people of a kind or description specified in the Board's charter as people to whom such training has not traditionally been available (whether within any industry or industries, or generally):

20

(b) To administer and disburse public money appropriated by Parliament for the purpose of industry training:

Struck Out

25

(c) To promote, in accordance with its charter, the protection of the interests of people receiving training under approved programmes:

(d) To ensure that there are in place, and monitor and ensure the effectiveness of, systems to maintain at a satisfactory level the quality and effectiveness of the training available through approved programmes.

New

- (c) To promote, in accordance with its charter, the protection of the interests of—
 - (i) People receiving training under apprenticeship contracts or technician's contracts; and

(ii) People receiving training under programmes of industry training recognised under section 18 (a) of this (d) To ensure that there are in place, and monitor and ensure 5 the effectiveness of, systems to maintain at a satisfactory level the quality and effectiveness of industry training-(i) Received under apprenticeship contracts or technician's contracts; or 10 (ii) Comprising or forming part of a programme of industry training recognised under section 18 (a) of this (other than training in respect of which the qualifications authority has notified the Board that it registered skill standards and arrangements for monitoring the delivery of the

Struck Out

training and assessing trainees).

PART III

LEVIES

8. Minister may impose levies—Subject to sections 9 and 10 of this Act, the Minister may from time to time, on the advice of the Board, by written notice—

(a) Give effect to a levying scheme proposed by a recognised

organisation:

(b) Subject to section 10 of this Act, amend any levy notice:

(c) Revoke any levy notice.

9. Minister to be satisfied of certain matters—The Minister shall not publish a levy notice unless satisfied, on reasonable grounds, that—

(a) The recognised organisation that proposed the scheme given effect by the notice is responsive to the needs of the industry whose members are required by the notice to pay the levy concerned; and

35

20

Struck Out

	(b) The persons required to pay the levy will benefit, or will
	be able to benefit if they choose, from the activities of
	the organisation; and
5	(c) The scheme has the support of—
	(i) Considerably more than half of the persons
	required to pay the levy; and
	(ii) Persons required to pay the levy who together
	employ considerably more than half of the total
10	number of people employed by persons required to
	pay the levy; and
	(iii) Persons required to pay the levy who together
	will be required to pay considerably more than half
15	the total amount of levy to be paid; and
13	(d) Persons and organisations opposing the scheme have had a reasonable opportunity to put their views to the
	Board; and
	(e) The Board has had due regard to all views put to the
	Board about the scheme; and
20	(f) The Board has had relayed to the Minister all views put to
	the Board about the scheme; and
	(g) The Minister has had due regard to all views relayed to
	the Minister by the Board; and
0.5	(h) The organisation will spend the proceeds of the levy on
25	the administration and delivery of training
	programmes; and (i) The organisation will account adequately to the persons
	who pay the levy for its expenditure; and
	(j) That all other relevant matters known to the Minister have
30	been properly considered.
	1 1 7
	10. Matters to be specified in levy notices—Every levy
	notice shall specify—
	(a) The rate of each levy imposed under the scheme to which
۰.	the notice gives effect; and
35	(b) The basis on which the amount of each levy is to be
	calculated or ascertained; and
	(c) In respect of each levy, either— (i) The persons required to pay it; or
	(ii) A means by which the persons required to pay it
40	may be ascertained; and
	,

Struck Out

(d) The persons (if any) who are to be exempt from paying the levy; and

(e) How each levy is to be collected; and

- (f) How the recognised organisation that proposed the 5 scheme is to be accountable to the persons who pay the levy for its use.
- 11. Levy notices deemed to be regulations—Every levy notice, every other notice under section 8 of this Act, and every notice under section 23 of this Act, is deemed to be regulations 1 for the purposes of the Regulations (Disallowance) Act 1989.
- 12. Levy notices to have effect according to tenor—Subject to sections 8 (b) and 10 of this Act, every levy notice shall have effect according to its tenor.
- 13. Levy notices to expire after 3 years—Every levy 15 notice (and any amendments to it) shall expire, and be deemed to have been revoked, with the close of the day before the third anniversary of the day it was given.

PART IV

TECHNICIANS TRAINING ACT 1967 AND APPRENTICESHIP ACT 20 1983

14. Technicians Training Act 1967 and Apprenticeship Act 1988 repealed—(1) The Technicians Training Act 1967 and the Apprenticeship Act 1983 are hereby repealed.

(2) The enactments specified in the First Schedule to this Act 25

are hereby consequentially repealed.

- (3) The Orders in Council specified in the Third Schedule to this Act are hereby consequentially revoked.
 - 15. Transitional—Notwithstanding section 14 of this Act,—
 (a) Every apprenticeship contract shall continue in existence until the day on which it is expressed to expire or an earlier day specified for the purpose under section 17 (b) of this Act:
 - (b) Every apprenticeship order shall continue in existence, and have effect according to its tenor, until every 35 apprenticeship contract to which it applies has expired, and shall then expire:

(c) Every technician's contract shall continue in existence until determined according to law:

(d) Every technicians' determination shall continue in existence, and have effect according to its tenor, until every technician's contract to which it applies has expired, and shall then expire:

(e) Subject to section 16 of this Act and to paragraph (b) of this section, sections 26 to 189 of, and the First and Second Schedules to, the Employment Contracts Act 1991 shall apply to every technician's contract and apprenticeship contract as if it is an employment contract within the meaning of that Act.

16. Certain repealed provisions deemed to form part of existing contracts— Notwithstanding section 14 of this Act, sections 14 to 19, 23, and 51 of the Apprenticeship Act 1983 shall be deemed to form part of every apprenticeship contract; but as if every reference in sections 14 to 19, and section 23, to a District Commissioner or local committee is a reference to the Board.

17. Powers of Board in relation to existing contracts— (1) The Board may—

(a) On the recommendation of—

(i) (A recognised) An industry training organisation operating in the industry concerned; or

(ii) A committee established by the Board for the purpose,—

by notice in the Gazette amend any technician's determination or apprenticeship order:

(b) By written notice to the parties, specifying the reasons for doing so, set a reduced term for any apprenticeship contract:

(c) Issue certificates for technician's contracts apprenticeship contracts successfully completed.

New

(2) Of its own motion the Board may, on or after making any amendments to any apprenticeship order, make to any other apprenticeship order or orders any similar amendments that, in the Board's opinion, are not likely to be controversial or have serious consequences.

10

5

20

15

25

30

18. Powers of Board in relation to other training **programmes**—The Board may— (a) Recognise any (training programme) programme of industry training that-(i) Has been entered into pursuant to one or more 5 employment contracts; and (ii) In the Board's opinion is a training arrangement (in the nature of apprenticeship) demonstrating most or all of the characteristic features of apprenticeship specified in section 3 of the Apprenticeship Act 1983: 10 Struck Out (b) Issue certificates of successful completion of— (i) Any training programme recognised under paragraph (a) of this section: (ii) Any other training programme not yet fully 15 integrated into the national qualifications system: New (b) Issue certificates of successful completion of programmes of industry training recognised under section 18 (a) of this Act (other than programmes in respect of which the qualifications authority has notified the Board that it has registered skill standards and accepted arrangements for monitoring the delivery of training and assessing trainees): (c) Establish and disestablish committees for the purposes of this section: (d) Delegate to any such committee, unconditionally or subject to any conditions it thinks fit, any of its powers under this section. 19. Consequential amendment—Section of 30 Minimum Wage Act 1983 is hereby consequentially amended by repealing paragraph (a), and substituting the following paragraph:

"(a) Apprentices under apprenticeship contracts (within the

1991):".

meaning of section 2 of the Industry Training Act 35

PART V

INDUSTRIAL TRAINING LEVIES ACT 1978 AND VOCATIONAL TRAINING ACT 1982

20. Commencement of provisions deferred for 2 years—Sections 21 and 22 of this Act shall come into force on the (second anniversary of the day on which this Act receives the Royal assent) 1st day of July 1994.

5

15

25

30

- 21. Repeals—(1) The enactments specified in the Second Schedule to this Act are hereby repealed.
 - (2) All notices under the Industrial Training Levies Act 1978 are hereby revoked.

22. Industry training boards dissolved—(1) Every training board is hereby dissolved.

(2) All rights, assets, liabilities, and debts that any training board had immediately before the commencement of this section shall be deemed to have become rights, assets, liabilities, and debts of the Minister.

(3) Where any rights, assets, liabilities, or debts of any training board vest in the Minister under subsection (2) of this section, the Minister shall, in dealing with them, have regard

(a) The desirability of promoting industry training in the industry for which the board was established; and

New

(aa) The desirability of passing the net assets of the training board to an industry training organisation recognised in respect of an industry that is, includes, or forms part of, the industry for which the board was established (or to 2 or more such organisations); and

(b) Any views the board expressed to the Minister before it was disestablished.

23. Employers may be levied to meet shortfall in assets of dissolved board—Where a training board has been dissolved (whether under the Vocational Training Act 1982 or by section 22 of this Act) the Minister may, by written notice, impose on employers in the industry for which it was established (other than any exempted by the notice) a levy to raise any amount by which its assets are not enough to meet its liabilities and the expenses of or arising out of its dissolution.

SCHEDULES

Section 14 (2) FIRST SCHEDULE

Consequential Repeals 1985, No. 4—The Apprenticeship Amendment Act 1985.

- 1987, No. 8—The Official Information Amendment Act 1987: So much of the Third Schedule as relates to the Technicians Training Act 1967. (R.S. Vol. 21, p. 579.)
- 1988, No. 20—The State Sector Act 1988: So much of the Fifth Schedule as relates to the Apprenticeship Act 1983.
- 1988, No. 119—The Trustee Amendment Act 1988: So much of the Second Schedule as relates to the Technicians Training Act 1967.
- 1990, No. 60—The Education Amendment Act 1990: So much of the Second and Fourth Schedules as relates to the Technicians Training Act 1967 or the Apprenticeship Act 1983.
- 1991, No. 23—The Apprenticeship Amendment Act 1991.

SECOND SCHEDULE

Section 21 (1)

ENACTMENTS REPEALED

- 1978, No. 82—The Industrial Training Levies Act 1978.
- 1982, No. 54—The Vocational Training Act 1982.
- 1985, No. 45—The Vocational Training Amendment Act 1985.
- 1988, No. 25—The Industrial Training Levies Amendment Act 1988.
- 1988, No. 40—The Vocational Training Amendment Act 1988.
- 1989, No. 44—The Public Finance Act 1989: So much of the First Schedule as relates to the Industrial Training Levies Act 1978.
- 1989, No. 82—The Labour Department Act Repeal Act 1989: So much of the Schedule as relates to the Industrial Training Levies Act 1978 or the Vocational Training Act 1982.
- 1989, No. 90—The Industrial Training Levies Amendment Act 1989.
- 1990, No. 6—The Education Amendment Act 1990: So much of the Second Schedule as relates to the Industrial Training Levies Act 1978 or the Vocational Training Act 1982.
- 1990, No. 126—The National Provident Fund Restructuring Act 1990: So much of the Sixth Schedule as is expressed to relate to the Vocational Training Act 1982.

Section 14 (3)

THIRD SCHEDULE CONSEQUENTIAL REVOCATIONS

Title	Gazette Reference	
The Building Industry Technician Training Council Order 1969	1969, Vol, I, p. 739	
The Dental Industry Technician Training Council Order 1973	1973, Vol. I, p. 683	
The Dental Industry Technician Training Council Order 1973, Amendment No. 1	1979, Vol. I, p. 973	
The Dental Industry Technician Training Council Order 1973, Amendment No. 2	1973, Vol. III, p. 4113	