

Rt. Hon. R. J. Seddon.

PUBLIC-SCHOOL TEACHERS' SALARIES AMENDMENT.

ANALYSIS.

- Title.  
1. Short Title.  
2. Commencement.

3. Amendments of principal Act.  
Schedules.

A BILL INTITULED

AN ACT to amend "The Public-school Teachers' Salaries Act, Title.  
1901."

5 BE IT ENACTED by the General Assembly of New Zealand  
in Parliament assembled, and by the authority of the same, as  
follows :—

1. The Short Title of this Act is "The Public-school Teachers' Short Title.  
Salaries Amendment Act, 1904"; and it shall form part of and be  
read together with "The Public-school Teachers' Salaries Act, 1901"  
10 (hereinafter referred to as "the principal Act").

2. This Act shall come into operation on the first day of Commencement.  
January, one thousand nine hundred and five.

3. The principal Act is hereby amended as follows :—

Amendments of  
principal Act.

15 (a.) As to section three thereof, by repealing the provisoes  
thereto.

(b.) As to section four thereof, by repealing the provisoes  
thereto.

(c.) As to section five thereof, by repealing the proviso to para-  
graph (b) thereof.

20 (d.) As to section seven thereof, by repealing the word "twenty,"  
and inserting in lieu thereof the word "ten".

(e.) As to the First Schedule thereto, by repealing Part I. and  
Part II. thereof, and inserting in lieu thereof the *First*  
Schedule to this Act.

25 (f.) By repealing the Second Schedule thereto.

(g.) By repealing the Third Schedule thereto, and inserting in  
lieu thereof the *Second* Schedule to this Act.

SCHEDULES.

FIRST SCHEDULE.

PART I.—SCALE OF STAFFS AND SALARIES.

Grade of School.	AVERAGE ATTENDANCE.		HEAD OR SOLE TEACHER.			ASSISTANTS.												Pupil-teachers.						
	Not over 10..	Over 10 and not over	Male.		Female.	S.		M.		F.		M.		F.		M.			F.		M.		F.	
			Fixed.	Capita- tion.*	Fixed.	Capita- tion.*	£	s.	£	s.	£	s.	£	s.	£	s.	£		s.	£	s.	£	s.	£
0	..	..	60	100	60	120	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
1	20	20	110	80	110	80	80	100	100	100	100	80	100	100	100	100	100	100	100	100	100	100	100	100
2	25	25	130	40	130	20	80	100	100	100	100	80	100	100	100	100	100	100	100	100	100	100	100	100
3	40	40	160	10	160	10	80	100	100	100	100	80	100	100	100	100	100	100	100	100	100	100	100	100
4	50	50	165	25	150	10	85	100	100	100	100	80	100	100	100	100	100	100	100	100	100	100	100	100
5	70	70	190	25	160	10	95	100	100	100	100	80	100	100	100	100	100	100	100	100	100	100	100	100
6	90	90	215	6	170	3	100	100	100	100	100	80	100	100	100	100	100	100	100	100	100	100	100	100
7	120	120	224	6	174½	3	105	100	100	100	100	80	100	100	100	100	100	100	100	100	100	100	100	100
8	150	150	233	6	179	3	110	100	100	100	100	80	100	100	100	100	100	100	100	100	100	100	100	100
9	200	200	248	6	186½	3	115	125	100	80	100	80	100	100	100	100	100	100	100	100	100	100	100	100
10	250	250	263	6	194	3	120	170	135	105	85	80	100	100	100	100	100	100	100	100	100	100	100	100
11	280	280	272	4	198½	2	125	185	145	120	100	80	100	100	100	100	100	100	100	100	100	100	100	100
12	330	330	282	4	203½	2	130	195	153	125	105	80	100	100	100	100	100	100	100	100	100	100	100	100
13	380	380	294	4	209½	2	135	205	165	130	105	80	100	100	100	100	100	100	100	100	100	100	100	100
14	420	420	300	4	212½	2	140	220	175	140	110	125	105	100	100	100	100	100	100	100	100	100	100	100
15	480	480	312	4	218½	2	145	235	185	145	110	130	110	125	105	100	100	100	100	100	100	100	100	100
16	510	510	318	4	221½	2	150	235	185	150	115	130	110	130	105	125	95	100	80	100	100	100	100	100
17	570	570	330	4	&c.	2	155	235	185	150	115	135	115	130	105	125	95	100	80	100	100	100	100	100
18	600	600	336	4	&c.	2	165	235	185	150	115	140	120	135	110	130	100	105	80	100	100	100	100	100
19	660	660	348	4	..	2	175	240	190	165	120	140	130	140	115	135	110	110	80	100	100	100	100	100
20	690	690	351	2	..	2	185	240	190	175	125	160	140	145	120	140	115	115	90	110	85	100	80	100
21	750	750	357	2	..	2	195	240	190	185	130	170	150	150	125	145	130	125	95	115	90	100	80	100
22	780	780	360	2	..	2	205	245	195	185	140	175	155	150	125	145	130	125	95	115	90	100	80	100
23	840	840	366	2	..	2	205	245	195	185	140	175	155	150	125	145	130	125	95	115	90	100	80	100
24	870	870	366	2	..	2	205	245	195	185	140	175	155	150	125	145	130	125	95	115	90	100	80	100
25	930	930	369	2	..	2	205	245	195	185	140	175	155	150	125	145	130	125	95	115	90	100	80	100
26	960	960	375	..	..	..	205	245	195	190	135	175	155	155	130	150	125	130	100	120	95	105	85	100
27	1020	1020	375	..	..	..	205	245	195	190	135	175	155	155	130	150	125	130	100	120	95	105	85	100
28	1050	1050	375	..	..	..	205	245	195	190	135	175	155	155	130	150	125	130	100	120	95	105	85	100

\*Capitation is payable on the number in excess of the lower of the two numbers in the column "Average Attendance": for instance, the salary in a school of 21 is £114; in a school of 36, £152, M.; £141, F.; &c.

SALARIES OF PUPIL-TEACHERS.

Fourth year, £50, with allowance of £5 if obliged to live away from home.  
Fifth " £50, " £5

- (g.) Only one of the changes (d), (e), and (f) shall be allowed in schools not over 420, and only two in schools over 420.
- (h.) The total number of pupil-teachers in any education district must not be increased by such changes as (d) and (e) above the number allowed for such district by the scale.
- (i.) Any certificated teacher on the staff of a school in which pupil-teachers are employed may be required, without extra payment, to take part in the instruction of such pupil-teachers.
- (j.) A deduction of 10 per cent. from the salary as prescribed above shall be made in the case of every uncertificated head or sole teacher or assistant; but not so as to reduce the annual salary below £80.

First year, £20, with allowance of £10 if obliged to live away from home.  
Second " £30, " £10  
Third " £40, " £5

- (a.) The above scale is subject to the following modifications and conditions:—
- (a.) The number of male assistants must not exceed the number of female assistants (including the mistress).
- (b.) At least three out of the first six assistants in any school above 510 (exclusive of the mistress) must be females.
- (c.) A male assistant at £100 or a female assistant at £80 may be substituted for two pupil-teachers.
- (d.) Two pupil-teachers may be substituted for an assistant.
- (e.) Instead of an assistant, a pupil-teacher may be employed, £45 being added to the salary of another assistant.
- (f.) Instead of adding a pupil-teacher, a Board may add £35 to the salary of an assistant.

FIRST SCHEDULE—continued.

PART II.—SUPPLEMENTARY SCALE for separate BOYS', GIRLS', and INFANTS' SCHOOLS.—Schools 201-600.

Average Attendance.	Boys' Schools.*								Pupil-teachers.
	Assistants.								
	£	£	£	£	£	£	£	£	
201-250 ...	185	145	115	...	...	...	...	...	2
251-280 ...	195	150	120	...	...	...	...	...	3
281-330 ...	200	155	125	105	...	...	...	...	3
331-390 ...	205	160	130	110	100	...	...	...	3
391-420 ...	210	165	135	115	100	...	...	...	4
421-480 ...	220	170	140	120	105	100	...	...	4
481-510 ...	225	175	145	125	105	100	...	...	5
511-570 ...	230	180	150	130	110	105	100	100	5
571-600 ...	235	185	155	135	110	105	100	100	6

Average Attendance.	Girls' Schools.*								Pupil-teachers.
	Assistants.								
	£	£	£	£	£	£	£	£	
201-250 ...	135	105	85	...	...	...	...	...	2
251-280 ...	145	110	95	...	...	...	...	...	3
281-330 ...	150	115	100	80	...	...	...	...	3
331-390 ...	155	115	105	85	80	...	...	...	3
391-420 ...	160	120	105	90	80	...	...	...	4
421-480 ...	165	120	110	90	80	80	...	...	4
481-510 ...	170	125	110	95	80	80	...	...	5
511-570 ...	175	125	115	95	85	80	80	...	5
571-600 ...	180	130	115	100	85	80	80	...	6

Average Attendance.	Infants' Schools.								Pupil-teachers.
	Head Teacher.	Assistants.							
	£	£	£	£	£	£	£	£	
201-250 ...	160	120	85	80	...	...	...	...	2
251-280 ...	170	125	85	80	...	...	...	...	3
281-330 ...	175	135	95	85	80	...	...	...	3
331-390 ...	180	140	105	95	85	80	...	...	3
391-420 ...	185	145	110	100	90	80	...	...	4
421-480 ...	190	145	110	100	90	85	80	...	4
481-510 ...	195	150	115	105	95	90	80	...	5
511-570 ...	200	150	115	105	95	90	85	80	5
571-600 ...	205	155	120	110	100	95	90	80	6

\* Salary for head teachers as under scale in Part I. hereof.

This scale is subject to the modifications and conditions specified in Part I. of this Schedule.

SECOND SCHEDULE.

HOUSE ALLOWANCES TO HEAD OR SOLE TEACHERS.

For schools with average attendance,—		£
Over 10 and not over 20	...	10
" 20	50	20
" 50	150	30
" 150	250	35
" 250	420	40
" 420	...	50