

HOUSE OF REPRESENTATIVES

Supplementary Order Paper

Thursday, 15 December

1983

AUCKLAND HARBOUR BRIDGE AUTHORITY DISSOLUTION BILL

Proposed Amendments

HON. A.P.D. FRIEDLANDER, in Committee, to move the following amendments:

Clause 1: To omit subclause (2), and substitute the following subclauses:

(2) Sections 12A and 12B of this Act shall come into force on the day on which this Act receives the Governor-General's assent.

(3) Except as provided in subsection (2) of this section, this Act shall come into force on the 1st day of April 1984.

New Clauses

To insert, after clause 12, the following clauses:

12A. Redundancy compensation not payable in respect of continuing employment - Notwithstanding anything in -

(a) Any award or collective agreement; or

(b) Any other agreement or arrangement made between -

(i) One or more persons employed by the Authority; or

(ii) A union or society of workers; or

(iii) An association of workers -  
and the Authority; or

(c) Any decision or administrative practice of the Authority -  
no person shall be regarded as redundant or entitled to compensation for redundancy if, on or before the 22nd day of March 1984, he is offered employment in or with the Ministry of Works and Development or the Ministry of Transport similar to that which he held with the Authority and at an ordinary time rate of salary or wages approximately equivalent to the rate he was receiving as at the 14th day of December 1983 in respect of his employment with the Authority.

12B. Redundancy compensation - (1) Notwithstanding any agreement to the contrary, any person employed by the Authority who is not offered employment in accordance with section 12A of this Act, and who becomes redundant, shall be paid by the Authority only -

(a) Compensation for redundancy in accordance with the redundancy provisions set out in the Auckland Harbour Bridge Authority "Memorandum to Staff: Service Bonus, Long Service, Sick, Compassionate and Special Leave and Retiring Gratuities" dated the 1st day of September 1975 and the "Memorandum of Understanding between the Auckland Harbour Bridge Authority and the Auckland Provincial District Local Authorities Officers' Industrial

Union of Workers" dated the 19th day of August 1975; and

(b) Such remuneration as the Authority would have been required to pay if the redundancy had occurred before the 1st day of November 1983.

(2) Except with the concurrence of the Minister of State Services, no employee of the Authority shall be declared redundant or regarded as redundant or be paid any compensation for redundancy before the 22nd day of March 1984.

#### EXPLANATORY NOTE

##### New Clauses

Clauses 12A and 12B define the circumstances under which and the basis on which compensation for redundancy is payable to employees of the Auckland Harbour Bridge Authority.