

HOUSE OF REPRESENTATIVES

Supplementary Order Paper

Tuesday, 27 July 1993

HUMAN RIGHTS BILL

Proposed Amendment

GEOFF BRAYBROOKE, in Committee, to move the following amendment:

Clause 42: To add, after line 30 on page 33, the following subclause:

(4) Nothing in section 35 of this Act shall prevent an employer—

(a) From refusing or omitting to employ a person; or

(b) From dismissing or retiring a person or requiring or causing a person to retire or resign,—

if the employment of that person by that employer is, by reason of a religious or ethical belief that is sincerely held by that employer, against the conscience of that employer.

EXPLANATORY NOTE

Clause 42: Under the proposed amendment, nothing in *clause 35* (which relates to employment) is to prevent an employer—

(a) From refusing or omitting to employ a person; or

(b) From dismissing or retiring a person or causing a person to retire or resign,—

if the employment of that person by that employer is, by reason of a religious or ethical belief that is sincerely held by that employer, against the conscience of that employer.