

Serial Number 1945/200



THE EDUCATION (SALARIES INCREASE) REGULATIONS 1945

C. L. N. NEWALL, Governor-General

ORDER IN COUNCIL

At the Government Buildings at Wellington, this 19th day of
December, 1945

Present :

THE HON. W. NASH PRESIDING IN COUNCIL

PURSUANT to the Education Act, 1914, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, doth hereby make the following regulations.

REGULATIONS

1. (1) These regulations may be cited as the Education (Salaries Increase) Regulations 1945.
- (2) These regulations shall be deemed to have come into force on the 30th day of June, 1944.

DEFINITIONS

2. In these regulations, unless the the context otherwise requires,—
“Salary”, in relation to any person to whom these regulations apply, means the salary, wages, allowances, and all other emoluments received by him, but does not include—
 - (a) Any cost-of-living allowance or any bonus paid in excess of such allowance ; or
 - (b) Any house or boarding allowance or any allowance for work beyond the regular hours of duty ; or
 - (c) Travelling-expenses ; or
 - (d) Any amount paid in respect of the management of any school hostel ; or
 - (e) Any allowance or other emolument which the Minister of Finance declares not to be salary.
“Salary otherwise payable”, in relation to any person to whom these regulations apply, means the salary that he would from time to time be entitled to receive under any regulations (excluding these regulations) for the time being in force.

APPLICATION

3. These regulations apply to all persons who, at any time on or after the 30th day of June, 1944, are entitled to receive salaries or allowances paid under and at rates fixed in accordance with any of the following regulations (including any amendments thereof or regulations made in substitution therefor), namely :—

- (a) The Teachers' Salaries Regulations 1938* :
- (b) The Education (Post-primary Teachers) Regulations 1945† :
- (c) The Education (Manual Training Teachers) Regulations 1945‡ :
- (d) The regulations relating to training colleges made by Order in Council dated 13th December, 1926§ :
- (e) The regulations relating to manual and technical instruction made by Order in Council dated 20th November, 1925|| :
- (f) The regulations relating to kindergarten grants contained in Part XIII of the Order in Council dated the 13th December, 1927¶ :

GENERAL INCREASE OF SALARIES

4. Except where any other increase is granted to him under any of the succeeding clauses of these regulations or by the operation of any of the amending provisions thereof, every person to whom these regulations apply shall in respect of any office or position held by him at any time on or after the 30th day of June, 1944, be entitled to receive an increased rate of salary appropriate to that office or position based on the amount of the salary otherwise payable to him and computed in accordance with the scale set out in the First Schedule hereto.

PARTICULAR INCREASES

5. Junior assistants and uncertificated assistants in Native schools, and the relieving teachers, part-time teachers, assistant teachers, probationary assistants, students training as kindergarten teachers, training college students, and full-time student teachers described in the Second Schedule hereto shall, in respect of any office or position held by any of them on or after the 30th day of June, 1944, be entitled to receive an increased rate of salary appropriate to that office or position in accordance with the scale set out in the Second Schedule hereto :

Provided that any such person who is also described in the Third Schedule hereto shall be entitled to receive the appropriate increased rate of salary in accordance with the scale set out in that Schedule and not in accordance with the scale set out in the Second Schedule.

MINIMUM ADULT SALARY

6. Every person to whom these regulations apply shall, as from the 30th day of June, 1944, if he had attained the age of twenty-one years on that date, or in any other case as from the date on which he attains that age, be entitled to receive, in addition to any other increase granted under these regulations, such amount (if any) as is required,—

- (a) In the case of a male, to make his yearly salary up as follows :—
 - (i) In any case, to £225 :
 - (ii) On completion of five years' service as a teacher, to £235 :

* Statutory Regulations 1938, Serial number 1938/111, page 500.

† Statutory Regulations 1945, Serial number 1945/24, page 49.

‡ Statutory Regulations 1945, Serial number 1945/46, page 116.

§ Gazette, 16th December, 1926, Vol. III, page 3422.

|| Gazette, 26th November, 1925, Vol. III, page 3245.

¶ Gazette, 15th December, 1927, Vol. III, page 3671.

(iii) On completion of six years' service as a teacher, to £250 :

(iv) On completion of seven years' service as a teacher, to £270 :

(v) On completion of eight years' service as a teacher, to £275 :

(b) In the case of a female, to make her yearly salary up to £175.

MINISTER OF FINANCE TO ADJUST ANOMALIES

7. For the purpose of carrying these regulations into effect and for adjusting any anomalies that may arise, the Minister of Finance shall have full power and authority to determine any matter and make such order, not inconsistent with these regulations, as he may deem proper.

SCHEDULES

FIRST SCHEDULE

Rate of Salary otherwise payable.	Rate of Increase.
£	£
156-305	35
306-320	40
321-335	45
336-345	50
346-380	55
381-425	60
426-470	65
471-489	70
490 and over	75

SECOND SCHEDULE

Type of Student or Teacher.	Rate of Increase.
	£
Training college students in the first and second year of course ; students in training as kindergarten teachers ; student teachers in technical and combined schools ; junior assistants in Native schools ; sole teachers in Grade I schools	20
Training college students in the third year of course ; probationary assistants in public schools ; supernumerary assistants in public schools	25
Uncertificated assistants in Native schools and uncertificated relieving teachers in any school	30
Certificated relieving teachers in receipt of salary otherwise payable in excess of £155 but not exceeding £305 per annum employed by Education Boards or in the primary departments of schools controlled by the Education Department	35
Part-time teachers paid in accordance with the provisions of Regulation 26 of the Education (Post-primary Teachers) Regulations 1945*	Ten per cent. increase on the remuneration paid in any case.
Assistant teachers paid overtime in accordance with the provisions of Regulation 22 and the Third Schedule to the Education (Post-primary Teachers) Regulations 1945*	Ten per cent. increase on the rates set out in the said Third Schedule.

* Statutory Regulations 1945, Serial number 1945/24, page 49.

THIRD SCHEDULE

Type of Student or Teacher.	Rate of Increase.
Married probationary assistants, married relieving teachers, married supernumerary teachers, or married training college students whose salary otherwise payable includes in any case an amount payable in respect of marriage	£ 32

T. J. SHERRARD,
Acting Clerk of the Executive Council.

Issued under the authority of the Regulations Act, 1936.
Date of notification in *Gazette* : 20th day of December, 1945.
These regulations are administered in the Department of Education.