



**THE HOSPITAL EMPLOYMENT (LABORATORY WORKERS)  
REGULATIONS 1964**

BERNARD FERGUSSON, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 15th day of July 1964

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Hospitals Act 1957, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. (1) These regulations may be cited as the Hospital Employment (Laboratory Workers) Regulations 1964, and shall be read together with and deemed part of the Hospital Employment Regulations 1963\* (hereinafter referred to as the principal regulations).

(2) For the purposes of regulation 4 of the principal regulations, these regulations shall be deemed to form a Part of the principal regulations.

*Commencement*

2. (1) The scales of salaries specified in the Schedule to regulation 4 of these regulations shall be deemed to have come into force on the dates respectively shown under the headings of the columns of that Schedule headed "Yearly Rate of Salary on and from 1 April 1962", "Yearly Rate of Salary on and from 26 July 1962", and "Yearly Rate of Salary on and from 1 August 1962".

(2) Except as aforesaid, these regulations shall be deemed to have come into force on the 1st day of April 1962.

*Interpretation*

3. In these regulations, unless the context otherwise requires,—

"Grading Committee" means the Hospital Laboratory Officers Salaries Grading Committee, constituted under regulation 5 of these regulations:

- “Grade laboratory officer” means a principal or sole medical laboratory technologist in any hospital, a senior hospital scientific officer, or a tutor medical laboratory technologist and includes any other medical laboratory technologist who by reason of his special duties or responsibilities is for the purposes of these regulations designated by the Grading Committee as a grade laboratory officer:
- “Hospital scientific officer” means a University graduate with an appropriate degree employed in a medical laboratory:
- “Laboratory assistant” means a person who is employed in a medical laboratory in manual or technical work ancillary to that of a medical laboratory technologist, but who is not a hospital scientific officer, a medical laboratory technologist, or a trainee:
- “Laboratory worker” includes a hospital scientific officer, a medical laboratory technologist, a trainee, and a laboratory assistant:
- “Medical laboratory technologist” means a person who is employed in hospital laboratory work and who holds the Certificate of Proficiency in Hospital Laboratory Practice (formerly entitled the Certificate in Technique in Bacteriology and Clinical Pathology) issued by the Department of Health, or such other qualification appropriate to hospital laboratory work as is recognised by the Director-General as its equivalent:
- “Senior hospital scientific officer” means a hospital scientific officer who is for the purposes of these regulations designated by the Grading Committee with the approval of the Minister as a senior hospital scientific officer:
- “Staff medical laboratory technologist” means a medical laboratory technologist who is not a grade laboratory officer:
- “Trainee” means a person who is undergoing a course of practical and theoretical training for the purpose of qualifying as a medical laboratory technologist and is employed in a laboratory approved by the Director-General for the purposes of that training:
- “Tutor medical laboratory technologist” means a medical laboratory technologist who is responsible for the teaching of trainees (in a training school recognised by the Director-General) and is wholly or mainly employed in that work.

*Scales of Salaries and Wages of Laboratory Workers*

4. (1) Subject to the provisions of regulations 5 to 7 hereof, a senior hospital scientific officer shall receive a yearly rate of salary determined in each case by the Grading Committee, with the approval of the Minister, within the following scale:

Yearly Rate of Salary on and from 1 April 1962	Yearly Rate of Salary on and from 26 July 1962	Yearly Rate of Salary on and from 1 August 1962
£ 1,430	£ 1,465	£ 1,475
1,530	1,570	1,580
1,630	1,670	1,680
1,730	1,770	1,780
1,830	1,870	1,880
1,930	1,970	1,980
2,045	2,085	2,090

(2) A hospital scientific officer shall receive a yearly rate of salary according to the scale of salary from time to time determined in each case on the recommendation of a Board, with the approval of the Minister, that scale being one of the two following:

			Yearly Rate of Salary on and from 1 April 1962	Yearly Rate of Salary on and from 26 July 1962	Yearly Rate of Salary on and from 1 August 1962	
			£	£	£	
(a)	..	..	Minimum	1,195 1,240	1,225 1,270	1,235 1,280
			Maximum	1,330	1,365	1,375
(b)	..	..	Minimum	835 880 930 970	855 900 955 995	865 910 965 1,005
				1,015 1,060 1,105	1,040 1,085 1,135	1,050 1,095 1,145
			Maximum	1,150	1,180	1,190

(c) On the recommendation of the Board and subject to the prior approval of the Minister a commencing rate higher than the minimum may be determined within either scale having regard to the educational qualifications or post-graduate experience of the appointee.

(d) On the recommendation of the Board and subject to the prior approval of the Minister special advancement may be granted within either scale having regard to special merit or responsibilities, special academic qualifications, or such other special factors as are recognised by the Minister.

(3) Subject to the provisions of regulations 5 to 7 hereof, a grade laboratory officer, other than a senior hospital scientific officer, shall receive a yearly rate of salary according to the scale of salary from time to time determined in each case by the Grading Committee, with the approval of the Minister, that scale being one of the four following:

			Yearly Rate of Salary on and from 1 April 1962	Yearly Rate of Salary on and from 26 July 1962	Yearly Rate of Salary on and from 1 August 1962	
			£	£	£	
(a)	..	..	Minimum	1,430 1,530 1,630	1,465 1,570 1,670	1,475 1,580 1,680
			Maximum	1,730	1,770	1,780
(b)	..	..	Minimum	1,240 1,330 1,430	1,270 1,365 1,465	1,280 1,375 1,475
			Maximum	1,530	1,570	1,580
(c)	..	..	Minimum	1,105 1,150 1,195	1,135 1,180 1,225	1,145 1,190 1,235
				1,240 1,330	1,270 1,365	1,280 1,375
(d)	..	..	Minimum	1,015 1,060 1,105	1,040 1,085 1,135	1,050 1,095 1,145
			Maximum	1,150	1,180	1,190

(e) Provided that the Grading Committee may, with the approval of the Minister, determine in the case of a grade laboratory officer, who in the opinion of the Grading Committee is a person of exceptional qualifications and training or of exceptional experience, a yearly rate of salary exceeding the maximum of £1,730 on and from 1 April 1962, £1,770 on and from 26 July 1962, and £1,780 on and from 1 August 1962, but in no case exceeding £1,930 on and from 1 April 1962, £1,970 on and from 26 July 1962, and £1,980 on and from 1 August 1962.

(4) The scales of salaries applicable to laboratory workers other than grade laboratory officers and hospital scientific officers shall be those set out in the Schedule appended to this subclause, namely:

**SCHEDULE: SCALES OF SALARIES AND WAGES OF STAFF MEDICAL LABORATORY TECHNOLOGISTS, TRAINEES, AND LABORATORY ASSISTANTS**

	Yearly Rate of Salary on and from 1 April 1962	Yearly Rate of Salary on and from 26 July 1962	Yearly Rate of Salary on and from 1 August 1962
<b>1. Staff Medical Laboratory Technologist—</b>			
(a) .. .. . Minimum	£ 930	£ 955	£ 965
	970	995	1,005
	1,015	1,040	1,050
Maximum	1,060	1,085	1,095
(b) The salary as a staff medical laboratory technologist of a person employed continuously first as a trainee and then as a staff medical laboratory technologist shall commence on the first of the month immediately succeeding the day on which was held the last part of the examination by the passing of which he became entitled to his certificate of proficiency or other recognised qualification.			
(c) In respect of a staff medical laboratory technologist who has been in receipt of the yearly salary of £1,060 on and from 1 April 1962 or £1,085 on and from 26 July 1962 or £1,095 on and from 1 August 1962 for at least one year, the Grading Committee may, in special circumstances and with the approval of the Minister, determine a yearly rate of salary exceeding £1,060 or £1,085 or £1,095 respectively, but not exceeding £1,195 on and from 1 April 1962 or £1,225 on and from 26 July 1962 or £1,235 on and from 1 August 1962.			
<b>2. Trainee—</b>			
(a) First year—	£	£	£
(i) .. .. .	430	440	445
(ii) With University Entrance ..	495	505	510
(b) Second year—			
(i) .. .. .	495	505	510
(ii) With University Entrance ..	555	570	575
(c) Third year .. .. .	620	635	640
(d) Fourth year .. .. .	725	745	750
(e) Fifth year .. .. .	775	795	800
(f) Sixth year .. .. .	835	855	865

Provided that no trainee who commences his training on or after 1 June 1950 shall advance beyond the salary prescribed for a fourth year trainee unless he has passed the Intermediate Examination for hospital laboratory trainees:

Provided also that the commencing salary for a trainee who is a registered nurse shall be £495 on and from 1 April 1962, and £505 on and from 26 July 1962, and £510 on and from 1 August 1962:

Provided further that, subject to the prior approval of the Director-General, a commencing salary higher than the first year salary but not higher than the third year salary may be paid having regard to the age, educational qualifications, and experience of the person to be appointed as a trainee.

SCHEDULE: SCALES OF SALARIES AND WAGES ETC.—*continued*

				Yearly Rate of Salary on and from 1 April 1962	Yearly Rate of Salary on and from 26 July 1962	Yearly Rate of Salary on and from 1 August 1962
				£	£	£
3.	Laboratory Assistant—					
(a)	(i)	First year	.. ..	319	327	327
	(ii)	Second year	.. ..	360	369	369
	(iii)	Third year	.. ..	402	412	412
	(iv)	Fourth year	.. ..	445	456	456
	(v)	Fifth year	.. ..	488	500	500
	(vi)	Sixth year	.. ..	547	561	561
	(vii)	Seventh year	.. ..	633	649	649
	(viii)	Eighth year	.. ..	672	689	689
	(ix)	Ninth year	.. ..	724	742	742
	(x)	Tenth year and thereafter	.. ..	766	785	788
	(b)	The yearly rates specified in paragraph (a) of this clause are subject to the provisions of paragraphs (c), (d), and (e) of this clause.				
	(c)	Subject to the prior approval of the Director-General, a commencing salary higher than the first year salary may be paid having regard to the age, educational qualifications, and experience of the person to be appointed as a laboratory assistant.				
	(d)	Subject to the prior approval of the Director-General, special advancement may be granted to a laboratory assistant having regard to his special merit or responsibilities or educational qualifications attained.				
	(e)	The Grading Committee may, in special circumstances and with the approval of the Minister, determine, in respect of a laboratory assistant, a yearly rate of salary exceeding £766 on and from 1 April 1962, £785 on and from 26 July 1962 and £788 on and from 1 August 1962, but in no case exceeding £1,060 on and from 1 April 1962, £1,085 on and from 26 July 1962 and £1,095 on and from 1 August 1962.				

*Hospital Laboratory Officers' Salaries Grading Committee*

5. (1) In addition to any advisory committee appointed under the Hospital Board Employees (Conditions of Employment) Regulations 1959,\* the Minister may establish a Hospital Laboratory Officers' Salaries Grading Committee, whose function it shall be to make determinations with respect to salaries and other matters which it is expressly provided by these regulations shall be so determined.

(2) The Grading Committee shall consist of—

(a) The Director of the Division of Hospitals appointed under the Health Act 1956, who shall be Chairman of the Committee:

(b) One person, being either an officer of the Department of Health or a registered medical practitioner who is a pathologist, to be appointed by the Minister:

(c) Two persons, being members of Hospital Boards, to be appointed by the Minister:

(d) Two other persons, not being laboratory workers employed by Hospital Boards, to be appointed by the Minister after consultation with the executive committee of the New Zealand Institute of Medical Laboratory Technology (Incorporated).

(3) The appointed members of the Grading Committee shall hold office at the pleasure of the Minister.

(4) Meetings of the Grading Committee shall be held at such times and places as the Director-General from time to time appoints.

(5) At every meeting of the Grading Committee the Chairman, if present, shall preside. If the Chairman is absent from any meeting the officer of the Department of Health authorised to attend the meeting

in his stead pursuant to subclause (6) of this regulation shall act as his deputy and shall have and may exercise the powers and duties of the Chairman for the purpose of the meeting.

(6) In the absence from any meeting of the Grading Committee of the Chairman, the Director-General of Health may appoint a person employed in the Department of Health to attend the meeting in his stead. Where the person so appointed is not a member of the Grading Committee by virtue of his appointment in accordance with subclause (2) of this regulation, he shall while attending any meeting of the Grading Committee pursuant to this subclause be deemed for all purposes to be a member of the Grading Committee. The fact that any person so attends shall be sufficient evidence of his authority so to do.

(7) No business shall be transacted at any meeting unless the Chairman or his deputy and at least three other members are present during the whole time the business is transacted.

(8) Except with respect to a determination made under regulation 7 of these regulations, every determination of the Grading Committee shall be made on the application of the Director-General or the Board concerned.

(9) Every question before the Grading Committee shall be decided by the votes of the majority of the members present. The Chairman of the meeting shall have a deliberative vote, and, in the case of an equality of votes, shall also have a casting vote.

(10) At the request of any member who objects to any decision of the Grading Committee, the Chairman shall cause the objection to be recorded with the decision.

(11) It shall be the duty of the Chairman to notify the Minister of all determinations made by the Grading Committee and of every objection recorded on behalf of any member or members.

(12) Every determination of the Grading Committee under these regulations shall be subject to the approval of the Minister.

(13) Subject to the provisions of these regulations, the Grading Committee may regulate its own procedure as it thinks fit.

#### *Determinations of Grading Committee*

6. (1) The Grading Committee in making determinations as to the salary and other emoluments of a grade laboratory officer shall have regard to the nature and relative importance of the duties and responsibilities of the position, and to the qualifications, experience, status, and ability of the employee, and any such determination shall be effective only so long as the duties and responsibilities of the position and the hours of work remain substantially the same and the employee in respect of whom the determination was made continues to hold the position.

(2) The Grading Committee may, in any case where it considers special circumstances exist, fix a commencing salary for a grade laboratory officer at any rate above the minimum rate of the scale of salary applicable to his position, and it may, in addition to or instead of fixing such a rate, fix a maximum salary at any rate below the maximum rate of the scale of salary applicable to the position.

(3) In making a determination for the purpose of these regulations, the Grading Committee shall specify the date from which the determination is to take effect. The first determination affecting a grade laboratory

officer employed on or after the 1st day of April 1962 may be made retrospective to a date not earlier than the 1st day of April 1962, but subject to this provision, no determination shall take effect earlier than one year before the date on which the determination is made.

*Reconsideration of Determination*

7. (1) Where a grade laboratory officer is dissatisfied with any determination made in respect of his grading by the Grading Committee and approved by the Minister in accordance with the provisions of these regulations, he may, within such time as is specified by the Director-General or within such extended time as the Director-General may in special circumstances allow, apply to the Committee through his employing Board to have the determination reconsidered by the Committee.

(2) The Grading Committee shall accordingly reconsider the determination and shall make a new determination either confirming or amending the original determination. If the new determination amends the original determination and is approved by the Minister, it shall be deemed to be in substitution for the original determination and, unless the Committee otherwise determines, to take effect on and from the date on which the original determination became operative.

(3) For the purposes of that reconsideration the grade laboratory officer may appear and present his case or submit a written statement, and a member or officer of the employing Board may appear and make representations on behalf of the Board or the Board may submit a written statement.

(4) The Minister's decision on any determination made by the Grading Committee as a result of its reconsideration in accordance with this regulation shall be final.

*Lodging Allowances for Certain Trainees*

8. Where a first year trainee whose yearly rate of salary is £430 on and from 1 April 1962 or £440 on and from 26 July 1962 or £445 on and from 1 August 1962 is in the opinion of the Board reasonably required by his circumstances to live away from home, the Board may pay him a lodging allowance at the rate of £40 per annum on and from 1 April 1962 and £41 per annum on and from 26 July 1962.

*Deduction for Board and Lodging*

9. In respect of any period during which a Board provides a laboratory worker with board and lodging, it shall make a deduction from the salary of the employee concerned at an annual rate of £156.

*Uniforms and Protective Clothing*

10. (1) A suitable overall and, where the worker is required to handle infectious or corrosive material, suitable protective clothing shall be supplied by the Board for the use of every laboratory worker, but shall remain the property of the Board.

(2) All overalls and protective clothing shall be laundered or otherwise cleaned by the Board free of charge.

*Hours of Work*

**11.** (1) The normal hours of work shall be 40 per week and not more than eight per day inclusive of two breaks of 10 minutes each for refreshments, and shall be worked on not more than five and a half successive days each week.

(2) Where practicable the hours of duty shall be between the hours of 8 a.m. and 5.30 p.m. on Monday to Friday inclusive and between the hours of 8 a.m. and 1 p.m. on Saturday:

Provided that where a Board deems it necessary there may at any time, and from time to time, be substituted for the hours hereinbefore prescribed other regular hours of duty of 40 per week and not more than eight per day inclusive of two breaks of 10 minutes each for refreshments, to be worked on not more than five and a half successive days each week.

(3) In respect of any period of duty between the hours of 8 a.m. and 5.30 p.m. a break of one hour for a meal between the hours of 12 noon and 2 p.m. shall be allowed on each day, but any such break shall not count as hours of work for the purposes of these regulations.

(4) In respect of any period of duty during any substituted hours in accordance with the proviso to subclause (2) of this regulation, a break of not less than half an hour nor more than one hour for a meal shall be allowed during the period of duty, but any such break shall not count as hours of work for the purposes of these regulations.

(5) Notwithstanding the foregoing provisions of this regulation, a Board may in case of emergency require a laboratory worker to work at times and for periods other than those hereinbefore prescribed.

*Overtime*

**12.** (1) For the purpose of this regulation the term "public holiday" means a public holiday or substituted succeeding day, where applicable, as prescribed in subclause (6) of regulation 14 hereof.

(2) Where a laboratory worker (other than a grade laboratory officer or a hospital scientific officer in receipt of a salary exceeding £1,060 on and from 1 April 1962, £1,085 on and from 26 July 1962, and £1,095 on and from 1 August 1962) is required to work more than 40 hours in any week, the excess time shall be deemed to be overtime, and he shall be entitled, as the Board in its discretion directs, either to time off equivalent to the excess time or to payment in respect thereof as follows:

- (a) For work which is exclusive of work performed on Sundays and public holidays, at one and a half times the hourly rate of pay:
- (b) For work performed on Sundays and public holidays, at double the hourly rate of pay.

(3) For the purposes of subclause (2) of this regulation, the hourly rate of pay shall be a two thousand and eightieth part of the yearly rate of salary payable in accordance with the foregoing provisions of these regulations, exclusive of any lodging allowance provided for in regulation 8 hereof and before making any deduction for board and lodging under regulation 9 hereof, and in the final calculation of the rate of payment for overtime a fraction of less than a halfpenny is to be reckoned at the halfpenny above and a fraction of more than a halfpenny at the penny above.



(4) Where a grade laboratory officer or a hospital scientific officer in receipt of a salary exceeding £1,060 on and from 1 April 1962, £1,085 on and from 26 July 1962, and £1,095 on and from 1 August 1962 is required to work more than 40 hours in any week and is not paid an overtime allowance in accordance with the proviso to this subclause, he shall be entitled to time off equivalent to the excess hours at a later date convenient to the Board:

Provided that where any such officer is required to work hours substantially in excess of 40 a week or outside the normal hours of duty or on Saturdays, Sundays, or public holidays, and is not granted time off equivalent to the excess hours worked, the Grading Committee may, with the approval of the Minister, approve an overtime allowance not exceeding 15 per cent of annual salary.

(5) The total overtime paid in accordance with subclause (2) of this regulation, or the overtime allowance provided for in the proviso to subclause (4) of this regulation, in respect of any year plus the salary for that year shall not exceed £1,530 on and from 1 April 1962, £1,570 on and from 26 July 1962, and £1,580 on and from 1 August 1962.

*Shift Allowances and Penal Rates*

**13.** Where a laboratory worker (other than a grade laboratory officer or a hospital scientific officer in receipt of a salary exceeding £1,060 on and from 1 April 1962, £1,085 on and from 26 July 1962, and £1,095 on and from 1 August 1962) is required to work regular hours of duty substantially outside the normal hours of 8 a.m. to 5.30 p.m. on Monday to Friday inclusive and 8 a.m. to 1 p.m. on Saturday, he shall be paid—

- (a) Where at least four hours of the period of duty, exclusive of overtime, falls outside the hours of 8 a.m. to 5.30 p.m. on any day, an additional amount of 3s. per duty increased to 3s. 1d. per duty on and from 26 July 1962;
- (b) For work performed from Saturday 1 p.m. to Saturday midnight payment for the time so worked at half the hourly rate of pay in addition to ordinary pay; and
- (c) For work performed on Sundays and public holidays or substituted succeeding days, where applicable, prescribed in subclause (6) of regulation 14 hereof, payment for the time so worked at the hourly rate of pay in addition to ordinary pay.

*Annual Leave*

**14.** (1) Leave of absence on full pay for recreational purposes shall be granted to laboratory workers according to the following scale, namely:

Class of Employee	Number of Days Leave in Respect of Each Year of Employment
1. Laboratory workers (other than laboratory assistants) required to be on call for seven days a week .. .. .	28
2. All other laboratory workers .. .. .	21

(2) The number of days stated in subclause (1) of this regulation is to be reckoned in consecutive days (including Saturdays and Sundays, but excluding any of the public holidays, or substituted succeeding days, where applicable, prescribed in subclause (6) of this regulation that may fall during a period of leave).

(3) A Board may permit annual leave to be taken in one or more periods.

(4) A Board may permit all or part of the annual leave accruing in respect of a year of employment to be postponed to the next following year, but annual leave entitlement at any time shall not exceed the total of annual leave accruing in respect of two years of employment.

(5) When the employment of a laboratory worker ceases, he shall be paid salary instead of being granted leave in respect of any annual leave or portion of annual leave accrued due to him.

(6) In addition to annual leave granted in accordance with this regulation, each laboratory worker shall be allowed leave on full pay on the following public holidays—namely, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Anzac Day, Sovereign's Birthday, Labour Day, and the holiday observed in the locality concerned as Anniversary Day:

Provided that, when any of the above-named public holidays (other than Anzac Day) that can fall on a Saturday or a Sunday so falls, the next succeeding day (not being a Sunday) that is not one of the said public holidays or observed as a substituted holiday under this proviso shall be allowed:

Provided also that any laboratory worker may be required to work on any of the above-named public holidays or substituted succeeding days where applicable, if he is entitled in respect of that work to additional payment in accordance with regulation 12 or regulation 13 hereof or, if he is not entitled to any such additional payment, is allowed an equivalent holiday on a later day convenient to the Board.

#### *Sick Leave*

**15.** (1) Where a laboratory worker is granted leave of absence on account of sickness or injury not arising out of and in the course of his employment (hereinafter referred to as sick leave), he shall be entitled to full pay according to the scale prescribed in the Schedule set out in subclause (6) of this regulation.

(2) The length of service for the purposes of the Schedule means the aggregate period of service, whether continuous or intermittent, in the employ of a Board, a separate institution, or the Crown, or of two or more of such employers.

(3) The total period of sick leave with full pay set out in the Schedule may consist of one or more periods. Sick leave with full pay for each period allowed is to be reckoned in consecutive days (including Saturdays, Sundays, and the public holidays or substituted succeeding days, where applicable, that may fall during a period of sick leave).

(4) The total period of sick leave with full pay to which any laboratory worker is entitled as set out in the Schedule shall be computed in respect of his whole length of service.

(5) Where in the opinion of the Board a laboratory worker in its employ is incapacitated by sickness or injury arising out of and in the course of his employment, it shall be permissible for the Board to continue to pay his full salary during incapacity:

Provided that the prior written approval of the Director-General shall be obtained for any such payment beyond a period of three months:

Provided also that the period in respect of which salary is paid in accordance with the provisions of this subclause shall not be regarded as sick leave with pay for the purposes of the foregoing provisions of this regulation.

(6) The Schedule referred to in subclause (1) of this regulation is as follows:

SCHEDULE

Length of Service	Total Period of Sick Leave With Full Pay During Whole Length of Service
Up to three months' service .. .. .	7 days.
Over three months' and up to six months' service	14 days, inclusive of days previously allowed.
Over six months' and up to nine months' service	31 days, inclusive of days previously allowed.
Over nine months' and up to five years' service	46 days, inclusive of days previously allowed.
Over five years' and up to ten years' service..	92 days, inclusive of days previously allowed.
Over ten years' and up to twenty years' service	183 days, inclusive of days previously allowed.
Over twenty years' and up to thirty years' service	275 days, inclusive of days previously allowed.
Over thirty years' service .. .. .	365 days, inclusive of days previously allowed.

*Transport*

16. Where a laboratory worker is called back to duty outside his normal hours of work, he shall be reimbursed actual and reasonable expenses incurred in transport to and from call duty.

17. The Hospital Employment (Laboratory Workers) Regulations 1963\* are hereby revoked.

T. J. SHERRARD,  
Clerk of the Executive Council.

\*S.R. 1963/105

EXPLANATORY NOTE

*This note is not part of the regulations, but is intended to indicate their general effect.*

These regulations prescribe the scales of salaries and allowances and the conditions of employment of laboratory workers employed by Hospital Boards. They form part of the Hospital Employment Regulations 1963, which prescribe other matters relating generally to the salaries, allowances, and conditions of employment of certain classes of Hospital Board employees.

Issued under the authority of the Regulations Act 1936.  
Date of notification in *Gazette*: 16 July 1964.  
These regulations are administered in the Department of Health.