

**1957/63**

**THE POST AND TELEGRAPH STAFF REGULATIONS 1951,  
AMENDMENT NO. 11**

C. W. M. NORRIE, Governor-General

**ORDER IN COUNCIL**

At the Government House at Wellington this 27th day of March 1957

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post and Telegraph Act 1928, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

**REGULATIONS**

1. These regulations may be cited as the Post and Telegraph Staff Regulations 1951, Amendment No. 11, and shall be read together with and deemed part of the Post and Telegraph Staff Regulations 1951\* (hereinafter referred to as the principal regulations).

2. (1) Regulation 39 of the principal regulations, as amended by regulation 3 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby further amended by revoking the provisos to subclause (1), and substituting the following provisos:

“Provided that, in respect of the period commencing on the 1st day of April 1956 and ending on the 18th day of November 1956, the minimum rate shall be 3s. 10½d. an hour and the maximum rate shall be 15s. 6d. an hour, except that in the case of an employee under the age of fifteen years the rate shall be not less than 3s. 9d. an hour:

“Provided further that, in respect of any period after the 18th day of November 1956, the minimum rate shall be 4s. an hour and the maximum rate 16s. an hour, except that in the case of an employee under the age of fifteen years the rate shall be not less than 3s. 10¼d. an hour.”

(2) Regulation 3 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby revoked.

\*S.R. 1951/158

Amendment No. 1: S.R. 1952/33  
 Amendment No. 2: S.R. 1952/167  
 Amendment No. 3: S.R. 1953/17  
 Amendment No. 4: S.R. 1953/176  
 Amendment No. 5: S.R. 1954/43  
 Amendment No. 6: S.R. 1954/96  
 Amendment No. 7: S.R. 1955/109  
 Amendment No. 8: S.R. 1955/220  
 Amendment No. 9: S.R. 1956/11  
 Amendment No. 10: S.R. 1956/83

(3) This regulation shall be deemed to have come into force on the 1st day of April 1956.

3. (1) Regulation 40 of the principal regulations, as amended by regulation 4 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby further amended by revoking the provisos to subclause (1), and substituting the following provisos:

“Provided that, in respect of the period commencing on the 1st day of April 1956 and ending on the 18th day of November 1956, the minimum rate shall be 5s. 2½d. an hour and the maximum rate 15s. 6d. an hour, except that in the case of an employee under the age of fifteen years the rate shall be not less than 5s. an hour:

“Provided further that, in respect of any period after the 18th day of November 1956, the minimum rate shall be 5s. 4½d. an hour and the maximum rate 16s. an hour, except that in the case of an employee under the age of fifteen years the rate shall be not less than 5s. 2½d. an hour.”

(2) Regulation 4 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of April 1956.

4. (1) Regulation 53 of the principal regulations, as amended by regulation 6 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby revoked, and the following regulation substituted:

“53. (1) Subject to the provisions of subclause (3) of this regulation, the total amount of salary and overtime payable to any employee in respect of any year ending on the 31st day of March shall not exceed the following:

Annual Salary	Total Amount of Salary and Overtime Payable
Up to £1,080 .....	£1,150.
£1,081–£1,150 .....	An amount equal to the total of the employee’s annual salary and the sum of £65.
£1,151–£1,225 .....	An amount equal to the total of the employee’s annual salary and the sum of £55.
£1,226–£1,279 .....	£1,280.

“Provided that for the purposes of this subclause overtime shall include only that worked in the circumstances specified in subclause (2) of regulation 39 hereof.

“(2) Subject to the provisions of subclause (3) of this regulation, the total amount of salary, overtime, and payment for Saturday sixth shift duty payable to any employee in respect of any year ending on the 31st day of March shall not exceed the following:

Annual Salary	Total Amount of Salary, Overtime, and Saturday Sixth Shift Pay Payable
Up to £1,225 .....	£1,340.
£1,226–£1,290 .....	An amount equal to the total of the employee’s annual salary and the sum of £100.
£1,291–£1,340 .....	An amount equal to the total of the employee’s annual salary and the sum of £75.

“Provided that for the purposes of this subclause overtime shall include that worked in the circumstances specified in subclause (2) of regulation 39 and subclause (2) of regulation 40, and payment for Saturday sixth shift duty shall be in accordance with regulation 51 hereof.

“(3) Notwithstanding anything contained in subclauses (1) and (2) of this regulation, the Director-General may from time to time expressly and whether generally or to some specified extent direct that overtime and payments for Saturday sixth shift duty be made either at the hourly rate of payment applicable or by way of a lump sum allowance although any such direction would cause the total emolument of an employee to exceed in any year ending on the 31st day of March the amounts specified in subclauses (1) and (2) hereof as the case may be:

“Provided that any amount paid as a lump sum allowance under this subclause shall not exceed the amount which would have been payable had the time worked as overtime or as a Saturday sixth shift been paid for at the appropriate hourly rate.”

(2) Regulation 6 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of April 1956.

5. (1) Regulation 61 of the principal regulations is hereby amended by revoking subclause (2), as substituted by regulation 7 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, and substituting the following subclauses:

“(2) The scales of travelling allowances shall, in respect of the period commencing on the 19th day of November 1956 and ending on the 31st day of December 1956, be as follows:

“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS

Rate of Salary Per Annum at Time of Duty	Rate of Payment Per Diem
	£ s. d.
(i) Not exceeding £790 .....	1 12 6
(ii) Exceeding £790 but not exceeding £1,464 .....	1 19 0
(iii) Exceeding £1,464 but not exceeding £1,939 .....	2 4 6
(iv) Exceeding £1,939 .....	2 7 0

“With an extra 2s. for each night when the last preceding and next succeeding nights are spent at some other lodging place.

“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS

“Instead of the sums prescribed in Scale I hereof:

	s. d.
“(i) For the first day at sea .....	10 0
“(ii) For every subsequent day .....	2 6

“(2A) The scales of travelling allowances in respect of any period after the 31st day of December 1956 shall be as follows:

“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS

Rate of Salary Per Annum at Time of Duty	Rate of Payment Per Diem
	£ s. d.
(i) Not exceeding £790 .....	1 14 0
(ii) Exceeding £790 but not exceeding £1,464 .....	2 1 0
(iii) Exceeding £1,464 but not exceeding £1,939 .....	2 7 0
(iv) Exceeding £1,939 .....	2 9 6

“With an extra 2s. for each night when the last preceding and next succeeding nights are spent at some other lodging place.

“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS

“Instead of the sums prescribed in Scale I hereof:

	s.	d.
“(i) For the first day at sea .....	10	0
“(ii) For every subsequent day .....	2	6”

(2) Regulation 7 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 19th day of November 1956.

6. (1) Regulation 62 of the principal regulations is hereby amended by revoking subclause (3), as substituted by regulation 8 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, and substituting the following subclauses:

“(3) The scale of relieving allowances in respect of the period commencing on the 19th day of November 1956 and ending on the 31st day of December 1956 shall be as follows:

Rate of Salary Per Annum at Time of Duty	Rate of Payment Per Diem
(i) Not exceeding £480 .....	Actual reasonable subsistence expenses disbursed.
	£ s. d.
(ii) Exceeding £480 but not exceeding £790 .....	1 5 6
(iii) Exceeding £790 but not exceeding £1,000 .....	1 8 6
(iv) Exceeding £1,000 .....	1 11 3

“(3A) The scale of relieving allowances, in respect of any period after the 31st December 1956, shall be as follows:

Rate of Salary Per Annum at Time of Duty	Rate of Payment Per Diem
(i) Not exceeding £480                   .....                   .....                   .....	Actual reasonable subsistence expenses disbursed.
(ii) Exceeding £480 but not exceeding £790                   .....	£   s.   d. 1   7   0
(iii) Exceeding £790 but not exceeding £1,000                   .....	1 10 6
(iv) Exceeding £1,000                   .....                   .....                   .....	1 13 3”

(2) Regulation 8 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 19th day of November 1956.

7. (1) Regulation 64 of the principal regulations, as amended by regulation 14 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby further amended by revoking subclause (1), and substituting the following subclause:

“(1) Members of a line party or other party of workmen employed away from headquarters and accommodated in a camp established by the Department may be paid camp allowance of an amount to be fixed from time to time by the Director-General.”

(2) Regulation 14 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of April 1956.

8. (1) Regulation 131 of the principal regulations is hereby amended by revoking subclauses (2) and (4), and substituting the following subclauses:

“(2) Unless the Director-General for good reason decides otherwise, no officer graded in the Second Division shall be eligible for promotion to a position in Class V of the First Division, until he has passed the Controlling Officers’ Examination (if any) that is the appropriate qualifying examination for advancement to that position.

“(4) Notwithstanding anything heretofore contained, but subject to subclause (2) hereof, no officer shall be eligible for promotion to any position which the Director-General decides to be one requiring the holder to have passed a technical examination or examinations until he has passed the technical examination or examinations.”

(2) This regulation shall be deemed to have come into force on the 1st day of April 1956.

9. (1) The principal regulations are hereby further amended by revoking the First, Second, and Third Schedules thereto, as substituted by regulation 9 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, and substituting the following Schedules:

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“FIRST SCHEDULE

“TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF  
THE FIRST DIVISION

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12 ..	£ 2,240	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..
„ 11 ..	2,140	..	..	..	..	..	..	..	..	..	..	..
„ 10 ..	2,040	..	..	..	..	..	..	..	..	..	..	..
„ 9 ..	1,940	..	..	..	..	..	..	..	..	..	..	..
„ 8 ..	1,840	..	..	..	..	..	..	..	..	..	..	..
„ 7 ..	1,740	..	..	..	..	..	..	..	..	..	..	..
„ 6 ..	1,640	..	..	..	..	..	..	..	..	..	..	..
„ 5 ..	1,540	..	..	..	..	..	..	..	..	..	..	..
„ 4 ..	1,465	..	..	..	..	..	..	..	..	..	..	..
„ 3 ..	1,390	..	..	..	..	..	..	..	..	..	..	..
„ 2 ..	1,340	..	..	..	..	..	..	..	..	..	..	..
„ 1 ..	1,290	..	..	..	..	..	..	..	..	..	..	..
I ..	1,150	1,225	..	..	..	..	..	..	..	..	..	..
II ..	1,040	1,080	..	..	..	..	..	..	..	..	..	..
III ..	970	1,000	..	..	..	..	..	..	..	..	..	..
IV ..	895	935	..	..	..	..	..	..	..	..	..	..
V ..	665	720	765	810	850	..	..	..	..	..	..	..
VI ..	280	325	375	425	480	535	580	625	665	720	765	780*

\*Special step.

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“SECOND SCHEDULE

“MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT  
EMPLOYEES

	£
“Male employees .....	535
“Female employees .....	380

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“THIRD SCHEDULE

“MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED  
EMPLOYEES

£605”

(2) Regulation 9 of the Post and Telegraph Staff Regulations 1951, Amendment No. 10, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 19th day of November 1956.

T. J. SHERRARD,  
Clerk of the Executive Council.

## EXPLANATORY NOTE

*This note is not part of the regulations, but is intended to indicate their general effect.*

The amendments arise mainly from the salary changes which had effect from 19 November 1956. The opportunity has been taken to introduce additional amendments in regulations 2 to 8. Regulations 2 and 3 increase the maximum rate of overtime as from 1 April 1956, while regulation 4 increases the amount which may be earned annually by way of salary and penal rate payments. Regulations 5 and 6 provide increases in travelling and relieving allowances as from 1 January 1957. Regulation 7 gives the Director-General discretion in the fixing of camp allowance, while regulation 8 gives him discretion to waive examination qualifications for advancement to technical positions and to Class V from the Second Division.

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Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 28 March 1957.

These regulations are administered in the Post and Telegraph Department.