

Serial Number **1953/17**

**THE POST AND TELEGRAPH STAFF REGULATIONS 1951,  
AMENDMENT NO. 3**

C. W. M. NORRIE, Governor-General  
ORDER IN COUNCIL

At the Government House at Wellington, this 4th day of March 1953

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post and Telegraph Act 1928, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

**REGULATIONS**

**1.** These regulations may be cited as the Post and Telegraph Staff Regulations 1951, Amendment No. 3, and shall be read together with and deemed part of the Post and Telegraph Staff Regulations 1951\* (hereinafter referred to as the principal regulations).

**2.** Except as otherwise provided herein, these regulations shall be deemed to have come into force on the 1st day of September 1952.

**3.** (1) The principal regulations are hereby amended by inserting, after regulation 15, the following regulation:—

“15A. (1) An officer for the time being in Class VI of the First Division shall not be advanced to the Twelfth Subdivision of Class VI as shown in the scale set out in the First Schedule hereto unless—

“(a) His services are of the required standard of efficiency;

“(b) He has passed the Controlling Officers’ Examination referred to in regulation 131 hereof;

“(c) He has had not less than twenty years’ continuous permanent service; and

“(d) He has completed not less than eight years’ continuous qualifying service in the Eleventh Subdivision of Class VI.

“(2) For the purposes of paragraph (c) of subclause (1) hereof, any message boy service in excess of three years shall be deemed to be permanent service.

\* Statutory Regulations 1951, Serial number 1951/158, page 504.

Amendment No. 1: Statutory Regulations 1952, Serial number 1952/33, page 95.

Amendment No. 2: Statutory Regulations 1952, Serial number 1952/167, page 833.

“(3) The Permanent Head may, at his discretion, in special cases vary or modify the provisions contained in paragraphs (c) and (d) of subclause (1) hereof if he deems the circumstances to be such as to justify any such action.”

(2) This regulation shall be deemed to have come into force on the 1st day of September 1951.

**4.** Regulation 31 of the principal regulations is hereby amended by inserting in subclause (2), after the word “duty”, the words “, no part of which qualifies him for the payment of overtime,”.

**5.** Regulation 35 of the principal regulations is hereby amended by revoking paragraph (e) of subclause (1), and substituting the following paragraphs:—

“(e) With not less than thirty years’ service irrespective of age; or

“(f) Who on retirement becomes entitled to a retiring allowance by virtue of section 32 (1) of the Superannuation Act 1947, or who, where that provision does not apply, is permitted to retire on the ground of being medically unfit for further duty.”

**6.** Regulation 39 of the principal regulations is hereby amended by revoking the proviso to subclause (1), and substituting the following proviso:—

“Provided that the minimum rate shall be 3s. 3½d. an hour and the maximum rate 12s. an hour, except that in the case of an employee under the age of sixteen years the rate shall be not less than 3s. 1½d. an hour.”

**7.** Regulation 40 of the principal regulations is hereby amended by revoking the proviso to subclause (1), and substituting the following proviso:—

“Provided that the minimum rate shall be 4s. 4½d. an hour and the maximum rate 12s. an hour, except that in the case of an employee under the age of sixteen years the rate shall be not less than 4s. 2d. an hour.”

**8.** Regulation 50 of the principal regulations is hereby amended by omitting from subclause (1) the words “shift duties”, and substituting the word “duties”.

**9.** (1) Regulation 53 of the principal regulations, as amended by regulation 4 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, is hereby further amended by omitting the figures “£890” where they appear in subclause (1) or in subclause (3), and substituting in each case the figures “£920”, and also by omitting the figures “£1,050” where they appear in subclause (2) or in subclause (3), and substituting in each case the figures “£1,080”.

(2) Regulation 4 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, is hereby revoked.

**10.** Regulation 58 of the principal regulations is hereby amended by omitting the words “of 5s.”, and substituting the words “of 7s. 6d.”.

**11.** (1) Regulation 61 of the principal regulations is hereby amended by revoking subclauses (2) and (2A), as substituted by regulation 5 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, and substituting the following subclause:—

“(2) The scales of travelling allowances shall be as follows:—

**“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS**

Rate of Salary Per Annum at Time of Duty.	Rate of Payment Per Diem.
(i) Not exceeding £630 .....	£ s. d. 1 10 6
(ii) Exceeding £630 but not exceeding £1,179 .....	1 16 3
(iii) Exceeding £1,179 but not exceeding £1,529 .....	2 1 6
(iv) Exceeding £1,529 .....	2 2 0

“With an extra 2s. for each night when the last preceding and next succeeding nights are spent at some other lodging place.

**“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS**

Instead of the sums prescribed in Scale I hereof:—

(i) For the first day at sea .....	s. d. 10 0
(ii) For every subsequent day .....	2 6”

(2) Regulation 5 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, is hereby revoked.

**12.** (1) Regulation 62 of the principal regulations is hereby amended by revoking subclauses (3) and (3A), as substituted by regulation 6 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, and substituting the following subclause:—

“(3) The scale of relieving allowances shall be as follows:—

Rate of Salary Per Annum at Time of Duty.	Rate of Payment Per Diem.
(i) Not exceeding £380 .....	Actual reasonable subsistence expenses disbursed.
(ii) Exceeding £380 but not exceeding £630 .....	£ s. d. 1 3 0
(iii) Exceeding £630 but not exceeding £800 .....	1 6 0
(iv) Exceeding £800 .....	1 8 9”

(2) Regulation 6 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, is hereby revoked.

**13.** Regulation 63 of the principal regulations is hereby amended by revoking subclause (4), and substituting the following subclause:—

“(4) Fares paid by an employee shall be refunded only on production of receipts for payments, except payments of 7s. 6d. or less or for railway, railway road service, aircraft, or steamer fares.”

**14.** Regulation 64 of the principal regulations is hereby amended by revoking paragraphs (a) and (b) of subclause (1), and substituting the following paragraphs:—

“(a) Married workman, £2 6s. a week:

“(b) Unmarried workman, £1 14s. 6d. a week.”

**15.** Regulation 67 of the principal regulations is hereby amended by omitting all words after the words “paid an allowance”, and substituting the words “of 1s. 8½d. per diem for every working day during which he is in charge of the party, and the allowance may be increased to 2s. 3½d. per diem whenever the number of workmen under his control exceeds nine”.

**16.** (1) Regulation 68 of the principal regulations is hereby amended by omitting from subclause (2) the words "shall be 3s.", and substituting the words "shall be 3s. 6d."

(2) This regulation shall be deemed to have come into force on the 1st day of December 1952.

**17.** Regulation 102 of the principal regulations is hereby amended by omitting the words "in the case of a triennial election", and also the words "and in the case of an extraordinary election on the twenty-first day before the election date".

**18.** Regulation 108 of the principal regulations is hereby amended by omitting the words "in the case of a triennial election", and also the words "and in the case of an extraordinary election not later than nineteen days before the election date".

**19.** Regulation 120 of the principal regulations is hereby amended by omitting all words after the words "*Official Circular*".

**20.** Regulation 143 of the principal regulations, as substituted by regulation 8 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, and the said regulation 8, are hereby revoked.

**21.** (1) The principal regulations are hereby amended by revoking the First, Second, and Third Schedules thereto, as substituted by regulation 9 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, and substituting the following schedules:—

"FIRST SCHEDULE

"TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF THE FIRST DIVISION

Class.	First Subdivision.	Second Subdivision.	Third Subdivision.	Fourth Subdivision.	Fifth Subdivision.	Sixth Subdivision.	Seventh Subdivision.	Eighth Subdivision.	Ninth Subdivision.	Tenth Subdivision.	Eleventh Subdivision.	Twelfth Subdivision.
	£	£	£	£	£	£	£	£	£	£	£	£
Special 8	1,390	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
" 7	1,340	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
" 6	1,290	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
" 5	1,240	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
" 4	1,180	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
" 3	1,130	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
" 2	1,080	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
" 1	1,030	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
I	920	980	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
II	830	860	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
III	770	800	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
IV	710	740	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
V	530	570	605	645	680	.....	.....	.....	.....	.....	.....	.....
VI	220	255	295	335	380	425	460	495	530	570	605	620*

\* Special step.

"SECOND SCHEDULE

"MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

	£
Male employees	425
Female employees	299

“THIRD SCHEDULE

“MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED EMPLOYEES  
£481”

(2) Regulation 9 of the Post and Telegraph Staff Regulations 1951, Amendment No. 1, is hereby revoked.

**22.** (1) The Post and Telegraph (Staff) Regulations 1925, Amendment No. 21,\* are hereby revoked.

(2) This regulation shall be deemed to have come into force on the 1st day of September 1951.

T. J. SHERRARD,  
Clerk of the Executive Council.

\* Statutory Regulations 1947, Serial number 1947/4, page 9.

EXPLANATORY NOTE

*[This note is not part of the regulations, but is intended to indicate their general effect.]*

The amendments arise mainly from the salary changes which had effect from 1 September 1952. Principal exceptions are regulations 3, 5, and 17 to 19. Regulation 3 inserts a regulation which was omitted from the principal regulations, regulation 5 regularizes retiring leave for a group of female employees omitted from the principal regulations, and regulations 17 to 19 extend the period allowed in the principal regulations for the holding of extraordinary elections of the Post and Telegraph Promotion Board and the Post and Telegraph Appeal Board.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 5 March 1953.

These regulations are administered in the Post and Telegraph Department.