

1955/109



**THE POST AND TELEGRAPH STAFF REGULATIONS 1951,
AMENDMENT NO. 7**

C. W. M. NORRIE, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 20th day of July 1955

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post and Telegraph Act 1928, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. These regulations may be cited as the Post and Telegraph Staff Regulations 1951, Amendment No. 7, and shall be read together with and deemed part of the Post and Telegraph Staff Regulations 1951* (hereinafter referred to as the principal regulations).

2. (1) Regulation 29 of the principal regulations is hereby amended by revoking paragraphs (a) and (b) of subclause (1), and substituting the following paragraphs:

“(a) Persons who have served for ten years or more or who are graded in or above Class III of the First Division: three weeks:

“(b) Persons, other than those graded in or above Class III of the First Division, who have served for twelve months but less than ten years: two weeks.”

(2) This regulation shall be deemed to have come into force on the 1st day of December 1954.

*S.R. 1951/158.

Amendment No. 1: S.R. 1952/33.
Amendment No. 2: S.R. 1952/167.
Amendment No. 3: S.R. 1953/17.
Amendment No. 4: S.R. 1953/176.
Amendment No. 5: S.R. 1954/43.
Amendment No. 6: S.R. 1954/96.

3. (1) The principal regulations are hereby amended by revoking regulation 35, and substituting the following regulation:

“35. (1) The Director-General may, in his discretion, grant leave on full pay for a period not exceeding 183 days—

“(a) To a male employee who retires after completing not less than forty years’ service:

“(b) To a female employee who retires after completing not less than thirty-five years’ service.

“(2) The Director-General may, in his discretion, grant leave on full pay for a period not exceeding 91 days, increased by one day for every two months of service in excess of twenty-five years—

“(a) To a male employee who retires after completing not less than twenty years’ service and is not less than sixty years of age:

“(b) To a male employee who retires after completing not less than thirty-five years’ service irrespective of age:

“(c) To a female employee who retires after completing not less than twenty years’ service and is not less than fifty years of age:

“(d) To a female employee with not less than thirty years’ service irrespective of age:

“(e) To an employee who is permitted to retire on a medical certificate which indicates that he or she is unable to continue work in the Department.

“(3) The Director-General may, in his discretion, grant leave on full pay as follows:

“(a) To an employee who resigns after completing not less than ten years’ service, leave for a period not exceeding one month:

“(b) To an employee who resigns after completing not less than twenty years’ service, leave for a period not exceeding six weeks.

“(4) The Director-General may, in his discretion, grant to a female employee who resigns to be married or after being married while in the Department, or to an employee whose services are dispensed with through no fault of his or her own, leave on full pay, instead of leave under the foregoing provisions of this regulation, as follows:

“(a) With not less than five years’ and under ten years’ service, leave for a period not exceeding one month:

“(b) With not less than ten years’ and under fifteen years’ service, leave for a period not exceeding two months:

“(c) With not less than fifteen years’ service, leave for a period not exceeding 91 days:

“Provided that a woman so resigning, if she resigns from the permanent staff and is immediately re-engaged as a member of the temporary staff, shall be entitled to defer any leave to which she might then be entitled under this subclause until she ceases to be a member of the temporary staff and shall then be entitled to retiring leave computed according to her whole period of service.

“(5) In applying this regulation, the Director-General shall take into account whether or not the employee’s conduct has been good throughout his service, whether or not his work has been performed efficiently and conscientiously, and whether or not his sick leave with pay has exceeded the period due to him in normal circumstances under these regulations.

“(6) In determining the period of service for the purposes of this regulation, the Director-General may exclude any continuous period of leave exceeding three months (other than leave for sickness or service with the Armed Forces).

“(7) In special cases the Director-General may authorize the granting in anticipation of retiring leave on such conditions as he considers appropriate.

“(8) Any leave of absence granted to an employee under regulation 29 hereof may be taken in addition to, and in conjunction with, any leave granted under this regulation.

“(9) In special cases the Director-General may, in his discretion, authorize the granting of retiring leave for a period not exceeding three months on such conditions as he considers appropriate.

“(10) No retiring leave shall be granted under the authority of more than one of the preceding subclauses of this regulation.

“(11) Instead of granting leave under this regulation in any case, the Director-General may, in his discretion, grant an allowance not exceeding the amount of 91 days’ salary.

“(12) The Director-General may, in his discretion, approve a cash payment to the widow or dependants of a deceased employee of a sum not more than the equivalent in money of the leave that might have been granted to the deceased employee under this regulation had he retired from the Department on the date of his death.

“(13) This regulation shall apply to non-classified employees.”

(2) Regulation 5 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 10th day of March 1954.

4. (1) Regulation 39 of the principal regulations, as amended by regulation 6 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby further amended by revoking the proviso to subclause (1), and substituting the following provisoes:

“Provided that, in respect of the period commencing on the 1st day of October 1954 and ending on the 17th day of November 1954, the minimum rate shall be 3s. 7½d. an hour and the maximum rate 13s. 3d. an hour, except that in the case of an employee under the age of sixteen years the rate shall be not less than 3s. 6d. an hour:

“Provided further that, in respect of any period after the 17th day of November 1954, the minimum rate shall be 3s. 9d. an hour and the maximum rate 14s. an hour, except that in the case of an employee under the age of sixteen years the rate shall be not less than 3s. 6½d. an hour.”

(2) Regulation 6 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of October 1954.

5. (1) Regulation 40 of the principal regulations, as amended by regulation 7 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby further amended by revoking the proviso to subclause (1), and substituting the following provisos:

“Provided that, in respect of the period commencing on the 1st day of October 1954 and ending on the 17th day of November 1954, the minimum rate shall be 4s. 10d. an hour and the maximum rate 13s. 3d. an hour, except that in the case of an employee under the age of sixteen years the rate shall be not less than 4s. 7½d. an hour:

“Provided further that, in respect of any period after the 17th day of November 1954, the minimum rate shall be 5s. an hour and the maximum rate 14s. an hour, except that in the case of an employee under the age of sixteen years the rate shall be not less than 4s. 8½d. an hour.”

(2) Regulation 7 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of October 1954.

6. (1) Regulation 53 of the principal regulations, as amended by regulation 9 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby further amended by omitting the figures “£920” where they appear in subclause (1) or in subclause (3), and substituting in each case the figures “£1,045”, and also by omitting the figures “£1,080” where they appear in subclause (2) or in subclause (3), and substituting in each case the figures “£1,220”.

(2) Regulation 9 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of April 1955.

7. (1) Regulation 60 of the principal regulations is hereby amended by revoking subclause (3), and substituting the following subclause:

“(3) Any employee classified in the Second Division who acts in the place of an employee classified in the First Division may be paid for the period or periods for which he so acts an allowance at a rate to be determined by the Director-General:

“Provided that each such period or periods is of not less than one full working week’s duration:

“Provided further that no such allowance shall have the effect of bringing the employee’s total annual remuneration to an amount greater than the salary of an officer graded in the eleventh subdivision of Class VI of the First Division as set out in the First Schedule to these regulations.”

(2) This regulation shall be deemed to have come into force on the 1st day of April 1954.

8. (1) Regulation 61 of the principal regulations is hereby amended by revoking subclause (2), as substituted by regulation 3 of the Post and Telegraph Staff Regulations 1951, Amendment No. 6, and substituting the following subclauses:

“(2) The scales of travelling allowances shall, in respect of the period commencing on the 1st day of October 1954 and ending on the 17th day of November 1954, be as follows:

“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS

Rate of Salary Per Annum at Time of Duty	Rate of Payment Per Diem
(i) Not exceeding £695	£ s. d. 1 12 6
(ii) Exceeding £695 but not exceeding £1,294	1 19 0
(iii) Exceeding £1,294 but not exceeding £1,674	2 4 6
(iv) Exceeding £1,674	2 7 0

“With an extra 2s. for each night when the last preceding and next succeeding nights are spent at some other lodging place.

“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS

Instead of the sums prescribed in Scale I hereof:	s. d.
(i) For the first day at sea	10 0
(ii) For every subsequent day	2 6

“(2A) The scales of travelling allowances, in respect of any period after the 17th day of November 1954, shall be as follows:

“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS

Rate of Salary Per Annum at Time of Duty	Rate of Payment Per Diem
(i) Not exceeding £730	£ s. d. 1 12 6
(ii) Exceeding £730 but not exceeding £1,329	1 19 0
(iii) Exceeding £1,329 but not exceeding £1,709	2 4 6
(iv) Exceeding £1,709	2 7 0

“With an extra 2s. for each night when the last preceding and next succeeding nights are spent at some other lodging place.

“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE THAN TWENTY-FOUR HOURS

Instead of the sums prescribed in Scale I hereof:	s. d.
(i) For the first day at sea	10 0
(ii) For every subsequent day	2 6”

(2) Regulation 3 of the Post and Telegraph Staff Regulations 1951, Amendment No. 6, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of October 1954.

9. (1) Regulation 62 of the principal regulations is hereby amended by revoking subclause (3), as substituted by regulation 4 of the Post and Telegraph Staff Regulations 1951, Amendment No. 6, and substituting the following subclauses:

“(3) The scale of relieving allowances, in respect of the period commencing on the 1st day of October 1954 and ending on the 17th day of November 1954, shall be as follows:

Rate of Salary Per Annum at Time of Duty	Rate of Payment Per Diem
(i) Not exceeding £420	Actual reasonable subsistence expenses disbursed.
(ii) Exceeding £420 but not exceeding £695	£ s. d. 1 5 6
(iii) Exceeding £695 but not exceeding £880	1 8 6
(iv) Exceeding £880	1 11 3

“(3A) The scale of relieving allowances, in respect of any period after the 17th day of November 1954, shall be as follows:

Rate of Salary Per Annum at Time of Duty	Rate of Payment Per Diem
(i) Not exceeding £440	Actual reasonable subsistence expenses disbursed.
(ii) Exceeding £440 but not exceeding £730	£ s. d. 1 5 6
(iii) Exceeding £730 but not exceeding £915	1 8 6
(iv) Exceeding £915	1 11 3”

(2) Regulation 4 of the Post and Telegraph Staff Regulations 1951, Amendment No. 6, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of October 1954.

10. (1) Regulation 71 of the principal regulations is hereby amended by omitting from paragraph (1) the words “not exceeding £10”, and substituting the words “not exceeding £11 10s.”.

(2) This regulation shall be deemed to have come into force on the 1st day of March 1955.

11. (1) Notwithstanding the provisions of the principal regulations, the salaries payable to members of the First Division, the minimum annual remuneration payable to adult employees, and the minimum annual remuneration payable to male married employees shall, in respect of the period commencing on the 1st day of October 1954 and ending on the 17th day of November 1954, be at the rates prescribed in the Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of October 1954.

12. (1) The principal regulations are hereby further amended by revoking the First, Second, and Third Schedules thereto as substituted by regulation 21 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, and substituting the following schedules:

"FIRST SCHEDULE

"TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF THE FIRST DIVISION

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
	£	£	£	£	£	£	£	£	£	£	£	£
Special 16	1,960	..	..	..	..	..	..	..	..	..	..	..
" 15	1,910	..	..	..	..	..	..	..	..	..	..	..
" 14	1,860	..	..	..	..	..	..	..	..	..	..	..
" 13	1,810	..	..	..	..	..	..	..	..	..	..	..
" 12	1,760	..	..	..	..	..	..	..	..	..	..	..
" 11	1,710	..	..	..	..	..	..	..	..	..	..	..
" 10	1,650	..	..	..	..	..	..	..	..	..	..	..
" 9	1,600	..	..	..	..	..	..	..	..	..	..	..
" 8	1,550	..	..	..	..	..	..	..	..	..	..	..
" 7	1,500	..	..	..	..	..	..	..	..	..	..	..
" 6	1,440	..	..	..	..	..	..	..	..	..	..	..
" 5	1,390	..	..	..	..	..	..	..	..	..	..	..
" 4	1,330	..	..	..	..	..	..	..	..	..	..	..
" 3	1,270	..	..	..	..	..	..	..	..	..	..	..
" 2	1,220	..	..	..	..	..	..	..	..	..	..	..
" 1	1,170	..	..	..	..	..	..	..	..	..	..	..
I	1,045	1,110	..	..	..	..	..	..	..	..	..	..
II	950	980	..	..	..	..	..	..	..	..	..	..
III	885	915	..	..	..	..	..	..	..	..	..	..
IV	820	850	..	..	..	..	..	..	..	..	..	..
V	615	665	705	745	785	..	..	..	..	..	..	..
VI	255	295	340	390	440	495	535	575	615	665	705	720*

*Special step.

"SECOND SCHEDULE

"MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

	£
Male employees	495
Female employees	345

"THIRD SCHEDULE

**"MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED EMPLOYEES
£557"**

(2) Regulation 21 of the Post and Telegraph Staff Regulations 1951, Amendment No. 3, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 18th day of November 1954.

13. (1) The Post and Telegraph Staff Regulations 1951, Amendment No. 4, are hereby revoked.

(2) This regulation shall be deemed to have come into force on the 18th day of November 1954.

SCHEDULE

Reg 11 (1)

TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF THE
FIRST DIVISION

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 16	£ 1,925	£	£	£	£	£	£	£	£	£	£	£
" 15	1,875											
" 14	1,825											
" 13	1,775											
" 12	1,725											
" 11	1,675											
" 10	1,615											
" 9	1,565											
" 8	1,515											
" 7	1,465											
" 6	1,405											
" 5	1,355											
" 4	1,295											
" 3	1,235											
" 2	1,185											
" 1	1,135											
I	1,010	1,075										
II	915	945										
III	850	880										
IV	785	815										
V	585	630	670	710	750							
VI	245	285	325	370	420	470	510	545	585	630	670	685*

*Special step.

MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

Male employees	£ 470
Female employees	330

MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED
EMPLOYEES

£530

T. J. SHERRARD,
Clerk of the Executive Council.

EXPLANATORY NOTE

[This note is not part of the regulations, but is intended to indicate their general effect.]

The amendments arise mainly from the salary changes which had effect from 1 October 1954 and 18 November 1954. Principal exceptions are regulations 2, 3, 7, and 10. Regulation 2 brings Post Office employees into line with those in the Public Service in regard to leave entitlement. Regulation 3 does the same in regard to retiring leave. Regulation 7 removes an anomaly in remuneration when Second Division officers act in First Division positions. Regulation 10 increases the rate of allowance to officers using their own bicycles on official business.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 21 July 1955.

These regulations are administered in the Post and Telegraph Department.