



Parental Leave and Employment Protection (Rate of Parental Leave Payment) Regulations 2003

Silvia Cartwright, Governor-General

Order in Council

At Wellington this 19th day of May 2003

Present:

The Right Hon Helen Clark presiding in Council

Pursuant to section 73 of the Parental Leave and Employment Protection Act 1987, Her Excellency the Governor-General, acting on the advice and with the consent of the Executive Council, makes the following regulations.

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1	Title	3	Amount of parental leave payment
2	Commencement		adjusted

Regulations

- Title**

These regulations are the Parental Leave and Employment Protection (Rate of Parental Leave Payment) Regulations 2003.
- Commencement**

These regulations come into force on 1 July 2003.

3 Amount of parental leave payment adjusted

For the purposes of section 71M(1)(a) of the Parental Leave and Employment Protection Act 1987, the adjusted amount is set at \$334.75.

Marie Shroff,
Clerk of the Executive Council.

Explanatory note

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations, which come into force on 1 July 2003, adjust the amount specified in section 71M of the Parental Leave and Employment Protection Act 1987.

Under that section, the rate of parental leave payment payable to an employee is the lesser of—

- \$325 per week; or
- the greater of—
 - 100% of the employee's ordinary pay before the commencement of the parental leave; or
 - 100% of the employee's average weekly earnings.

The amount of \$325 per week must be adjusted by 1 July 2003 by any percentage movement upwards in average ordinary time weekly earnings.

These regulations adjust the amount to \$334.75 per week.

The adjusted amount applies to parental leave payments payable on and after 1 July 2003.

Issued under the authority of the Acts and Regulations Publication Act 1989.

Date of notification in *Gazette*: 22 May 2003.

These regulations are administered in the Department of Labour.
