

1960/155

**THE POST OFFICE STAFF REGULATIONS 1951,
AMENDMENT NO. 14**

—
COBHAM, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 5th day of October 1960

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post Office Act 1959, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

—
REGULATIONS

1. (1) These regulations may be cited as the Post Office Staff Regulations 1951, Amendment No. 14, and shall be read together with and deemed part of the regulations heretofore cited as the Post and Telegraph Staff Regulations 1951* (hereinafter referred to as the principal regulations).

(2) The principal regulations may hereafter be cited as the Post Office Staff Regulations 1951.

(3) The title of the principal regulations and the titles of every amendment to the principal regulations are hereby amended by omitting the words "Post and Telegraph", and substituting the words "Post Office".

(4) Every reference in any enactment to the title of the principal regulations or of any amendment to the principal regulations is hereby amended by omitting the words "Post and Telegraph", and substituting the words "Post Office".

*S.R. 1951/158

Amendment No. 1:	S.R. 1952/33
Amendment No. 2:	S.R. 1952/167
Amendment No. 3:	S.R. 1953/17
Amendment No. 4:	S.R. 1953/176
Amendment No. 5:	S.R. 1954/43
Amendment No. 6:	S.R. 1954/96
Amendment No. 7:	S.R. 1955/109
Amendment No. 8:	S.R. 1955/220
Amendment No. 9:	S.R. 1956/11
Amendment No. 10:	S.R. 1956/83
Amendment No. 11:	S.R. 1957/63
Amendment No. 12:	S.R. 1959/81
Amendment No. 13:	S.R. 1959/179

2. (1) Regulation 39 of the principal regulations, as amended by regulation 2 of the Post Office Regulations 1951, Amendment No. 13, is hereby further amended by revoking the provisos to subclause (1), and substituting the following proviso:

“Provided that the minimum rate shall be 4s. 6d. an hour and the maximum rate 17s. 3d. an hour, except that in the case of an employee under the age of 15 years the rate shall be not less than 4s. 4½d. an hour.”

(2) Regulation 2 of the Post Office Staff Regulations 1951, Amendment No. 13, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of April 1960.

3. (1) Regulation 40 of the principal regulations, as amended by regulation 3 of the Post Office Staff Regulations 1951, Amendment No. 13, is hereby further amended by revoking the provisos to subclause (1), and substituting the following proviso:

“Provided that the minimum rate shall be 6s. an hour and the maximum rate 17s. 3d. an hour, except that in the case of an employee under the age of 15 years the rate shall be not less than 5s. 10d. an hour.”

(2) Regulation 3 of the Post Office Staff Regulations 1951, Amendment No. 13, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of April 1960.

4. (1) The principal regulations are hereby amended by revoking regulation 53, as substituted by regulation 4 of the Post Office Staff Regulations 1951, Amendment No. 13, and substituting the following regulation:

“53. (1) Subject to the provisions of subclause (3) of this regulation, the total amount of salary and overtime payable to any employee in respect of any year ending on the 31st day of March shall not exceed the following:

Annual Salary	Total Amount of Salary and Overtime Payable
Up to £1,210	.. £1,280.
£1,211–£1,280	.. An amount equal to the total of the employee’s annual salary and the sum of £65.
£1,281–£1,355	.. An amount equal to the total of the employee’s annual salary and the sum of £60.
£1,356–£1,414	.. £1,415.

“Provided that for the purposes of this subclause overtime shall include only that worked in the circumstances specified in subclause (2) of regulation 39 hereof.

“(2) Subject to the provisions of subclause (3) of this regulation, the total amount of salary, overtime, and payment for Saturday sixth shift duty payable to any employee in respect of any year ending on the 31st day of March shall not exceed the following:

Annual Salary	Total Amount of Salary, Overtime, and Saturday Sixth Shift Rate Payable
Up to £1,355	.. £1,475.
£1,356-£1,425	.. An amount equal to the total of the employee's annual salary and the sum of £100.
£1,426-£1,475	.. An amount equal to the total of the employee's annual salary and the sum of £75.
£1,476-£1,525	.. An amount equal to the total of the employee's annual salary and the sum of £50.
£1,526-£1,625	.. An amount equal to the total of the employee's annual salary and the sum of £25.
£1,626-£1,649	.. £1,650.

“Provided that for the purposes of this subclause overtime shall include that worked in the circumstances specified in subclause (2) of regulation 39 and subclause (2) of regulation 40 hereof, and payment for Saturday sixth shift duty shall be in accordance with regulation 51 hereof.

“(3) Notwithstanding anything contained in subclauses (1) and (2) of this regulation, the Director-General may from time to time expressly, and whether generally or to some specified extent, direct that overtime and payments for Saturday sixth shift duty be made either at the hourly rate of payment applicable or by way of a lump-sum allowance notwithstanding that any such direction would cause the total emolument of an employee to exceed in any year ending on the 31st day of March the amount specified in subclause (1) or in subclause (2) hereof, as the case may be:

“Provided that any amount paid as a lump sum allowance under this subclause shall not exceed the amount which would have been payable had the time worked as overtime or as a Saturday sixth shift been paid for at the appropriate hourly rate.”

(2) This regulation shall be deemed to have come into force on the 1st day of April 1960.

5. (1) The principal regulations are hereby amended by revoking regulation 58, and substituting the following regulation:

“58. An officer entitled to receive an allowance of actual expenses disbursed while travelling for the purposes of duty or performing relieving duty shall be entitled to an additional payment of 2s. 6d. a day. Receipts for any amount in excess of 7s. 6d. paid for board or lodging shall be submitted with a claim for a refund of actual expenses.”

(2) Regulation 10 of the Post Office Staff Regulations 1951, Amendment No. 3, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of January 1960.

6. (1) Regulation 61 of the principal regulations is hereby amended by revoking subclause (2), as substituted by regulation 5 of the Post Office Staff Regulations 1951, Amendment No. 13, and substituting the following subclauses:

“(2) The scales of travelling allowances for any period from the 1st day of January 1960 to the 31st day of March 1960 shall be as follows:

"SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE
EXTENDING OVER MORE THAN 24 HOURS

Rate of Salary per Annum at Time of Duty	Rate of Payment a Day
	£ s. d.
(i) Not exceeding £825	1 19 0
(ii) Exceeding £825 but not exceeding £1,524	2 6 0
(iii) Exceeding £1,524 but not exceeding £2,199	2 12 6
(iv) Exceeding £2,199	3 0 0

"With a refund of the actual hotel surcharge (not exceeding 2s. 6d.) when the last preceding and next succeeding nights are spent at some other lodging place.

"SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE
THAN 24 HOURS

"Instead of the sums prescribed in Scale I hereof:

	s. d.
"(i) For the first day at sea	10 0
"(ii) For every subsequent day	2 6"

"(2A) The scales of travelling allowance for any period from the 1st day of April 1960 to the 31st day of March 1961 shall be as follows:

"SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE
EXTENDING OVER MORE THAN 24 HOURS

Rate of Salary per Annum at Time of Duty	Rate of Payment a Day
	£ s. d.
(i) Not exceeding £856	1 19 0
(ii) Exceeding £856 but not exceeding £1,624	2 6 0
(iii) Exceeding £1,624 but not exceeding £2,399	2 12 6
(iv) Exceeding £2,399	3 0 0

"With a refund of the actual hotel surcharge (not exceeding 2s. 6d.) when the last preceding and the next succeeding nights are spent at some other lodging place.

"SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER
MORE THAN 24 HOURS

"Instead of the sums prescribed in Scale I hereof:

	s. d.
"(i) For the first day at sea	10 0
"(ii) For every subsequent day	2 6"

"(2B) The scales of travelling allowance from the 1st day of April 1961 shall be as follows:

"SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE
EXTENDING OVER MORE THAN 24 HOURS

Rate of Salary per Annum at Time of Duty	Rate of Payment a Day
	£ s. d.
(i) Not exceeding £856	1 19 0
(ii) Exceeding £856 but not exceeding £1,699	2 6 0
(iii) Exceeding £1,699 but not exceeding £2,599	2 12 6
(iv) Exceeding £2,599	3 0 0

"With a refund of the actual hotel surcharge (not exceeding 2s. 6d.) when the last preceding and the next succeeding nights are spent at some other lodging place.

"SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER
MORE THAN 24 HOURS

"Instead of the sums prescribed in Scale I hereof:

	s. d.
"(i) For the first day at sea	10 0
"(ii) For every subsequent day	2 6"

(2) Regulation 5 of the Post Office Staff Regulations 1951, Amendment No. 13, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of January 1960.

7. (1) Regulation 62 of the principal regulations is hereby amended by revoking subclause (3), as substituted by regulation 6 of the Post Office Staff Regulations 1951, Amendment No. 13, and substituting the following subclauses:

"(3) The scale of relieving allowances for any period from the 1st day of January 1960 to the 31st day of March 1960 shall be as follows:

Rate of Salary per Annum at Time of Duty	Rate of Payment a Day
	£ s. d.
(i) Not exceeding £825	1 11 6
(ii) Exceeding £825 but not exceeding £1,060	1 15 0
(iii) Exceeding £1,060	1 18 0"

"(3A) The scale of relieving allowances from the 1st day of April 1960 shall be as follows:

Rate of Salary per Annum at Time of Duty	Rate of Payment a Day
	£ s. d.
(i) Not exceeding £856	1 11 6
(ii) Exceeding £856 but not exceeding £1,120	1 15 0
(iii) Exceeding £1,120	1 18 0"

(2) Regulation 6 of the Post Office Staff Regulations 1951, Amendment No. 13, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of January 1960.

8. (1) The principal regulations are hereby amended by revoking the First, Second, and Third Schedules thereto, as substituted by regulation 8 of the Post Office Staff Regulations 1951, Amendment No. 13, and substituting the Schedules set out in the First Schedule to these regulations.

(2) Regulation 8 of the Post Office Staff Regulations 1951, Amendment No. 13, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of April 1960.

(4) This regulation and the First Schedule to these regulations shall continue in force until the 31st day of March 1961 and shall then expire.

9. (1) The principal regulations are hereby amended by revoking the First, Second, and Third Schedules thereto, and substituting the Schedules set out in the Second Schedule to these regulations.

(2) This regulation shall come into force on the 1st day of April 1961.

FIRST SCHEDULE

FIRST SCHEDULE

TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF THE FIRST DIVISION

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12 ..	£ 2,550	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..
„ 11 ..	2,400	..	..	..	..	..	..	..	..	..	..	..
„ 10 ..	2,275	..	..	..	..	..	..	..	..	..	..	..
„ 9 ..	2,150	..	..	..	..	..	..	..	..	..	..	..
„ 8 ..	2,025	..	..	..	..	..	..	..	..	..	..	..
„ 7 ..	1,925	..	..	..	..	..	..	..	..	..	..	..
„ 6 ..	1,800	..	..	..	..	..	..	..	..	..	..	..
„ 5 ..	1,700	..	..	..	..	..	..	..	..	..	..	..
„ 4 ..	1,625	..	..	..	..	..	..	..	..	..	..	..
„ 3 ..	1,525	..	..	..	..	..	..	..	..	..	..	..
„ 2 ..	1,475	..	..	..	..	..	..	..	..	..	..	..
„ 1 ..	1,425	..	..	..	..	..	..	..	..	..	..	..
I ..	1,280	£ 1,355	..	..	..	..	..	..	..	..	..	..
II ..	1,165	1,210	..	..	..	..	..	..	..	..	..	..
III ..	1,075	1,120	..	..	..	..	..	..	..	..	..	..
IV ..	985	1,030	..	..	..	..	..	..	..	..	..	..
V ..	745	805	850	900	940	..	..	..	..	..	..	..
VI ..	315	360	415	475	535	600	650	700	745	805	850	865*

* Special step

FIRST SCHEDULE—*continued*

SECOND SCHEDULE

MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

Male employees	£	600
Female employees		430

THIRD SCHEDULE

MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED
EMPLOYEES

£676

SECOND SCHEDULE

FIRST SCHEDULE

TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF
THE FIRST DIVISION

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12 ..	£ 2,800	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..
" 11 ..	2,600	..	..	..	..	..	..	..	..	..	..	..
" 10 ..	2,450	..	..	..	..	..	..	..	..	..	..	..
" 9 ..	2,300	..	..	..	..	..	..	..	..	..	..	..
" 8 ..	2,150	..	..	..	..	..	..	..	..	..	..	..
" 7 ..	2,025	..	..	..	..	..	..	..	..	..	..	..
" 6 ..	1,900	..	..	..	..	..	..	..	..	..	..	..
" 5 ..	1,800	..	..	..	..	..	..	..	..	..	..	..
" 4 ..	1,700	..	..	..	..	..	..	..	..	..	..	..
" 3 ..	1,600	..	..	..	..	..	..	..	..	..	..	..
" 2 ..	1,500	..	..	..	..	..	..	..	..	..	..	..
" 1 ..	1,400	..	..	..	..	..	..	..	..	..	..	..
I ..	1,300	..	..	..	..	..	..	..	..	..	..	..
II ..	1,165	1,210	..	..	..	..	..	..	..	..	..	..
III ..	1,075	1,120	..	..	..	..	..	..	..	..	..	..
IV ..	985	1,030	..	..	..	..	..	..	..	..	..	..
V ..	745	805	850	900	940	..	..	..	..	..	..	..
VI ..	315	360	415	475	535	600	650	700	745	805	850	865*

* Special step

SECOND SCHEDULE

MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

Male employees	£	600
Female employees		430

SECOND SCHEDULE—*continued*

THIRD SCHEDULE

MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED
EMPLOYEES

£676

T. J. SHERRARD,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

The effect of this amendment is to increase Post Office wage scales as from 1 April 1960 and 1 April 1961.

Regulations 58, 61, and 62 provide improved scales of travelling and relieving allowance from 1 January 1960.

Issued under the authority of the Regulations Act 1936.
Date of notification in *Gazette*: 6 October 1960.
These regulations are administered in the Post Office.