

1965/172

**THE POST OFFICE STAFF REGULATIONS 1951,
AMENDMENT NO. 21**

—
BERNARD FERGUSSON, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 6th day of October 1965

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post Office Act 1959, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

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REGULATIONS

1. (1) These regulations may be cited as the Post Office Staff Regulations 1951, Amendment No. 21, and shall be read together with and deemed part of the Post Office Staff Regulations 1951* (hereinafter referred to as the principal regulations).

(2) Except as provided by regulation 8 hereof, these regulations shall be deemed to have come into force on the 26th day of August 1964.

2. Regulation 39 of the principal regulations (as amended by regulation 2 of the Post Office Staff Regulations 1951, Amendment No. 20) is hereby further amended by revoking the proviso to subclause (1), and substituting the following proviso:

“Provided that the minimum rate shall be 5s. 2½d. an hour and the maximum rate £1 3s. an hour.”

*S.R. 1951/158

Amendment No. 1: S.R. 1952/33
 Amendment No. 2: S.R. 1952/167
 Amendment No. 3: S.R. 1953/17
 Amendment No. 4: S.R. 1953/176
 Amendment No. 5: S.R. 1954/43
 Amendment No. 6: S.R. 1954/96
 Amendment No. 7: S.R. 1955/109
 Amendment No. 8: S.R. 1955/220
 Amendment No. 9: S.R. 1956/11
 Amendment No. 10: S.R. 1956/83
 Amendment No. 11: S.R. 1957/63
 Amendment No. 12: S.R. 1959/81
 Amendment No. 13: S.R. 1959/179
 Amendment No. 14: S.R. 1960/155
 Amendment No. 15: S.R. 1961/162
 Amendment No. 16: S.R. 1962/183
 Amendment No. 17: S.R. 1963/156
 Amendment No. 18: S.R. 1964/86
 Amendment No. 19: S.R. 1964/125
 Amendment No. 20: S.R. 1964/134

3. Regulation 40 of the principal regulations (as amended by regulation 3 of the Post Office Staff Regulations 1951, Amendment No. 20) is hereby further amended by revoking the proviso to subclause (1), and substituting the following proviso:

“Provided that the minimum rate shall be 6s. 11d. an hour and the maximum rate £1 3s. an hour.”

4. The principal regulations are hereby amended by revoking regulation 53 (as substituted by regulation 4 of the Post Office Staff Regulations 1951, Amendment No. 20), and substituting the following regulation:

“53. (1) Subject to the provisions of subclause (3) of this regulation, the total amount of salary and overtime payable to any employee in respect of any year ending on the 31st day of March shall not exceed the following:

| Annual Salary | Total Amount of Salary and Overtime Payable |
|---------------|--|
| Up to £1,400 | .. £1,500. |
| £1,401–£1,605 | .. An amount equal to the total of the employee's annual salary and the sum of £100. |
| £1,606–£1,704 | .. £1,705. |

“Provided that for the purposes of this subclause, overtime shall include only that worked in the circumstances specified in subclause (2) of regulation 39 hereof.

“(2) Subject to the provisions of subclause (3) of this regulation, the total amount of salary and overtime payable to any employee in respect of any year ending on the 31st day of March shall not exceed the following:

| Annual Salary | Total Amount of Salary and Overtime Payable |
|---------------|--|
| Up to £1,605 | .. £1,730. |
| £1,606–£1,715 | .. An amount equal to the total of the employee's annual salary and the sum of £100. |
| £1,716–£1,825 | .. An amount equal to the total of the employee's annual salary and the sum of £75. |
| £1,826–£1,935 | .. An amount equal to the total of the employee's annual salary and the sum of £50. |
| £1,936–£1,984 | .. £1,985. |

“Provided that for the purposes of this subclause, overtime shall include that worked in the circumstances specified in subclause (2) of regulation 39 and subclause (2) of regulation 40 hereof, and payment for penal duty shall be in accordance with the appropriate regulations.

“(3) Notwithstanding anything contained in subclauses (1) and (2) of this regulation, the Director-General may from time to time expressly, and whether generally or to some specified extent, direct that overtime and payments for Saturday sixth shift duty be made either at the hourly rate of payment applicable or by way of a lump-sum allowance notwithstanding that any such direction would cause the total emolument of an employee to exceed in any year ending on the 31st day of March the amount specified in subclause (1) or in subclause (2) hereof, as the case may be:

“Provided that any amount paid as a lump-sum allowance under this subclause shall not exceed the amount which would have been payable had the time worked as overtime or as a Saturday sixth shift been paid for at the appropriate hourly rate.”

5. Regulation 61 of the principal regulations is hereby amended by revoking subclause (2) (as substituted by regulation 5 of the Post Office Staff Regulations 1951, Amendment No. 20), and substituting the following subclauses:

“(2) The scales of travelling allowance for any period from the 26th day of August 1964 to the 9th day of September 1964 shall be as follows:

“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE
EXTENDING OVER MORE THAN 24 HOURS

| Rate of Salary per Annum at Time of Duty | Rate of Payment a Day |
|--|--------------------------|
| | £ s. d. |
| (i) Not exceeding £1,013 | 2 3 0 |
| (ii) Exceeding £1,013 but not exceeding £1,934 .. | 2 12 0 |
| (iii) Exceeding £1,934 but not exceeding £2,899 .. | 3 0 0 |
| (iv) Exceeding £2,899 | 3 10 0 |

“With a refund of the actual hotel surcharge (not exceeding 2s. 6d.) when one night only is spent at a lodging place.

“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE
THAN 24 HOURS

“Instead of the sums prescribed in Scale I hereof: s. d.
“(i) For the first day at sea 10 0
“(ii) For every subsequent day 2 6”

“(2A) The scales of travelling allowance for any period from the 10th day of September 1964 to the 31st day of May 1965 shall be as follows:

“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE
EXTENDING OVER MORE THAN 24 HOURS

| Rate of Salary per Annum at Time of Duty | Rate of Payment a Day |
|--|--------------------------|
| | £ s. d. |
| (i) Not exceeding £1,013 | 2 5 6 |
| (ii) Exceeding £1,013 but not exceeding £1,934 .. | 2 15 0 |
| (iii) Exceeding £1,934 but not exceeding £2,899 .. | 3 3 6 |
| (iv) Exceeding £2,899 | 3 14 0 |

“With a refund of the actual hotel surcharge (not exceeding 2s. 6d.) when one night only is spent at a lodging place.

“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER
MORE THAN 24 HOURS

“Instead of the sums prescribed in Scale I hereof: s. d.
“(i) For the first day at sea 10 0
“(ii) For every subsequent day 2 6

“(2B) The scales of travelling allowance for any period from the 1st day of June 1965 shall be as follows:

"SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE
EXTENDING OVER MORE THAN 24 HOURS

| Rate of Salary per Annum at Time of Duty | Rate of Payment a Day |
|--|--------------------------|
| | £ s. d. |
| (i) Not exceeding £1,013 | 2 5 6 |
| (ii) Exceeding £1,013 but not exceeding £1,934 .. | 2 15 0 |
| (iii) Exceeding £1,934 but not exceeding £2,899 .. | 3 3 6 |
| (iv) Exceeding £2,899 | 3 14 0 |

"With a refund of the actual hotel surcharge when one night only is spent at a lodging place.

"SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER
MORE THAN 24 HOURS

"Instead of the sums prescribed in Scale I hereof: s. d.
 "(i) For the first day at sea 10 0
 "(ii) For every subsequent day 2 6"

6. Regulation 62 of the principal regulations is hereby amended by revoking subclause (3) (as substituted by regulation 6 of the Post Office Staff Regulations 1951, Amendment No. 20), and substituting the following subclauses:

"(3) The scale of relieving allowances for any period from the 26th day of August 1964 to the 9th day of September 1964 shall be as follows:

| Rate of Salary per Annum at Time of Duty | Rate of Payment a Day |
|---|--------------------------|
| | £ s. d. |
| (i) Not exceeding £1,013 | 1 15 0 |
| (ii) Exceeding £1,013 but not exceeding £1,300 .. | 1 19 0 |
| (iii) Exceeding £1,300 | 2 2 0" |

"(3A) The scale of relieving allowances from the 10th day of September 1964 shall be as follows:

| Rate of Salary per Annum at Time of Duty | Rate of Payment a Day |
|---|--------------------------|
| | £ s. d. |
| (i) Not exceeding £1,013 | 1 17 0 |
| (ii) Exceeding £1,013 but not exceeding £1,300 .. | 2 1 6 |
| (iii) Exceeding £1,300 | 2 4 6" |

7. Regulation 68 of the principal regulations is hereby amended by revoking subclause (2) (as amended by regulation 7 of the Post Office Staff Regulations 1951, Amendment No. 16), and substituting the following subclauses:

"(2) The amount of the meal allowance from the 10th day of September 1964 to the 31st day of March 1965 shall be 5s. 6d.

"(2A) The amount of the meal allowance from the 1st day of April 1965 shall be 6s. 3d."

8. (1) Regulation 131 of the principal regulations (as amended by regulation 7 of the Post Office Staff Regulations 1951, Amendment No. 1), is hereby further amended by revoking subclauses (1) and (1A), and substituting the following subclause:

“(1) No officer graded in Class VI or Class V of the First Division shall be eligible for promotion to Class IV or any higher class in that Division until he has passed a Controlling Officer’s Examination as follows:

“(a) The examinations prescribed by the Director-General for entry to Class V and Class IV held in or prior to September 1965; or

“(b) The examination prescribed by the Director-General for entry to Class IV held subsequent to September 1965.”

(2) Regulation 7 of the Post Office Staff Regulations 1951, Amendment No. 1, is hereby revoked.

(3) This regulation shall be deemed to have come into force on the 1st day of August 1965.

9. (1) The principal regulations are hereby amended by revoking the First, Second, and Third Schedules thereto (as substituted by regulation 7 of the Post Office Staff Regulations 1951, Amendment No. 20), and substituting the Schedules set out in the Schedule to these regulations.

(2) The Post Office Staff Regulations 1951, Amendment No. 20, are hereby revoked.

SCHEDULES

NEW SCHEDULES TO PRINCIPAL REGULATIONS

“FIRST SCHEDULE

“PART I

“TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF THE FIRST DIVISION, EXCEPT FOR ENGINEERS, ASSISTANT ENGINEERS, AND TECHNICAL ASSISTANTS

| Class | First Subdivision | Second Subdivision | Third Subdivision | Fourth Subdivision | Fifth Subdivision | Sixth Subdivision | Seventh Subdivision | Eighth Subdivision | Ninth Subdivision | Tenth Subdivision | Eleventh Subdivision | Twelfth Subdivision |
|------------|-------------------|--------------------|-------------------|--------------------|-------------------|-------------------|---------------------|--------------------|-------------------|-------------------|----------------------|---------------------|
| Special 12 | £ 3,100 | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ |
| ” 11 | 2,900 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 10 | 2,710 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 9 | 2,550 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 8 | 2,405 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 7 | 2,280 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 6 | 2,155 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 5 | 2,045 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 4 | 1,935 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 3 | 1,825 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 2 | 1,715 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” 1 | 1,605 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| Class I | 1,500 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” II | 1,350 | 1,400 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” III | 1,250 | 1,300 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” IV | 1,150 | 1,200 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| ” V | 885 | 960 | 1,005 | 1,060 | 1,100 | 710 | 775 | 835 | 885 | 960 | 1,005 | 1,020* |
| ” VI | 375 | 435 | 495 | 565 | 640 | | | | | | | |

*Special step.

"FIRST SCHEDULE—continued

"PART II

"TABLE SHOWING RATES OF SALARIES AND INCREMENTS FOR ENGINEERS,
ASSISTANT ENGINEERS, AND TECHNICAL ASSISTANTS OF THE FIRST
DIVISION

| Class | First Subdivision | Second Subdivision | Third Subdivision | Fourth Subdivision | Fifth Subdivision | Sixth Subdivision | Seventh Subdivision | Eighth Subdivision | Ninth Subdivision | Tenth Subdivision | Eleventh Subdivision | Twelfth Subdivision |
|---------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|----------------------|------------------------|-----------------------|----------------------|----------------------|-------------------------|------------------------|
| Special 12 .. | £ 3,100 | £ .. | £ .. | £ .. | £ .. | £ .. | £ .. | £ .. | £ .. | £ .. | £ .. | £ .. |
| " 11 .. | 2,900 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " 10 .. | 2,710 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " 9 .. | 2,550 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " 8 .. | 2,405 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " 7 .. | 2,280 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " 6 .. | 2,155 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " 5 .. | 2,045 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " E .. | 1,500 | 1,605 | 1,715 | 1,825 | 1,935 | .. | .. | .. | .. | .. | .. | .. |
| Class II .. | 1,350 | 1,400 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " III .. | 1,250 | 1,300 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " IV .. | 1,150 | 1,200 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| " V .. | .. | .. | .. | 1,060 | 1,100 | .. | .. | .. | .. | .. | .. | .. |
| " VI .. | 375 | 435 | 495 | 565 | 640 | 710 | 775 | 835 | 885 | 960 | 1,005 | 1,020* |

*Special step.

"SECOND SCHEDULE

"MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

| | |
|---------------------|-------|
| Male employees .. | £ 710 |
| Female employees .. | 510 |

"THIRD SCHEDULE

"MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE
MARRIED EMPLOYEES

£800"

T. J. SHERRARD,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

The effect of this amendment is to increase certain Post Office salary scales as from 26 August 1964.

The increases arise out of a Survey of Ruling Rates in Industry.

The amendment also covers salary changes where they appear in allowance regulations and limitations in earnings, etc.

Regulations 61, 62, and 68 as amended provide improved scales of travelling, relieving, and meal allowance.

The effect of the amendment made by regulation 8 is to ensure that officers graded in Class VI or Class V of the First Division are not promoted to Class IV or any higher class in that Division until they have passed the appropriate Controlling Officers' Examination prescribed by the Director-General. The amendment arises through the abolition of the examination requirement for promotion to Class V of the First Division of officers graded in Class VI of that Division.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 7 October 1965.

These regulations are administered in the Post Office.