

1969/123

**THE POST OFFICE STAFF REGULATIONS 1951, AMENDMENT
NO. 26**

—
ARTHUR PORRITT, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 7th day of July 1969

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post Office Act 1959, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

—
REGULATIONS

1. Title and commencement—(1) These regulations may be cited as the Post Office Staff Regulations 1951, Amendment No. 26, and shall be read together with and deemed part of the Post Office Staff Regulations 1951* (hereinafter referred to as the principal regulations).

(2) Except as otherwise specifically provided, these regulations shall come into force on the seventh day after the date of their notification in the *Gazette*.

2. Limits of age and minimum educational attainments—(1) The principal regulations are hereby amended by revoking regulation 21 (as

*S.R. 1951/158

- Amendment No. 1: S.R. 1952/33
- Amendment No. 2: S.R. 1952/167
- Amendment No. 3: S.R. 1953/17
- Amendment No. 4: S.R. 1953/176
- Amendment No. 5: S.R. 1954/43
- Amendment No. 6: S.R. 1954/96
- Amendment No. 7: S.R. 1955/109
- Amendment No. 8: S.R. 1955/220
- Amendment No. 9: S.R. 1956/11
- Amendment No. 10: S.R. 1956/83
- Amendment No. 11: S.R. 1957/63
- Amendment No. 12: S.R. 1959/81
- Amendment No. 13: S.R. 1959/179
- Amendment No. 14: S.R. 1960/155
- Amendment No. 15: S.R. 1961/162
- Amendment No. 16: S.R. 1962/183
- Amendment No. 17: S.R. 1963/156
- Amendment No. 18: S.R. 1964/86
- Amendment No. 19: S.R. 1964/125
- Amendment No. 20: S.R. 1964/134
- Amendment No. 21: S.R. 1965/172
- Amendment No. 22: S.R. 1966/2
- Amendment No. 23: S.R. 1966/51
- Amendment No. 24: S.R. 1966/155
- Amendment No. 25: S.R. 1968/204

amended by regulation 3 of the Post Office Staff Regulations 1951, Amendment No. 8), and substituting the following regulation:

“21. (1) Subject to the provisions of this regulation, any person who has attained the age of 15 years but who has not attained the age of 56 years may be appointed as a permanent employee.

“(2) No person may be appointed to any position specified in the first column of the following table unless he holds the appropriate educational qualification specified in the second column of that table, or a higher qualification:

<i>First Column</i>	<i>Second Column</i>
Position	Qualification
Shorthand typist	The departmental junior examination for shorthand typists.
Typist ..	The departmental junior examination for typists.
Machinist ..	The departmental junior examination for machinists.
Cadet } ..	A school certificate gained before 1968, subject to the successful completion of a course of instruction at a First Division Training School; or, in any school certificate examination conducted in or after 1968, the attainment of either—
Clerk }	
	(a) An aggregate of 180 marks in three or more subjects including three subjects in which a pass of 50 per cent of the attainable marks or better has been obtained and at least 30 percent of the attainable marks obtained in English; or
	(b) A pass in two subjects (at least 50 percent of the attainable marks in each subject) and 40 percent of the attainable marks or better in two other subjects, one subject to be English; or
	(c) An aggregate of 225 marks in up to five subjects including a minimum of 30 percent of the attainable marks in English—
	subject to the successful completion of a course of instruction at a First Division Training School.

“(3) Notwithstanding the provisions of subclause (2) of this regulation, the Director-General may accept any other educational attainment shown to his satisfaction to be substantially equivalent to the prescribed attainment instead of the educational attainment specified in the table set out in the said subclause (2).

“(4) The Director-General may, in his discretion, waive any provision of this regulation in the case of—

“(a) Any widow, competent tradesman, or person who has served in time of war for a continuous period of not less than twelve months in any of Her Majesty’s Armed Forces, whether raised in New Zealand or in any other country which is a member of the British Commonwealth of Nations; or

“(b) Any other person to whom the application of any provision of this regulation would, in the Director-General’s opinion, adversely affect the interests of the Post Office.”

3. Tool allowance—(1) The principal regulations are hereby further amended by revoking regulation 66, and substituting the following regulation:

“66. The Director-General may from time to time authorise the payment of an allowance at a rate to be determined by him in respect of any employee working at a trade or occupation and required to provide and use his own tools. The tools in respect of which any such allowance is authorised shall be sufficient to enable the employee efficiently to perform the work upon which he is regularly employed.”

(2) This regulation shall be deemed to have come into force on the 3rd day of September 1967.

4. Qualifications for promotion to Class VI of First Division—The principal regulations are hereby further amended by revoking regulation 133, and substituting the following regulation:

“133. (1) Subject to the provisions of subclauses (3) and (4) of this regulation, no employee graded in the Second Division shall be eligible for promotion to Class VI of the First Division until he has successfully completed a course of instruction at a First Division Training School.

“(2) Any employee holding one of the following minimum qualifications shall be given preference for entry to a First Division Training School:

“(a) A school certificate gained before 1968:

“(b) In the school certificate examination conducted in or after 1968, the attainment of either—

“(i) One hundred and eighty marks in three or more subjects, including three subjects in which a pass of 50 percent of the attainable marks or better has been obtained and at least 30 percent of the attainable marks obtained in English; or

“(ii) A pass in two subjects (with at least 50 percent of the attainable marks in each subject) and 40 percent of the attainable marks or better in two other subjects, one subject to be English; or

“(iii) An aggregate of 225 marks in up to five subjects, including a minimum of 30 percent of the attainable marks in English.

“(3) The Director-General may, in his discretion, waive the requirements of this regulation in whole or in part.

“(4) The Director-General may, in his discretion, specify the particular educational qualifications required to be held by employees or any class of employees before promotion to positions in the different branches of the Post Office.”

5. Salary rates on and after 1 April 1968—(1) The principal regulations are hereby further amended by revoking the First, Second, and Third Schedules (as substituted by regulation 14 of the Post Office Staff Regulations 1951, Amendment No. 25), and substituting the Schedules set out in the Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of April 1968.

(3) Regulations 10, 11, 12, 13, and 14 of the Post Office Staff Regulations 1951, Amendment No. 25, are hereby consequentially revoked.

SCHEDULES
NEW SCHEDULES TO PRINCIPAL REGULATIONS
SALARY RATES OPERATIVE FROM AND INCLUDING 1 APRIL 1968

Reg. 5

“FIRST SCHEDULE

“PART I

“TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF THE FIRST DIVISION, EXCEPT FOR ENGINEERS, ASSISTANT ENGINEERS, AND TECHNICAL ASSISTANTS

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12	\$ 7,300	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
” 11	6,830	..	..	..	..	..	..	..	..	..	..	..
” 10	6,380	..	..	..	..	..	..	..	..	..	..	..
” 9	5,990	..	..	..	..	..	..	..	..	..	..	..
” 8	5,630	..	..	..	..	..	..	..	..	..	..	..
” 7	5,300	..	..	..	..	..	..	..	..	..	..	..
” 6	4,970	..	..	..	..	..	..	..	..	..	..	..
” 5	4,710	..	..	..	..	..	..	..	..	..	..	..
” 4	4,450	..	..	..	..	..	..	..	..	..	..	..
” 3	4,190	..	..	..	..	..	..	..	..	..	..	..
” 2	3,930	..	..	..	..	..	..	..	..	..	..	..
” 1	3,680	..	..	..	..	..	..	..	..	..	..	..
Class I	3,440	..	..	..	..	..	..	..	..	..	..	..
” II	3,080	3,200	..	..	..	..	..	..	..	..	..	..
” III	2,840	3,960	..	..	..	..	..	..	..	..	..	..
” IV	2,600	3,720	..	..	..	..	..	..	..	..	..	..
” V	1,995	2,170	2,260	2,390	2,480	..	..	..	..	..	..	..
” VI	850	995	1,115	1,275	1,450	1,600	1,755	1,895	1,995	2,170	2,260	2,294*

*Special step.

“PART II

“TABLE SHOWING RATES OF SALARIES AND INCREMENTS FOR ENGINEERS, ASSISTANT ENGINEERS, AND TECHNICAL ASSISTANTS OF THE FIRST DIVISION

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12	\$ 7,300	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
” 11	6,830	..	..	..	..	..	..	..	..	..	..	..
” 10	6,380	..	..	..	..	..	..	..	..	..	..	..
” 9	5,990	..	..	..	..	..	..	..	..	..	..	..
” 8	5,630	..	..	..	..	..	..	..	..	..	..	..
” 7	5,300	..	..	..	..	..	..	..	..	..	..	..
” 6	4,970	..	..	..	..	..	..	..	..	..	..	..
” E	3,930	4,190	4,450	4,710	..	..	..	..	..	..	..	..
” E4	4,710	..	..	..	..	..	..	..	..	..	..	..
” E3	4,450	..	..	..	..	..	..	..	..	..	..	..
” E2	4,190	..	..	..	..	..	..	..	..	..	..	..
” E1	3,930	..	..	..	..	..	..	..	..	..	..	..
” 1	3,680	..	..	..	..	..	..	..	..	..	..	..
Class I	3,320	3,440	..	..	..	..	..	..	..	..	..	..
” II	3,110	3,210	..	..	..	..	..	..	..	..	..	..
” III	2,870	2,970	..	..	..	..	..	..	..	..	..	..
” IV	2,600	2,720	..	..	..	..	..	..	..	..	..	..
” V	..	..	2,390	2,480	..	..	..	..	..	..	..	..
” VI	850	995	1,115	1,275	1,450	1,600	1,755	1,895	1,995	2,170	2,260	2,294*

*Special step.

"SECOND SCHEDULE

"MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

				\$
Male employees	..	..	..	1,600
Female employees	..	..	..	1,145

"THIRD SCHEDULE

"MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED EMPLOYEES

\$1,794"

P. J. BROOKS,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

The effect of this amendment is to increase the age limit for appointment to the permanent staff of certain employees, to amend the requirements for appointment to the permanent staff and for promotion to the First Division consequent upon the promulgation of the Education (Secondary Instruction) Regulations 1968 and to change the method of classification of Engineers in the Post Office from and including 1 April 1968.

The amendment also gives the Director-General authority to increase tool allowance rates beyond \$20.00 per annum from and including 3 September 1967. No limit is placed on the maximum amount of tool allowance under the rewritten regulation.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 10 July 1969.

These regulations are administered in the Post Office.