



**THE POST OFFICE STAFF REGULATIONS 1951,  
AMENDMENT NO. 27**

ARTHUR PORRITT, Governor-General  
By his Deputy  
RICHARD WILD  
ORDER IN COUNCIL

At the Government House at Wellington this 8th day of September 1969  
Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post Office Act 1959, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

**REGULATIONS**

**1. Title and commencement**—(1) These regulations may be cited as the Post Office Staff Regulations 1951, Amendment No. 27, and shall be read together with and deemed part of the Post Office Staff Regulations 1951\* (hereinafter referred to as the principal regulations).

(2) These regulations shall be deemed to have come into force on the 12th day of August 1968.

**2. Overtime payments at time and a half rate**—Regulation 39 of the principal regulations (as amended by regulation 2 of the Post Office Staff Regulations 1951, Amendment No. 25) is hereby further amended by revoking the proviso to subclause (1), and substituting the following proviso:

“Provided that—

“(a) From and including the 12th day of August 1968 the minimum rate shall be \$0.625 an hour; and

\*S.R. 1951/158

Amendment No. 1: S.R. 1952/33  
Amendment No. 2: S.R. 1952/167  
Amendment No. 3: S.R. 1953/17  
Amendment No. 4: S.R. 1953/176  
Amendment No. 5: S.R. 1954/43  
Amendment No. 6: S.R. 1954/96  
Amendment No. 7: S.R. 1955/109  
Amendment No. 8: S.R. 1955/220  
Amendment No. 9: S.R. 1956/11  
Amendment No. 10: S.R. 1956/83  
Amendment No. 11: S.R. 1957/63  
Amendment No. 12: S.R. 1959/81  
Amendment No. 13: S.R. 1959/179  
Amendment No. 14: S.R. 1960/155  
Amendment No. 15: S.R. 1961/162  
Amendment No. 16: S.R. 1962/183  
Amendment No. 17: S.R. 1963/156  
Amendment No. 18: S.R. 1964/86  
Amendment No. 19: S.R. 1964/125  
Amendment No. 20: S.R. 1964/134  
Amendment No. 21: S.R. 1965/172  
Amendment No. 22: S.R. 1966/2  
Amendment No. 23: S.R. 1966/51  
Amendment No. 24: S.R. 1966/155  
Amendment No. 25: S.R. 1968/204  
Amendment No. 26: S.R. 1969/123

“(b) From and including the 12th day of August 1968 the maximum rate shall be \$2.988 an hour.”

(2) Regulation 2 of the Post Office Staff Regulations 1951, Amendment No. 25, is hereby consequentially revoked.

**3. Overtime payments at double-time rates**—(1) Regulation 40 of the principal regulations (as amended by regulation 3 of the Post Office Staff Regulations 1951, Amendment No. 25) is hereby further amended by revoking the proviso to subclause (1), and substituting the following proviso:

“Provided that—

“(a) From and including the 12th day of August 1968 the minimum rate shall be \$0.833 an hour; and

“(b) From and including the 12th day of August 1968 the maximum rate shall be \$2.988 an hour.”

(2) Regulation 3 of the Post Office Staff Regulations 1951, Amendment No. 25, is hereby consequentially revoked.

**4. Maximum salary including overtime payments**—(1) The principal regulations are hereby amended by revoking regulation 53 (as substituted by regulation 4 of the Post Office Staff Regulations 1951, Amendment No. 25), and substituting the following regulation:

“53 (1) Subject to the provisions of subclause (2) of this regulation, the total amount of salary and overtime payable to any employee in respect of any year ending with the 31st day of March shall not exceed the following:

Annual Salary of Employee	Annual Limit on Gross Amount Payable to an Employee for Salary, Higher Duties, Adult or Married Allowance, Travelling Time Remuneration, Overtime at Time and a Half Rate, and Overtime at Double-time Rate, Except for Work on Sundays and Statutory Holidays
Up to \$3,360	.. \$3,600
\$3,361 to \$3,840	.. An amount equal to the total of the employee's annual salary and the sum of \$230
\$3,841 to \$4,070	.. \$4,070

“(2) The Director-General may from time to time expressly, either specifically in any particular case or generally, direct that overtime and payments for Saturday sixth shift duty be made either at the hourly rate of payment applicable or by way of a lump-sum allowance notwithstanding that any such direction would cause the total emolument of an employee to exceed in any year ending with the 31st day of March the limit specified in subclause (1) of this regulation:

“Provided that any amount paid as a lump-sum allowance under this subclause shall not exceed the amount which would have been payable had the time worked as overtime or as a Saturday sixth shift been paid for at the appropriate hourly rate.”

(2) Regulation 4 of the Post Office Staff Regulations 1951, Amendment No. 25, is hereby consequentially revoked.

**5. Travelling allowances**—(1) Regulation 61 of the principal regulations is hereby amended by revoking subclauses (2), (2A), (2B), (2C), and (2D) (as substituted by regulation 5 of the Post Office Staff Regulations 1951, Amendment No. 25), and substituting the following subclause:

“(2) The scales of travelling allowance from and including the 12th day of August 1968 shall be as follows:

“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE  
EXTENDING OVER MORE THAN 24 HOURS

Rate of Salary per Annum at Time of Duty	Rate of Travelling Allowance per Day
	\$
(i) Not exceeding \$2,440 .. .. .	6.35
(ii) Exceeding \$2,440 but not exceeding \$4,609 ..	7.75
(iii) Exceeding \$4,609 but not exceeding \$6,829 ..	8.90
(iv) Exceeding \$6,829 .. .. .	10.30

“If an employee spends only 1 night at a lodging place, he shall be entitled to a refund of the actual hotel surcharge (if any).

“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE  
THAN 24 HOURS

“Instead of the sums prescribed in Scale I, an employee shall be entitled to a travelling allowance of—

	\$
(i) For the first day at sea .. .. .	1.00
(ii) For every subsequent day .. .. .	0.25”

(2) Regulation 5 of the Post Office Staff Regulations 1951, Amendment No. 25, is hereby consequentially revoked.

**6. Relieving allowance**—(1) Regulation 62 of the principal regulations is hereby amended by revoking subclauses (3), (3A), (3C), and (3D) (as substituted by regulation 6 of the Post Office Staff Regulations 1951, Amendment No. 25), and substituting the following subclause:

“(3) The scale of relieving allowances from and including the 12th day of August 1968 shall be as follows:

Rate of Salary per Annum at Time of Duty	Rate of Relieving Allowance per Day
	\$
(i) Not exceeding \$2,440 .. .. .	5.20
(ii) Exceeding \$2,440 but not exceeding \$3,120 ..	5.80
(iii) Exceeding \$3,120 .. .. .	6.20”

(2) Regulation 6 of the Post Office Staff Regulations 1951, Amendment No. 25, is hereby consequentially revoked.

**7. Salary rates from and including 12 August 1968**—(1) The principal regulations are hereby amended by revoking the First, Second, and Third Schedules (as substituted by regulation 5 of the Post Office Staff Regulations 1951, Amendment No. 26), and substituting the Schedules set out in the Schedule to these regulations.

(2) Regulation 5 of the Post Office Staff Regulations 1951, Amendment No. 26, is hereby consequentially revoked.

**SCHEDULE** Reg. 7  
**SALARY RATES OPERATIVE FROM AND INCLUDING**  
**12 AUGUST 1968**

**“FIRST SCHEDULE**

**“PART I**

**“TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF THE FIRST DIVISION, EXCEPT FOR ENGINEERS, ASSISTANT ENGINEERS, AND TECHNICAL ASSISTANTS**

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12	\$ 7,300	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
” 11	6,830	..	..	..	..	..	..	..	..	..	..	..
” 10	6,420	..	..	..	..	..	..	..	..	..	..	..
” 9	6,060	..	..	..	..	..	..	..	..	..	..	..
” 8	5,730	..	..	..	..	..	..	..	..	..	..	..
” 7	5,430	..	..	..	..	..	..	..	..	..	..	..
” 6	5,130	..	..	..	..	..	..	..	..	..	..	..
” 5	4,870	..	..	..	..	..	..	..	..	..	..	..
” 4	4,610	..	..	..	..	..	..	..	..	..	..	..
” 3	4,350	..	..	..	..	..	..	..	..	..	..	..
” 2	4,090	..	..	..	..	..	..	..	..	..	..	..
” 1	3,840	..	..	..	..	..	..	..	..	..	..	..
Class I	3,600	..	..	..	..	..	..	..	..	..	..	..
” II	3,240	3,360	..	..	..	..	..	..	..	..	..	..
” III	3,000	3,120	..	..	..	..	..	..	..	..	..	..
” IV	2,760	2,880	..	..	..	..	..	..	..	..	..	..
” V	2,140	2,330	2,420	2,550	2,640	..	..	..	..	..	..	..
” VI	915	1,070	1,195	1,370	1,555	1,720	1,885	2,035	2,140	2,330	2,420	2,454*

\*Special step

**“PART II**

**“TABLE SHOWING RATES OF SALARIES AND INCREMENTS FOR ENGINEERS, ASSISTANT ENGINEERS, AND TECHNICAL ASSISTANTS OF THE FIRST DIVISION**

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12	\$ 7,300	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
” 11	6,830	..	..	..	..	..	..	..	..	..	..	..
” 10	6,420	..	..	..	..	..	..	..	..	..	..	..
” 9	6,060	..	..	..	..	..	..	..	..	..	..	..
” 8	5,730	..	..	..	..	..	..	..	..	..	..	..
” 7	5,430	..	..	..	..	..	..	..	..	..	..	..
” 6	5,130	..	..	..	..	..	..	..	..	..	..	..
” E	4,090	4,350	4,610	4,870	..	..	..	..	..	..	..	..
” E4	4,870	..	..	..	..	..	..	..	..	..	..	..
” E3	4,610	..	..	..	..	..	..	..	..	..	..	..
” E2	4,350	..	..	..	..	..	..	..	..	..	..	..
” E1	4,090	..	..	..	..	..	..	..	..	..	..	..
” 1	3,840	..	..	..	..	..	..	..	..	..	..	..
Class I	3,480	3,600	..	..	..	..	..	..	..	..	..	..
” II	3,270	3,370	..	..	..	..	..	..	..	..	..	..
” III	3,030	3,130	..	..	..	..	..	..	..	..	..	..
” IV	2,760	2,880	..	..	..	..	..	..	..	..	..	..
” V	2,140	2,330	2,420	2,550	2,640	..	..	..	..	..	..	..
” VI	915	1,070	1,195	1,370	1,555	1,720	1,885	2,035	2,140	2,330	2,420	2,454*

\*Special step

“SECOND SCHEDULE

“MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

	\$
Male employees	1,720
Female employees	1,225

“THIRD SCHEDULE

“MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED  
EMPLOYEES

\$1,913”

J. M. K. HILL,  
for Clerk of the Executive Council.

EXPLANATORY NOTE

*This note is not part of the regulations, but is intended to indicate their general effect.*

The effect of this amendment is to increase certain Post Office salary scales as from and including 12 August 1968. The increases arise out of a survey of ruling rates in industry.

Issued under the authority of the Regulations Act 1936.  
Date of notification in *Gazette*: 11 September 1969.  
These regulations are administered in the Post Office.