

WESTLAND INDUSTRIAL DISTRICT.

(17.) MOKIHINUI COAL-MINERS.

MEMORANDUM of agreement entered into by the Westport Cardiff Coal Company and the Mokihinui Coal-miners' Industrial Union of Workers in accordance with the provisions of "The Industrial Conciliation and Arbitration Act, 1894."

1. Tonnage rate on all solid workings to be 2s. 1d. per ton, commencing from Monday, 21st September, 1896.

2. Any thickness down to 4 ft., 2s. 1d.; from 4 ft. to 3 ft. 6 in., 2s. 4d. per ton; below that to be a deficient place.

3. From 6 ft. in height down to 4 ft. to be single places.

4. Pillars, tops, and bottoms to be cavilled for, the manager to have the right to object to any men he considers incompetent. The price for pillars, tops, and bottoms to be 1s. 9d. per ton. Any deficiencies that may occur in this work to be dealt with as circumstances arise.

5. The laying of roads in working-places to be part of the company's work.

6. Miners to truck their coal a maximum distance of 1 chain, and to run one jig not exceeding 2 chains in length.

7. The company to take away standing water from working-places, and the men in wet places to be permitted to work six instead of eight hours per day if they choose.

8. The company undertake to put up heavy timber sets. Light sets to be paid for at 2s. 6d. per set, as at present.

9. All places to be cavilled for where 75 per cent. of marketable coal is obtained.

10. The company to deduct check-weigh money from the wages of each miner, if authorised by such miner to do so, under section 19, subsection (7), of "The Truck Act, 1891."

11. The men to receive average weight for tip-ups. Average weight to be average for the day. Unclaimed boxes to be dealt with as heretofore.

12. Company to provide tamping.

13. The rate for truckers to be 8s. per day.

14. The wage of miners taken from their face for casual work to be 10s. per day.

15. Work to be shared amongst employees as far as practicable. In the event of having more men in the cavel than there are places for, those drawing blanks to lie off work one week, and afterwards to take a week in each bord in rotation, beginning at the lowest numbers. This method of distributing work to apply right through the quarter to all men whose places may be stopped, but not to apply to pillars, tops, and bottoms.

16. The company allow workmen to bag coal in the mine for their own household use, and will convey it to the bins, when the mine is working, free of charge.

17. In case of the company reducing hands, residents of the district, being competent miners, shall have the preference.

18. The yardage prices for narrow work to be as under:—6 ft. places: Single shift, 3s. 6d.; double shift, 4s.; three shifts, 5s. 9 ft. places: Single shift, 2s. 6d.; double shift, 3s.; three shifts, 4s. 12 ft. places: Single shift, 2s.; double shift, 2s. 6d.; three shifts, 3s. 6d.

19. The price for turning away a bord to be—6 ft. wide, 10s. 6d.; 9 ft. wide, 7s. 6d.; 12 ft. wide, 6s.

20. All refuse to be carefully separated from the coal, and to be either filled into tubs or left in the working-places at the option of the company. Refuse to be paid for at the rate of 1s. per tub filled level full. Refuse left in working-places to be paid for by measurement at the rate of 1s. per tub, and to be so placed or stacked that the quantity can be conveniently estimated.

21. The provisions of this agreement to come into force on Monday, the 21st day of September, 1896, and to continue in force for one year from that date.

In witness whereof the parties hereto have executed these presents, this 28th day of October, 1896.

Signed on behalf of the said Mokihinui Coal-miners' Industrial Union of Workers by

JOHN TRESSMAN,
FRANK LITTLE,
WILLIAM JOHN MCKINLAY,

in the presence of R. J. Broome, Clerk, Seddonville.

Signed and sealed on behalf of the said Westport Cardiff Coal Company (Limited) by

W. H. HAMPMAN, Chairman,
in the presence of E. A. England, Accountant, Christchurch.

(18.) MOKIHINUI COAL-MINERS.

MEMORANDUM of agreement between the Westport Cardiff Coal Company (Limited) and the Mokihinui Coal-miners' Industrial Union of Workers:—

1 to 5. Same as in No. 1, dated 28th October, 1896.

6. Miners to truck their coal a maximum distance of 1 chain.

7 to 12. Same as in No. 1.

13. The rate for truckers to be 8s. to 9s. per day.

14. Same as in No. 1.

15. Work to be shared amongst employees as far as practicable. In the event of two or more parties being out of places together, that they cavil for the next available place or places.

16. All miners to get coal for their own household use by the box at the bins. Miners to be allowed their coal for the hewing. All other employees to pay 2s. 6d. per box at the bins.

17 and 18. Same as in No. 1.