

## (2.) WELLINGTON TAILORS.

MEMORANDUM of agreement made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," the 25th day of May, 1897, between the master tailors of Wellington, signifying in the prescribed manner their concurrence therein (hereinafter called "the employers") of the one part, and the Wellington Tailors' Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is agreed as follows:—

1. That the proportion of apprentices employed by any employer or firm of employers, in his or their workshops, shall be one apprentice to four men or the fraction of four men, provided that no two apprentices shall be admitted in one year: provided,

further, that the proportions of apprentices, as aforesaid, shall be gauged by full employment of journeymen for two-thirds of the preceding year.

2. That the proportion of weekly men be not more than one to every four pieceworkers, or fraction of the first four, the proportion to be gauged by full employment of pieceworkers for the previous two-thirds of the year.

3. There shall be no distribution of labour known as the "team system" in their respective workshops by the employers.

4. The minimum wage paid to weekly men employed by the employers shall be £2 15s. a week.

5. The employers shall employ members of the union in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it when non-members are employed.

6. The "time statement" hereto attached shall be deemed to be incorporated herein, and shall form part of this agreement.

7. This agreement shall be binding on the parties hereto for the term of two years from the date hereof.

Signatures of the names of the employers—

C. GAMBLE, 95, Lambton Quay.

(Also signed by 25 other employers.)

Signed on behalf of the Wellington Tailors Industrial Union of Workmen—

C. SMITH, President.

(And signed by 5 others.)