

(4.) WELLINGTON TAILORS.

The Wellington Tailors' Industrial Union of Workmen and King and Muir and others.

The Board have taken into consideration the last four items in the log filed in the above matter, and make the following recommendations:—

1. That the proportion of apprentices be not more than one to four men, or fraction of the first four men, but no two apprentices are to be admitted in one year; the proportion to be gauged by full employment of journeymen for two-thirds of the year.

2. (1.) One weekly man only to one apprentice. (2.) There shall be no distribution of labour, commonly known as the "team system."

3. The minimum wage for weekly men to be £2 15s.

4. That employers shall employ members of the union in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and who are ready and willing to undertake it when non-members are employed.

We further recommend as follows: (1.) That there be four classifications. (2.) The first-class not in dispute. (3.) The second class to include velveteens, silk, mixtures, pilot coatings, diagonals, whitney, stockingettes. (4.) The third class to include vicunas, worsted suitings, fine serges, Russell cord, alpaca, hopsack, white drill, corduroy, and moleskin. Half as many hours, or part of an hour, as the difference between second and fourth classes. (5.) Fourth class: The same as third class on proposed log.

Dealing with the question of sizes, this Board recommends that the minimum shall be 31in. and the maximum 41in., measured round the waist.

That an industrial agreement be drawn out embodying the above recommendations, to last for two years at least, and which may be prolonged by consent of parties.

Dated this 13th day of May, 1897.

W. H. QUICK.

Chairman of Conciliation Board.

In the Board of Conciliation, Wellington District.—The Wellington Tailors' Industrial Union of Workmen and King and Muir and others.

This matter consists of a series of applications by the Wellington Tailors' Industrial Union to the Board of Conciliation, to settle a new log of prices and conditions, with a view to the same being adopted by the master tailors and workmen of the Wellington District.

On the 12th of March, 1897, Messrs. King and Muir were summoned to appear before the Board on the 23rd of March, 1897. They appear to be one of the leading firms of master tailors in the City of Wellington, and on coming before the Board they objected to being singled out from amongst the other employers to bear the brunt of a dispute which affected the whole. Thereupon the Board insisted that the whole of the master tailors employing workmen should be summoned. Consequently, between the 12th of March and the 8th of April, 1897, a series of summonses were served, causing twenty-nine individuals or firms of employers to appear before the Board. A large amount of evidence was taken on both sides, and the Board, having sat for eleven days, made certain recommendations, a copy of which is annexed to this report.

It will be seen that the last recommendation was "That an industrial agreement be drawn out embodying the above recommendations, to last for two years at least, and which may be prolonged by consent of parties."

In pursuance of this recommendation, an agreement was drawn out, which has been signed by all the employers with the exception of four firms—viz., Berry and Orr, Veitch and Allan, the D.I.C., and Kircaldie and Stains.

In consequence of clause 44 of the Act of 1894 requiring that the Board's report shall be delivered within two months of the day on which the application was lodged, and the two months having expired, as regards the firms who have not signed the agreement, it became necessary to resummon these firms to avoid the technical difficulty.

In the meantime, Messrs. Berry and Orr signed the agreement.

The three firms, Messrs. Veitch and Allan, Kirkcaldie and Stains, and the D.I.C. appeared before the Board on this 4th day of June, 1897, and refused to sign.

The Board have therefore to report that, as regards those three firms, they have been unable to bring about any settlement of the dispute referred to them, satisfactory to the parties thereto.

Dated this 4th day of June, 1897.

W. H. QUICK,
Chairman of the Board of Conciliation.

Concurrence of Messrs. Veitch and Allan.

Under "The Industrial Conciliation and Arbitration Act, 1894."

To the Registrar at Wellington of the Supreme Court of New Zealand, Wellington District.

TAKE notice that we, the undersigned, hereby signify our concurrence in the industrial agreement dated the 25th day of May, 1897, made between the Wellington Tailors' Industrial Union and the master tailors of Wellington, and filed at your office as No. 2.

Dated this 7th day of June, 1897.

VEITCH AND ALLAN.

Concurrence of Mr. F. Ashdown.

Under "The Industrial Conciliation and Arbitration Act, 1894."

To the Registrar at Wellington of the Supreme Court of New Zealand.

TAKE notice that I, the undersigned, hereby signify my concurrence in an industrial agreement, dated the 25th day of May, 1897, made between the Wellington Tailors' Union of Workmen of the one part, and the employers signifying their concurrence therein of the other part, and filed at your office as No. 2/97.

Dated this 17th day of January, 1898.

FRED. ASHDOWN.

Concurrence of Messrs. H. A. Shepherd and Co.

Under "The Industrial Conciliation and Arbitration Act, 1894."

To the Registrar at Wellington of the Supreme Court of New Zealand, Wellington District.

TAKE notice that we, the undersigned, hereby signify our concurrence in the industrial agreement dated, the 25th day of May, 1897, made between the Wellington Tailors' Industrial Union and the master tailors of Wellington, and filed at your office as No. 2.

Dated this 27th day of April, 1898.

H. A. SHEPHERD AND CO.
H. A. S.

Concurrence of Mr. John V. Morgan.

Under "The Industrial Conciliation and Arbitration Act, 1894."

To the Registrar at Wellington of the Supreme Court of New Zealand, Wellington District.

TAKE notice that I, the undersigned, hereby signify my concurrence in the industrial agreement, dated the 25th day of May, 1897, made between the Wellington Tailors' Industrial Union and the master tailors of Wellington, and filed at your office as No. 2.

Dated this 2nd day of May, 1898.

JOHN V. MORGAN.

MEMORANDUM of agreement made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," the 25th day of May, 1897, between the master tailors, signifying in the prescribed manner their concurrence herein (hereinafter called "the employers") of the one part, and the Wellington Tailors' Industrial Union of Workmen (hereinafter called "the union") of the other part, whereby it is agreed as follows:—

1. That the proportion of apprentices employed by any employer or firm of employers in his or their workshops shall be one apprentice to four men, or a fraction of the first four men, provided that no two apprentices shall be admitted in one year: Provided, further, that the proportion of apprentices as aforesaid shall be gauged by full employment of journeymen for two-thirds of the preceding year.

2. That the proportion of weekly men be not more than one to every four pieceworkers or fraction of the first four, the proportion to be gauged by full employment of pieceworkers for the previous two-thirds of the year.

3. There shall be no distribution of labour known as the "team system" in their respective workshops by the employers.

4. The minimum wage paid to weekly men employed by the employers shall be £2 15s. a week.

5. The employers shall employ members of the union in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it when non-members are employed.

6. The "time statement" hereto attached shall be deemed to be incorporated herein, and shall form part of this agreement.

7. This agreement shall be binding on the parties hereto for the term of two years from the date hereof.

Signatures of the names of the employers—

C. Gamble, 95, Lambton Quay; King and Muir, 75, Lambton Quay; James Mouat, 22, Lambton Quay; T. Shields, 41, Lambton Quay; D. Slater, 113, Lambton Quay; C. Nodine, 163, Lambton Quay;

William Hendry, 87, Lambton Quay; S. Tuckwell, 175, Lambton Quay; Oakley, Rickard, and Chapman, 227, Lambton Quay; Warnock and Adkin, Lambton Quay; Coogan and Sons, 31, Willis Street; Staub and Bradley, 82, Willis Street; John H. Shine, 79, Willis Street; Thomas Green, 4, Manners Street; Kitto and Graham, 18, Manners Street; Charles Melton, 44, Manners Street; Arthur Lilley, 48, Cuba Street; Alexander Paterson, 43, Cuba Street; Johnson L. Wright, 98, Cuba Street; Thomas Sims, 80, Manners Street; J. Boock, 112, Manners Street; Lawson and Chillcot, 81, Willis Street; Morrison and Plenderleith, 73, Willis Street; James Bannin, Molesworth Street; James Smith and Co., Te Aro House; Berry and Orr, 31, Cuba Street.

Signed on behalf of the Wellington Tailors' Industrial Union of Workmen—

C. S. Smith, President.
 Henry James Willis, Secretary.
 John McCleod,
 William Smith,
 Frederick Knapp,
 Frederick Rodger, } Committee.

(5.) FURNITURE TRADES.

Before the Board of Conciliation in the Wellington Industrial District.—In the matter of an industrial dispute between the Wellington Furniture Trade Industrial Union of Workers and the employers of labour in the furniture trade.

The Board, having sat to consider this dispute, and having heard evidence on both sides, on the 16th day of September, 1897, made certain recommendations in writing, a copy whereof is annexed hereto. Fourteen days having elapsed since the making of such recommendations, and no industrial agreement in pursuance thereof having been signed, the Board reports that it has been unable to bring about any settlement of the dispute.

Dated this 1st day of October, 1897.

W. H. QUICK, Chairman.

Conciliation Board, Wellington District.—In the matter of the dispute between the Industrial Union of Operative Furniture-makers and the employers of labour in the furniture trade.

Decision of the Board of Conciliation.

1. That the proportion of apprentices be not more than one to three men, or fraction of the first three men, the proportion to be gauged by full employment of journeymen for two-thirds of the