

(8.) INANGAHUA GOLD-MINERS.

In the Court of Arbitration of New Zealand, Westland District.—

In the matter of a dispute between the Inangahua Miners' Industrial Union of Workers and the Consolidated Goldfields of New Zealand (Limited) and others.

Whereas an industrial dispute arose between the Inangahua Miners' Industrial Union of Workers (hereinafter called "the said union") and each of the following companies—that is to say, the Consolidated Goldfields of New Zealand (Limited), the Inkerman Combined Gold-mines (Limited), the Welcome Gold-mining Com-

pany (Limited), and the Keep-it-Dark Gold-mining Company (Limited): And whereas the said dispute in each case was duly referred to this Court: And whereas at the hearing it was agreed between the said union and each of the said companies that, as the matters in dispute in each case were the same, all the said disputes should be heard and decided together: And whereas at the hearing of the Big River Company (Limited) and the Globe and Progress Mines of New Zealand (Limited) were, on the application of their respective representatives, permitted by the Court to be joined in the proceedings, on the terms that each of the said companies should be bound by the terms of any award made by this Court: Now this Court, having heard the parties by their representatives, and the evidence adduced on both sides, doth hereby award as follows:—

Wages at the following rates shall be paid by each of the above-named companies, and shall be accepted by the said union and the members thereof:—

						Per shift.	
						s.	d.
Shift bosses	..	..	..	..	..	11	8
Timbermen	..	..	..	..	..	11	8
Men employed in rise, winze, or shaft	..	..	..	..	..	10	0
Miners	..	..	..	..	..	9	6
Truckers	..	..	..	..	..	8	0
Battery-feeders	..	..	..	..	..	8	0
Pick-and-shovel men	..	..	..	..	..	8	6
Ordinary surface labour	..	..	..	..	..	8	0
Men in charge of shift at batteries	..	..	..	..	..	10	0
Men working rook-drills	..	..	..	..	..	10	0
Engine-drivers and wheelmen	..	..	..	..	..	11	8
Blacksmiths	..	..	..	..	11s. 8d. to	13	4
Bracemen	..	..	..	..	..	9	0

And this Court doth hereby further award that the work of each of the above-named companies shall be conducted subject to the conditions and obligations hereafter mentioned, that is to say,—

1. The Sunday night shift to go on at 1 a.m.; the day shift to go on at 8 a.m. on Monday and knock off at 2 p.m. on Saturday; the afternoon shift to go on at 2 p.m. on Saturday, and to knock off at 8 p.m.

2. That where the main shaft exceeds 250 ft. in depth, and where there is machinery, the company shall at all times lift the men.

3. That where tenders for work are called for written specifications shall be provided to work by.

4. The Christmas holidays shall commence on Christmas Eve and end New Year's Day, both days inclusive; the Queen's Birthday and Labour Day shall also be holidays.

5. That no work shall be done on Sunday, or during any of the holidays above mentioned, except that which is of absolute necessity.

6. Each of the above-named companies in employing labour shall not discriminate against members of the union, and shall not, either directly or indirectly, do anything with a view to injure the

union. Members of the union shall work in harmony with non-union men.

And this Court doth further award and order that this award shall be binding upon the said union and its members and upon each of the above-named companies, and shall remain in force and its provisions be enforceable for a period commencing at this present date and ending on the 30th day of September, 1899.

And this Court doth further order that a duplicate of this award be filed in the Supreme Court Office at Hokitika.

In witness whereof this award has been signed by the President of the Court, and the seal of the Court has been hereunto affixed, this 30th day of September, 1897.

(L.S.)

JOSHUA STRANGE WILLIAMS, President.
