

### 10.) GRANITY CREEK COAL-MINERS.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 21st day of October, 1897, between the Westport Coal Company (Limited) Industrial Union of Employers and the Granity Creek Coal-miners' Industrial Union of Workers, the said parties to this agreement, agree that:—

1. Tonnage rates in all solid workings to be 2s. 3d. per ton, and place below 4 ft. to be a deficient place.

2. Bords to be 18 ft. wide, but not less than 16 ft. wide.

3. Headings 10 ft. wide: Single shaft, 3s. per yard; double shifts, 4s. per yard; treble shifts, 5s. per yard.

4. In any height of coal up to 5 ft. 6 in. thick, if stone in coal or stone on top of coal which cannot be kept up, price to be paid shall be for anything up to first 3 in. 1d. per ton, and  $\frac{1}{2}$ d. per ton per inch afterwards. Before any stone scale comes into force the stone must be of sufficient thickness to necessitate its being picked out of coal. Above 5 ft. 6 in. of coal, the stone scale shall cease and no allowance will be made for stone.

5. All coal to be cavilled for every three months. Bords and headings: All men who are competent to be included in the cavil; and in any case where a man has finished his place in any section of the mine, and has to remove to another section through scarcity of places, he shall have the first place that is ready in the section which he left.

6. Six-inch sets of timber in bords not be paid for by the company.

7. Trucking to be by contract- or shift-work at option of company.

8. Water to be removed from working-places by the company.

9. Men taken from the face to be paid 10s. 6d. per day clear of cost.

10. The company to deduct check-weigh money from the wages of each miner if authorised by such miner so to do, under the provision of section 19 subsection (7) of "The Truck Act, 1891."

11. All unclaimed boxes to go to the check-weigh fund.

12. Working-hours to be the same as heretofore.

13. The company to provide tamping, and place it conveniently for truckers to take it to the face.

14. That, as regards hewing coal and trucking and tipping, so long as there are sufficient capable men at Granity Creek out of work the company shall employ those, either by contract or day labour, provided that they are willing to contract or work at reasonable rates, before the company calls for tenders from outsiders, or employs outsiders.

15. That the turn of trucks throughout the mine be regulated as evenly as possible.

The provisions of this agreement to continue in force for one year from this date.

In witness whereof the parties hereto have hereto set their hands this 21st day of October, 1897, at Westport, in the Colony of New Zealand.

For the Westport Coal Company (Limited) Industrial Union of Employers—

ADAM JAMIESON, Agent.

THOMAS BROWN.

For the Granity Creek Coal-miners' Industrial Union of Workers—

WILLIAM DAVIDSON, Chairman.

Signed, on behalf of the Westport Coal Company (Limited) Industrial Union of Employers, by Adam Jamieson (agent), Thomas Brown, and Alfred B. Lindop; and on behalf of the Granity Creek Coal-miners' Industrial Union of Workers by William Davidson (chairman), in the presence of—

C. A. BARTON, Clerk of Awards.

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