

(5.) DUNEDIN BAKERS.

Before the Board of Conciliation, in the Otago and Southland Industrial District.—In the matter of an industrial dispute between the Dunedin Bakers and Pastrycooks' Union and the Master Bakers' Association of Dunedin, and William Wood, John Peterson, and John Hewton, and of a reference thereof for settlement.

The Board of Conciliation, having inquired into and investigated the above dispute, do hereby recommend as follows :—

1. As to Rule 48: (a.) That the hours of work be nine hours per day until the 1st day of November next, and thereafter eight hours per day. (b.) That the hour for starting work be not earlier than 4 a.m., except on Wednesday, Saturday, and the day immediately preceding any public holiday, when it may be an hour not earlier than 3 a.m. (c.) That, if the employers are not satisfied with the hour of starting as fixed by the preceding recommendation, the association may have that question reopened and reconsidered at any time after the 1st February, 1898.

2. As to Rule 49: That this rule be agreed to as framed, viz.: "In any house where the dough-machines are used the doughmen only may start one hour and thirty minutes sooner."

3. As to Rules 50 and 51: These were agreed to by all parties.

4. As to Rule 52: That this rule be struck out, and the following substituted :—

"The proportion of apprentices to men to be as follows: For the first three men or any less number, one apprentice; for more than three men and up to six men, two apprentices; and so on in the same proportion."

5. As to Rule 55: This was agreed to by all parties.

6. As to Rule 56: (a.) That the provision as to a foreman's wages be struck out, and the rate of such wages to be settled in each case by agreement between the employer and the foreman. (b.) That the other wages be as proposed in the rule, viz.: Second hands not less than £2 10s. per week, and table-hands not less than £2 5s. per week. (c.) Members of the union to be employed in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it. (d.) The last preceding recommendation is not to interfere with the existing engagements of non-members, whose present employers may retain them in the same or other positions in their employment. (e.) When non-members are employed there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work.

7. As to Rule 57: That this rule be agreed to as framed.

8. As to Rule 58: This rule was agreed to by all parties.

9. That the foregoing recommendations be embodied in an industrial agreement to remain in force for two years from the 1st September, 1897.

Dated this 16th day of August, 1897.

W. A. SIM, Chairman.