

(1.) AUCKLAND SEAMEN.

Before the Board of Conciliation, Northern Industrial District.—

In the matter of an industrial dispute between the Auckland Branch of the Federated Seamen's Industrial Union and the following firms, that is to say—the Northern Steamship Company, A. McGregor, Captain Shaw, Messrs. Leyland and O'Brien, and Captain Braidwood.

The Board unanimously recommends the following as terms of agreement for settlement of the dispute:—

1. That there be an increase of 10s. per month in the wages of lamp-trimmers, able seamen, ordinary seamen, boys, and other employés (excepting officers) engaged on deck in all steamers and tenders owned or chartered by the above firms.

2. That overtime be paid at the rate of 1s. per hour for able seamen, and 9d. per hour for ordinary seamen for all cargo work from 5 o'clock p.m. to 7 o'clock a.m., in all seagoing vessels.

The same overtime to apply to steamers trading within extended river limits, while running double or extra trips. In all other steamers trading within extended river limits no overtime to be allowed.

In the interpretation of this clause "a trip" shall be understood to mean a passage to any port within the extended river limits and back again; and by a "double trip," another passage begun within the same twenty-four hours.

All firemen who work over eight hours per day in port to be paid overtime at the rate of 1s. per hour. Sea watches to count as portion of the eight hours.

When excursions are run on Sundays or stated holidays, overtime shall be paid for the time so employed, not exceeding in all 8s., nor less than 4s. per man.

When a vessel arrives in port on a Sunday or stated holiday, and sails again the same day, overtime shall be paid for the time the crew is actually employed, not exceeding 8s. per man.

3. That all firemen, greasers, and donkeymen receive the same increase of wages as sailors—viz., 10s. per month; and that all working six-hour watches receive 1s. per hour for all work required of them over their eight hours per day, which day is to include their watches at sea. The owners to be allowed to give them time-off as an equivalent as per clause 5.

4. That men keeping watch on vessels safely moored alongside any home wharf on Sundays or stated holidays to be allowed time off at any port when convenient, as an equivalent.

5. That when time-off is charged against overtime, it shall be equivalent in monetary value. Time-off shall be given only at the home port, or at the port where the men reside, except as provided by clause 4.

6. That there shall be five statutory holidays during the year—viz., Christmas Day, New Year's Day, Queen's Birthday, Good Friday, Eight Hours Demonstration or Labour Day. Overtime to be paid on these days as per clause 2.

7. That there is no necessity for the recommendations of the Board to apply to Messrs. Leyland and O'Brien so long as they pay the same rate of wages as at present.

8. The owners shall have the same right of employing non-members of the union as at present, but shall afford to members of the union the same right of employment as to others, and the fact of a man who has applied to the owners being a member of the union shall not operate to prevent his attaining such employment.

9. The owners shall have the same right as at present to engage hands by agents.

10. The Seamen's Union representative is not to visit members on board ship.

11. That this agreement shall be binding for the term of two years, from 1st October, 1897.

Signed this 30th day of August, 1897.

GEORGE BURGESS.

Chairman of the Board.