

(7.) DUNEDIN TAILORS.

Before the Board of Conciliation, in the Otago and Southland Industrial District.—In the matter of an industrial dispute between the Dunedin Operative Tailors' Society and William Aitken and Son and other master tailors in Dunedin, and of a reference thereof for settlement.

The Board of Conciliation, having inquired into and investigated the above-mentioned dispute, do recommend as follows:—

1. *Apprentices*.—The proportion of apprentices to journeymen to be as follows: For the first four men or any less number, one apprentice; for more than four men and up to eight men, two apprentices; and so on in the same proportion. The proportion of apprentices to be ascertained in the manner prescribed by clause (d). Clauses (b), (c), and (e) to be struck out.

This recommendation is not to interfere with engagements of present apprentices.

2. *Day Wage*.—Clause 2 to be struck out, and the following substituted: "Not more than two day-wage men to be employed in any shop; the day-wage men to have charge of the apprentices."

3. *Unionism*.—(a.) Members of the union to be employed in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it.

(b.) The last preceding recommendation is not to interfere with the existing engagements of non-members, whose present employers may retain them in the same or other positions in their employment; nor is it to interfere in any way with the employment of females.

(c.) When non-members are employed there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work.

4. *Minimum Wage*.—The minimum wage for wages-men to be £2 10s. per week.

5. *Hours of Labour*.—The hours of labour shall be forty-eight hours per week, the work to be done between the hours of 8 a.m. and 6 p.m. on the first five days of the week, and between 8 a.m. and 1 p.m. on Saturday.

6. *Overtime*.—The rule as to overtime to be accepted as framed.

7. *Employment of Females*.—The clause—"Where females are employed they must make and press their own work"—to be struck out.

8. *Log*.—The log attached hereto to be accepted by all parties. [A copy of the log is attached to the copy of the award.]

9. The foregoing recommendations to be embodied in an industrial agreement to remain in force for two years from the 1st November, 1897.

Dated this 21st day of October, 1897.

W. A. SIM, Chairman.
