

(9.) WELLINGTON CARPENTERS.

Before the Board of Conciliation in the Wellington Industrial District.—In the matter of the Amalgamated Society of Carpenters and Joiners, and the Builders and Contractors' Association of Wellington and other employers.

The Board recommends as follows :—

1. That forty-five hours shall constitute a week's work, divided as follows,—Eight and a quarter hours for the first five days, and three and three-quarter hours on Saturday.

2. That the rate of pay be 1s. 4d. for hour per competent workmen. Men who are considered to be unable to earn that wage shall be paid such lesser sum (if any) as shall be fixed by a committee consisting of two persons nominated by the employers and two persons nominated by the union, and if they cannot agree, by the Chairman of the Board of Conciliation.

3. That all overtime work and work on statutory holidays be paid for at the rate of time and a quarter for the first two hours, and time and a half after two hours.

4. That on all outside contracts employers shall provide a properly secured place for the safety of employes' tools, also necessary sanitary conveniences.

5. That the proportion of boys and apprentices employed by any employer who is capable of teaching carpentering and joining, and finding constant employment for sufficient workmen to teach, shall be not more than one boy to two journeymen, and so on in proportion ; and in cases where the work is intermittent with the employer the proportion shall be not more than one to four journeymen, or part of the first four. The time to be estimated on the basis of two-thirds of the total employment of journeymen during the year. That the proportion of inferior tradesmen who do not rate under the provisions of clause 2 as earning standard wage, or a modification of it, shall not be more than one to every three competent journeymen, or fraction of the first three.

6. That the distance for men travelling to their work (whether living inside or outside of the town boundary) shall not exceed two miles. If beyond that distance, employers shall provide conveyances or fares.

7. Employers in employing labour shall not discriminate against members of this or any other properly constituted union. Employers shall not, in the engagement or dismissal of their hands, or

in the conduct of their business, do anything directly or indirectly to operate to the injury of the union. Members of the union shall work in harmony with non-union men.

8. That the rates for all piecework shall be based on the standard wage.

9. That every employer shall provide appliances for sharpening tools on his contracts.

10. That the above provisions shall not apply to existing contracts.

11. That the Union Steamship Company and their employés having entered into an agreement as to hours of work and rate of wages, this Board does not desire to interfere with their arrangements.

12. That an industrial agreement be drawn up and signed by all parties to this dispute within fourteen days from the 13th day of November, 1897, to last for two years; failing which, the Chairman do file a report that the Board has failed to conciliate.

Dated this 13th day of November, 1897.

W. H. QUICK, Chairman.

Before the Board of Conciliation in the Wellington Industrial District.—In the matter of the Amalgamated Society of Carpenters and Joiners, and the Builders and Contractors' Association of Wellington, and other employers.

The Board sat to consider the dispute referred to them in this matter, and on the 13th day of November, 1897, made certain recommendations, a copy whereof is annexed hereto. Fourteen days having elapsed, and no industrial agreement having been signed by the parties to the dispute, the Board do report that they have been unable to bring about any settlement of the dispute referred to them satisfactory to the parties thereto.

Dated this 29th day of November, 1897.

W. H. QUICK, Chairman.