(6.) CHRISTCHURCH BOOTMAKERS.

In the Court of Arbitration of New Zealand.—In the matter of an industrial dispute between the New Zealand Federated Boottrade Industrial Union of Workmen (hereinafter called "the said union") and Ephraim Toomer (hereinafter called "the said employer"), referred to the said Court under section 46 of "The Industrial Conciliation and Arbitration Act, 1894."

The Court, after hearing the parties to the said reference by their representatives and in person, doth hereby award as follows:—

That the statement of wages and conditions of labour and other terms and conditions set forth in an award of this Court, made on the 3rd day of December, 1896, in the matter of an industrial dispute between the said union and the New Zealand Boot-manufacturers' Industrial Union of Employers, shall be binding upon the said union and the members thereof and the said employer henceforth and until the 31st day of December, 1897, save as hereinafter mentioned : that is to say,—

1. The provision in rule 2 of the general rules in the schedule to the said award, that employers shall employ members of the said union in preference to non-members, shall not apply. 2. In lieu of such provision this Court doth award and order that the employer shall not, in giving or offering employment, in any way discriminate against members of the union, and that the employers shall not do anything directly or indirectly to the detriment of the union.

3. The provisions of the said schedule and the said award, under the several headings, "Constitution of General Boards," "Powers of General Boards," "Constitution of Private Arbitration Board," "Constitution of Local Boards," "Powers of Local Boards," shall not apply.

4. The minimum rate of weekly wages mentioned in rule 6 of the schedule shall, however, be fixed by the general board constituted under the said award of the 3rd day of December, 1896, and the case of persons working in any of the departments governed by the minimum wage who are not capable of commanding the wage may be referred to the local board of conciliation to be constituted under the said award.

This award shall be binding upon the said union and upon the members thereof and upon the said employer, and the said union and the members thereof and the said employer shall observe and perform the terms and conditions of this award, and shall not do anything in contravention of such terms and conditions.

In witness whereof the seal of the said Court has been hereunto affixed, and the President has hereunto set his hand, this 13th day of July, 1897.

(L.S.)

JOSHUA STRANGE WILLIAMS, President.

In the Court of Arbitration of New Zealand.—In the matter of an industrial dispute between the New Zealand Federated Boottrade Industrial Union of Workmen (hereinafter called "the said union") and Nathaniel Joseph Suckling and John Suckling (trading as Suckling Brothers), hereinafter called "the said employer," referred to the said Court under Section 46 of "The Industrial Conciliation and Arbitration Act, 1894."

The Court, after hearing the parties to the said reference by their representatives and in person, doth hereby award as follows :—

That the statement of wages and conditions of labour and other terms and conditions set forth in an award of this Court, made on the 3rd day of December, 1896, in the matter of an industrial dispute between the said union and the New Zealand Boot-manufacturers' Industrial Union of Employers shall be binding upon the said union and the members thereof and the said employer henceforth and until the 31st day of December, 1897, save as hereinafter mentioned : that is to say :--

1. The provision in rule 2 of the general rules in the schedule to the said award, that employers shall employ members of the said union in preference to non-members, shall not apply. 2. In lieu of such provision, this Court doth award and order that the employer shall not, in giving or offering employment, in any way discriminate against members of the union, and that the employer shall not do anything directly or indirectly to the detriment of the union.

3. The provisions of the said schedule and the said award, under the several headings, "Constitution of General Boards," "Powers of General Boards," "Constitution of Private Arbitration Board," "Constitution of Local Boards," "Powers of Local Boards" shall not apply.

4. The minimum rate of weekly wages mentioned in rule 6 of the schedule shall, however, be fixed by the general board constituted under the said award of the 3rd day of December, 1896, and the case of persons working in any of the departments governed by the minimum wage who are not capable of commanding the wage may be referred to the local board of conciliation to be constituted under the said award.

This award shall be binding upon the said union and upon the members thereof and upon the said employer, and the said union and the members thereof and the said employer shall observe and perform the terms and conditions of this award, and shall not do anything in contravention of such terms and conditions.

In witness whereof the seal of the said Court has been hereunto affixed, and the President has hereunto set his hand, this 13th day of July, 1897.

(L.S.)

JOSHUA STRANGE WILLIAMS, President.

In the Court of Arbitration of New Zealand.—In the matter of an industrial dispute between the New Zealand Federated Boottrade Industrial Union of Workmen (hereinafter called "the said union") and Charles John Clayton (hereinafter called "the said employer"), referred to the said Court under section 46 of "The Industrial Conciliation and Arbitration Act, 1894."

The Court, after hearing the parties to the said reference by their representatives and in person, doth hereby award as follows:—

That the statement of wages and conditions of labour and other terms and conditions set forth in an award of this Court, made on the 3rd day of December, 1896, in the matter of an industrial dispute between the said union and the New Zealand Boot-manufacturers' Industrial Union of Employers, shall be binding upon the said union and the members thereof and the said employer henceforth and until the 31st day of December, 1897, save as hereinafter mentioned : that is to say;

1. The provisions in rule 2 of the general rules in the schedule to the said award, that employers shall employ members of the said union in preference to non-members, shall not apply. 2. In lieu of such provision this Court doth award and order that the employer shall not, in giving or offering employment, in any way discriminate against members of the union, and that the employer shall not do anything directly or indirectly to the detriment of the union.

3. The provisions of the said schedule and the said award under the several headings, "Constitution of General Boards," "Powers of General Boards," "Constitution of Private Arbitration Board," "Constitution of Local Boards," "Powers of Local Boards," shall not apply.

4. The minimum rate of weekly wages mentioned in rule 6 of the schedule shall, however, be fixed by the general board constituted under the said award of the 3rd day of December, 1896, and the case of persons working in any of the departments governed by the minimum wage who are not capable of commanding the wage may be referred to the local board of conciliation to be constituted under the said award.

This award shall be binding upon the said union and upon the members thereof and upon the said employer, and the said union and the members thereof and the said employer shall observe and perform the terms and conditions of this award, and shall not do anything in contravention of such terms and conditions.

In witness whereof the seal of the said Court has been hereunto affixed, and the President has hereunto set his hand, this 13th day of July, 1897.

(L.S.)

JOSHUA STRANGE WILLIAMS, President.