

(7.) CHRISTCHURCH CARPENTERS.

In the Court of Arbitration, New Zealand.—In the matter of an industrial dispute between the Christchurch Builders' Association (hereinafter called "the said association") and the Amalgamated Society of Carpenters and Joiners' and the Canterbury Carpenters and Joiners' Association (hereinafter called "the said unions"), referred to the said Court under section 46 of "The Industrial Conciliation and Arbitration Act, 1894."

The Court, after hearing the parties to the said reference by their representatives, doth hereby award as follows:—

1. That the minimum wage for a tradesmen competent for the work in which he is employed be 10s. per day. Men who are considered to be unable to earn the minimum wage shall be paid such lesser sum, if any, as a committee of the employers and workmen shall agree upon, or, if the committee cannot agree, that shall be fixed by the Chairman of the Board of Conciliation.

2. That forty-four hours constitute a week's work, divided as follows: August to April (inclusive) 8 a.m. to 5 p.m., one hour at dinner; May to July (inclusive) 8 a.m. to 4.30 p.m., half-hour at dinner, except on Saturdays, when the time worked shall be from 8 a.m. to 12 noon.

3. That all time worked beyond eight hours on the first five days of the week, and four hours on Saturday, also all holidays—viz., New Year's Day, Good Friday, Easter Monday, Queen's Birthday, Prince of Wales Birthday, Anniversary Day, Labour Day, Christmas Day, and Boxing Day—to be paid for at the rate of time and a quarter for the first four hours, and time and a half afterwards.

4. That all men sent to a country job shall be conveyed or have their travelling-expenses and their time paid for going and returning, and an addition of 10 per cent. to their wages when the distance necessitates lodgings.

5. The suburban limit for men walking to their work shall be one mile from the Town Belt nearest the place at which the work is being carried on; beyond that distance rule 4 to apply.

6. Employers shall employ members of the Amalgamated Society of Carpenters and Joiners and the Carpenters and Joiners' Association, or members of any other properly-constituted union of carpenters and joiners, in preference to non-members, provided that the members of the unions are equally qualified with non-members to perform the particular work required to be done and are ready and willing to undertake it. When non-members are employed, there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work. Any dispute under this rule, if it cannot be settled by the committee above referred to, shall be decided by the Board of Conciliation.

7. That on all outside jobs employers shall provide a suitable place, properly secured, for the safety of men's tools; also necessary sanitary conveniences.

8. The increase of wages provided for in rules 1 and 3 to come into operation on Tuesday, the 6th day of July instant.

9. The award to remain in force up to and inclusive of the 5th day of July, 1899.

And this Court doth further award and order that as between the said association and the members thereof, and the said unions and the members thereof, the terms and conditions before mentioned shall be binding upon the said association and every member thereof, and upon the said unions and every member thereof, and that the said association and the said unions and every member thereof respectively shall do, observe, and perform every matter and thing by the said terms and conditions on its or his part required to be done, observed, or performed, and shall not do anything in contravention of the said terms and conditions.

In witness whereof the seal of the said Court has been hereunto affixed, and the President of the said Court has hereunto set his hand, this 13th day of July, 1897.

L.S.

JOSHUA STRANGE WILLIAMS, President.