

(15.) DUNEDIN PASTRYCOOKS.

In the Court of Arbitration of New Zealand.—In the matter of an industrial dispute between the Dunedin Bakers and Pastrycooks' Union and the following employers, namely: William Wood, John Hopkins, Edward Aldred, Robert Brown, Mrs. Binnie, S. Lean, and James Connor.

Whereas an industrial dispute arose between the Dunedin Bakers and Pastrycooks' Union (hereinafter called "the union") and William Wood, John Hopkins, Edward Aldred, Robert Brown, Mrs. Binnie, S. Lean, and James O'Connor, master pastrycooks (hereinafter called "the employers"), as to divers industrial matters affecting the business of pastrycooks: And whereas the said dispute was duly referred to this Court: Now this Court, having heard the parties and the evidence adduced on both sides, doth hereby award as follows:—

1. The hours of labour be eight hours and one-half of an hour for each day.

2. Such hours of labour shall commence at 7 a.m. and shall continue until 8 a.m., when half an hour shall be allowed for breakfast. Work shall be resumed at 8.30 a.m. and shall continue until noon, when an hour shall be allowed for dinner. Work shall be resumed at 1 p.m. and shall continue until 5 p.m.

3. Notwithstanding the provisions of the last paragraph, any employer may at any time and from time to time agree with his

journeymen and with the other persons employed by him in his business, or with any of them, that the hours of labour shall commence at an earlier or later hour than 7 a.m. and shall terminate at an earlier or later hour than 5 p.m., and that the time allowed for breakfast and dinner, or either of them, may be at any other hours or hour than is mentioned in the last paragraph, but so, nevertheless, that the hours of labour shall in no case exceed eight hours and one-half of an hour for each day.

4. Overtime shall be paid at the rate of time and a quarter for the first two hours, and thereafter at the rate of time and a half until midnight, after which double time shall be paid.

5. The wages of each journeyman pastrycook shall be the sum of £2 2s. at the least for each week, exclusive of overtime.

6. If any journeyman considers that he is unable to earn the minimum wage he may require the wage at which he may be permitted to work to be fixed by two persons, one of whom shall be appointed by such journeyman and the other by the chairman and secretary of the union, and if such persons cannot agree, then by the Chairman of the Board of Conciliation. If the chairman and secretary of the union shall fail to appoint a person for the purpose of this clause for the space of forty-eight hours after such journeyman shall have given them notice in writing requiring them so to do, and naming the person appointed by him, then such wages shall be fixed by the Chairman of the Board of Conciliation. It shall be lawful for any such journeyman to work for, and for any employer to employ such journeyman at, the wages so fixed.

7. There shall not be employed in any pastrycook's bakehouse any greater number of boys or youths than two.

8. Any youth or man who has served five years in the trade shall be considered a journeyman.

9. Members of the union shall be employed in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it.

10. The last preceding clause shall not interfere with the existing engagements of non-members, whose present employers may retain them in their service in their present capacities or in any other capacity.

11. Where members of the union and non-members are employed together there shall be no distinction made between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work.

And this Court doth further award and order that this award shall be binding upon the union and its members, and upon each of the persons above named as parties to this dispute, and shall remain in force and its provisions shall be enforceable for a period to commence on the 25th day of April, 1898, and ending on the 31st day of December, 1898. And this Court doth further order that a duplicate of this award be filed in the Supreme Court at Dunedin.

In witness whereof this award has been signed by the President,
and the seal of this Court has been hereunto affixed, this 21st day of
April, 1898.

(L.S.)

W. B. EDWARDS, J., President.
