

(16.) ALLANDALE COAL-MINERS.

In the Court of Arbitration of New Zealand.—In the matter of an industrial dispute between the Allandale Coal-miners' Industrial Union of Workers and the Allandale Coal Company (Limited).

Whereas an industrial dispute arose between the Allandale Coal-miners' Industrial Union of Workers (hereinafter called "the union") and the Allandale Coal Company (Limited), (hereinafter called "the employers"), as to divers industrial matters: And whereas the said dispute was duly referred to this Court: Now this Court, having heard the parties and the evidence adduced on both sides, doth hereby award as follows:—

1. *Cavilling*.—In the working of the collieries of the employers a system of cavilling shall be put in force under the following rules: (a) Headings, levels, and pillars shall be cavilled for specially, and the manager of the mine shall be at liberty to object to any person going in for same whom he may deem to be incompetent for such work; (b) a general cavil shall take place afterwards, and the first man out of a place shall be put into the first place vacant; (c) unsuccessful cavillers for special places (if desirous) shall cavil for the first special place to start or which may have become vacant; (d) one man shall cavil for his place out of two or more places in the same manner as two or more men would cavil for one place.

2. *Rates of Payment*.—Headings worked either by one man or by two men shall be paid for at the rate of 1s. 6d. per box, or 4s. 6d. per ton.

3. Levels worked by one man shall be paid for at the rate of 1s. 4d. per box, or 4s. per ton. Levels worked by two men shall be paid for at the rate of 1s. 6d. per box if the level is 8 ft. or less in width, and at the rate of 1s. 5d. per box if the level is over 8 ft. in width.

4. Back levels worked by one man shall be paid for at the rate of 1s. 4d. per box. Back levels worked by two men shall be paid for at the rate of 1s. 5d. per box.

5. Bords 12 ft. at least in width, if worked by one man, shall be paid for at the rate of 1s. 2d. per box, and if worked by two men at the rate of 1s. 4d. per box. For bords of a less width than 12 ft. there shall be paid, in addition to the sums last mentioned, an additional sum of 1d. extra per box for every 2 ft. or fraction of 2 ft. by which the width shall be reduced down to 6 ft.

6. For splitting pillars there shall be paid, according to the width of split, the same prices as for bords.

7. Shift wages shall be at the rate of 9s. per day.

8. Deficient places shall be worked at shift wages; provided, nevertheless, that the manager of the mine may enter into any arrangement which he may think proper with any of the men working in the mines for the working of such deficient places by piecework, at such advance upon the prices herein mentioned for piecework of a light character, but not deficient, as may be agreed upon between such manager and workman or workmen.

9. Deficient places shall mean: (a) Places cutting faults; (b) air-ways and connections 6 ft. and under in width; (c) stentons, whether driven bord width or otherwise; (d) places driven alongside faults or in faulty coal; (e) places under 4 ft. 6 in. in height; (f) places with stone in them; (g) extremely hard places; (h) wet places.

10. Truckers' wages shall be 7s. 6d. per day.

11. *Timbering*.—Ordinary sets shall be paid at the rate of 2s. per set.

12. Sets in headings and levels shall be paid for at the following rates: (a) Sets 6 ft. and under in width, 2s. per set; (b) sets over 6 ft. in width but under 8 ft. in width, 2s. 6d. per set; (c) sets 8 ft. and over in width, 3s. 3d. per set.

13. *General*.—Boxes shall be equally distributed throughout the mine.

14. Coal shall be weighed, provided that any other arrangement satisfactory both to the employers and the workmen may be come to in lieu of weighing.

15. All tools shall be sharpened by the employers free of cost to the workmen.

16. Every second Saturday shall be a half-holiday.

17. The hours underground shall be eight hours per day.

18. Household coals shall be supplied to the workmen as heretofore.

19. The employers shall pay to the union by way of damages by reason of the dismissal of George Smith (president of the union), William Torrance (secretary to the union), and James Torrance (son of the said William Torrance), contrary to the provisions of section 29 of "The Industrial Conciliation and Arbitration Act, 1894," the sum of £56 14s.

20. The employers, if so requested by any of them the said George Smith, William Torrance, and James Torrance within one week from the making of this award, shall take the said George Smith, William Torrance, and James Torrance, or such of them as shall so desire, into the service of the employers in the same capacities as they respectfully occupied at the time of their dismissal.

21. The employers shall pay to the union for their costs and expenses of the proceedings in this Court the sum of £11 10s. 9d.

And this Court doth further award and order that this award shall be binding upon the union and its members, and upon the employers as parties to this dispute, and shall remain in force and its provisions shall be enforceable for a period to commence on the

25th day of April, 1898, and ending on the 25th day of April, 1899.
And this Court doth further order that a duplicate of this award be
filed in the Supreme Court at Dunedin.

In witness whereof this award has been signed by the President,
and the seal of the Court has been hereunto affixed, this 22nd day
of April, 1898.

(L.S.)

W. B. EDWARDS, J., President.
