
(17.) CHRISTCHURCH PAINTERS.

Christchurch, 4th July, 1898.

New Zealand Board of Conciliation, Canterbury District.—In the matter of Christchurch Painters' Union and H. Samuels, W. Harrington and Son, J. Hislop, — Jaughin, J. Wolfrey, H. Shave, G. Maxwell, Bradley Brothers (Christchurch Master Painters' Association), J. A. Bowbyes, G. Duggan.

The Board's award in the above cases is as follows:—

The statement put forth by the Christchurch Painters' Union and marked "A" (as attached) to be the basis, with the following alterations:—

3. To read 1s. per hour.

5. For "9s." in fourth line substitute "8s."

8. After "work" in tenth line excise the context and substitute "an employment-book to be kept in a convenient place; and if no union men are available employers shall be free to employ non-union men."

13. To be excised, and to substitute: "The suburban limit for men walking to their work shall be one mile from the Town Belt nearest the place at which the work is being carried on. Beyond that distance condition 12 to apply. Penalties to be excised.

These conditions to date from the 4th July, 1898, and to remain in operation one year.

I have, &c.,

A. H. TURNBULL, Chairman.

The above award to be accepted or declined on or before the 12th inst.—A. H. TURNBULL.

A.)

New Zealand Board of Conciliation, Canterbury District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1894," and the Acts amending the same; and in the matter of the disputes between the Christchurch Painters' Union and the Christchurch Master Painters' Association (T. Gapes and Co., J. A. Bowbyes, — Jaughin, J. Wolfreys, Bradley Brothers, H. Shave, G. Maxwell, — Harrington, J. Hislop, G. Duggan, H. Samuels), all of Christchurch, master painters.

The following is the statement put forth by the Christchurch Painters' Union:—

That the conditions of employment between employers and their workmen be:—

1. *Hours of Employment.*—The recognised hours of work shall be from 8 a.m. to 5 p.m. on five days of the week, and from 8 a.m. to 12 noon on Saturdays; one hour to be allowed each day for dinner (Saturdays excepted) from the 1st September to the 30th April (both inclusive).

2. And from the 1st May to the 31st August one half-hour for dinner; and to leave off work at half-past 4 p.m.; Saturdays from 8 a.m. to 12 noon.

3. *Rate of Wages.*—All men of the age of twenty-one years and upwards (except those hereinafter mentioned) working at any branch of the trade for any employer shall be paid not less than 1s. 3d. per hour.

4. Men who are over the age of fifty-five years may work for a lesser sum than the union rate, but such lesser sum shall not be less than 7s. per day.

5. Subject to condition 8, men who had worked not less than two years and a half at the trade prior to the 31st May, 1897, and have worked not more than five years at the trade, and are not considered capable of earning 9s. per day, shall be paid such lesser sum (if any) as a committee of employers and workmen shall agree

upon, and if they cannot agree, the Conciliation Board, provided that such lesser sum shall not be less than at the rate of 7s. per day.

6. *Overtime*.—All time worked beyond the time mentioned in Rules 1 and 2 (including holidays) shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first four hours, and time and a half afterwards.

7. *Holidays*.—The following are the holidays to be observed: New Year's Day, Good Friday, Easter Monday, Queen's Birthday, Labour Day, Metropolitan Show Day, Anniversary Day, Christmas Day, Boxing Day.

8. *Union Men to have Preference*.—Employers shall employ members of the Christchurch Painters' Union, or members of any other properly constituted union of painters, in preference to non-members, provided that the members of the union are equally qualified with non-members to perform the particular work to be done, and are ready and willing to undertake it. When non-members are employed there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work. Employers to give the union twenty-four hours' notice (through the employment-book) of workmen required before taking on non-union men.

9. *Funds*.—Employers shall not place any obstacle in the way of the representative of the union collecting or endeavouring to collect moneys due to the union from its members, provided the same be done out of working-hours.

10. *Employment of Apprentices*.—All apprentices shall be legally bound for the term of five years, and shall not exceed the age of sixteen years when their apprenticeship begins. Shops to be allowed one apprentice every two years.

11. Should an employer from any unforeseen cause be unable to carry out his obligation to his apprentice, it shall be lawful for the apprentice to complete his term with another employer, and such employer already having his full complement of apprentices shall not be debarred from taking on such extra apprentice.

12. *Suburban and Country Jobs*.—All men sent out to a country job shall be conveyed or have their travelling-expenses paid, and their time paid for going and returning, and an addition of 1s. per day or their board when the distance necessitates lodgings.

13. When men are to be sent to a suburban job they shall be at the Town Belt nearest the place at which the work is being carried on at 8 a.m., and then travel in the employer's time to the job.

These conditions to date from the 4th July, 1898, and to remain in operation for one year.

Penalties.—The penalties for a breach of any of the aforementioned conditions shall be as follows: In respect of any employer the penalty shall be—For the first offence, a fine of £10; for

the second offence, £20; and for any subsequent offence, £30. And in respect of any member of the union the penalties shall be—For the first offence, a fine of £1; for the second offence, £5; and for any subsequent offence he shall be expelled from the union waiting the union's pleasure.

Board of Conciliation, Canterbury District,
Christchurch, 28th July, 1898.

SIR,—

I have to report that in the following cases the Board has been unable to bring about a settlement of the dispute:—

No. 175 to 186.—Christchurch Painters' Union, and the Christchurch Master Painters and others.

I am, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.
