

(20.) RANGIORA CARPENTERS.

In the Court of Arbitration of New Zealand, Canterbury District.—
In the matter of an industrial dispute between the Rangiora Branch No. 2 of the Canterbury Carpenters and Joiners' Industrial Association (hereinafter called "the said association") and Harry Cook, Boyd and Keir, William Wadey, George Thompson, James Withers, Thomas Burnett, Colin Shelton, and John Forbes (hereinafter called "the employers"), referred to the said Court under section 46 of "The Industrial Conciliation and Arbitration Act, 1894."

The Court, after hearing the association by its representatives, and the said employers, do hereby award as follows:—

Wages.—The minimum rate of wages for a tradesman competent for the work in which he is employed shall be 9s. per day from date, the 10th October, 1898, to the 31st December, 1898; and from the 1st January, 1899, to and including the 5th July, 1899, the wages shall be 10s. per day. Men who are considered to be unable to earn the minimum wage shall be paid such lesser sum, if any, as the committee of employers and workmen, if such should be established, shall agree upon, or otherwise it shall be fixed by the Chairman of the Board of Conciliation.

Hours.—Forty-four hours shall constitute a week's work. All time worked beyond eight hours on the first five days of the week and four hours on Saturday, also holidays—viz., New Year's Day, Good Friday, Easter Monday, Queen's Birthday, Prince of Wales' Birthday, Arbor Day, and Boxing Day—shall be paid for at the rate of time and a quarter for the first four hours, and time and a half afterwards.

Rule 4.—That all men sent to a country job shall be conveyed or have their travelling-expenses and their time paid for going and returning, and an addition of 10 per cent. to their wages when the distance necessitates lodging. But where the board and lodging is provided by the employer the 10 per cent. not to apply.

Rule 5.—The suburban limit for men walking to their work shall be two miles from their employer's yard. The time-limit for men being driven to work shall be half-past 7 a.m. at the shop, beyond that distance Rule 4 to apply.

Rule 6.—Employers shall employ members of the Canterbury Carpenters and Joiners' Association, Rangiora Branch No. 2, in

preference to non-members, provided that the members of the union are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it. Where non-members are employed there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work. Any dispute under this rule, if it cannot be settled by the committee above referred to, shall be decided by the Board of Conciliation.

The award to remain in force up to and inclusive of the 5th day of July, 1899. A duplicate of this award shall be filed in the Supreme Court, Christchurch.

And this Court doth further award and order that, as between the said association and the members thereof and the said employers, the terms and conditions before mentioned shall be binding upon the said association and every member thereof, and upon the said employers and each and every of them; and the said association and every member thereof respectively, and the said employers and every and each of them respectively, shall do, observe, and perform every matter and thing by the said terms and conditions on its or his part required to be done, observed, or performed, and shall not do anything in contravention of the said terms and conditions.

In witness whereof the seal of the said Court has been hereunto affixed, and the President of the said Court has hereunto set his hand, this 10th day of October, 1898.

(L.S.)

J. E. DENNISTON, President.
