

## (29.) CHRISTCHURCH FURNITURE TRADE.

Canterbury Board of Conciliation,

Christchurch, 13th December, 1898.

SIR,—

In the matter of an industrial dispute between the Christchurch United Furniture Trades Industrial Union of Workers and Messrs. H. Fuhrmann and others.

The Board's recommendation in the above case is,—

That clauses 1, 3, 4, 5, 6, and 7 of the union, as per sheet marked "A" and attached hereto, be agreed to.

Clause 2 to be amended to read, "Upholsterers, cabinetmakers, turners, frame-makers, and polishers, 8s. 6d. per day; mattress-makers, 7s. 6d. per day."

Clause 8 to be deleted, and new clause 8 to read, "No piece-work shall be permitted."

An additional clause as follows to be added: "Men who are considered unable to earn the minimum wage shall be paid such lesser sum as shall be fixed by a committee consisting of three persons nominated by the employers and three persons nominated by the union, and, if they cannot agree, by the Chairman for the time being of the Board of Conciliation.

The foregoing recommendation to come into force on the 1st January, 1899, and to remain in force until the 30th November, 1901, and an industrial agreement embodying the foregoing conditions to be entered into by the parties interested on or before the 20th December, 1898.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.

(A.)

Industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," between the Christchurch Furniture Trades Union and the employers.

1. That forty-four hours shall constitute a week's work; half-holiday to be on Saturday.

2. Minimum wage: Cabinetmakers, upholsterers, turners, framemakers, and polishers, 10s.; mattress-makers, 8s. 6d.

3. Overtime as follows: Time and a quarter to midnight; double time after that, and on Sundays, Good Friday, and Christmas Day.

4. Holidays to be Easter Monday, Queen's Birthday, New Year's, Show, Anniversary, Boxing, and Labour Days. Men working those days to be paid time and a quarter first four hours; after that, time and a half till midnight; and after that, double time.

5. Only apprentices and journeymen shall be recognised.

6. Apprentices' wages to be paid 5s. a week first year, and a rise of 5s. each subsequent year. The proportion to be one to every

three men or fraction of three, who must have been employed equal to two-thirds full time during the previous six months.

7. Employers shall employ members of the Christchurch Furniture Trades Union in preference to non-members. When non-members are employed they shall work under the same conditions.

8. No piecework shall be worked in any shop.

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