

(12.) RANGIORA CARPENTERS.

Board of Conciliation, Canterbury District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1894,” and the Acts amending the same; and in the matter of the disputes between the Canterbury Carpenters and Joiners’ Association, Rangiora Branch No. 2, and Henry Cook, William Wadey, John Forbes, George Thompson, Colin Shelton, James Withers, Boyd and Kerr, and Burnett.

The Board of Conciliation for the Canterbury District, having taken into consideration the above disputes, and having taken evidence and heard arguments, recommend that the conditions of employment between employers and workmen be as follows:—

*Wages.*—The minimum rate of wages for a tradesman competent for the work in which he is employed shall be 9s. per day from date (19th May, 1898), to 31st August, 1898, and from 1st September, 1898, to and including 5th July, 1899, the wages shall be 10s. per day. Men who are considered to be unable to earn the minimum wage shall be paid such lesser sum (if any) as a com-

mittee of the employers and workmen, which the Board suggest should be set up, shall agree upon, or, if the committee cannot agree, it shall be fixed by the Chairman of the Board of Conciliation.

*Hours.*—Forty-four hours shall constitute a week's work. That all the time worked beyond eight hours on the first five days of the week and four hours on Saturday, also on holidays, be paid for at the rate of time and a quarter for the first four hours and time and a half afterwards.

*Rule 4.*—That all men sent to a country job shall be conveyed or have their travelling-expenses and their time paid for going and returning, and an addition of 10 per cent. to their wages. When the distance necessitates lodging, but where the accommodation is provided by the employer, the 10 per cent. not to apply.

*Rule 3.*—The suburban limit for men walking to their work shall be two miles from their employer's yard. The time-limit for men being driven to work shall be 7.30 a.m. at the shop; beyond that distance, rule 4 to apply.

*Rule 6.*—Employers shall employ members of the Canterbury Carpenters and Joiners' Association, Rangiora Branch No. 2, in preference to non-members, provided that the members of the union are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it. Where non-members are employed, there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work. Any dispute under this rule, if it cannot be settled by the committee above referred to, shall be decided by the Board of Conciliation.

The award to remain in force up to and inclusive of the 5th day of July, 1899.

Dated this 21st day of May, 1898.

W. H. COOPER, Chairman.

Board of Conciliation, Canterbury District,  
Christchurch, 28th July, 1898.

SIR,— I have to report that in the following cases the Board has been unable to bring about a settlement of the dispute:—

*Nos. 94 to 101:* The Canterbury Carpenters and Joiners' Association, Rangiora Branch No. 2, and H. Cook and others.

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.