

(22.) DUNEDIN TAILORS.

THIS agreement, made in pursuance of the Industrial Conciliation and Arbitration Act this 29th day of November, 1898, between the master tailors of Dunedin (hereinafter called "the said employers") of the one part, and the Dunedin Operative Tailors' Society of Workmen, an industrial union registered under the said Act (hereinafter called "the said union"), of the other part, witnesseth that it is hereby mutually agreed by and between the said employers and the said union as follows:—

1. The proportion of apprentices to journeymen to be as follows: For the first four men or any less number, one apprentice; for more than four men and up to eight men, two apprentices; and so on in the same proportion.

2. For the purpose of determining the number of apprentices to journeymen the calculation shall be based on a two-thirds full-time employment for the six months previous for the average of the latter.

3. The preceding rules are not to interfere with the engagements of present apprentices.

4. That not more than one weekly-wage man be employed in any shop unless pieceworkers are also employed, and that the proportion of weekly-wage men be not more than one to every four

pieceworkers or fraction of the first four; the proportion to be determined in the same manner as the proportion of apprentices to journeymen is determined.

5. Members of the union to be employed in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required, and are ready and willing to undertake it.

6. The last preceding rule is not to interfere with the existing engagements of non-members, whose present employers may retain them in the same or other positions in their employment; nor is it to interfere in any way with the employment of females.

7. When non-members are employed there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work.

8. The minimum wage for wages-men shall be £2 10s. per week. The hours of labour shall be forty-eight hours per week. The work shall be done between the hours of 8 a.m. and 6 p.m. on five days, and between the hours of 8 a.m. and 1 p.m. on the factory half-holiday.

9. Overtime shall be paid as follows: Day-wage men, time and a quarter up to 10 p.m.; from 10 to 12 p.m., time and a half; and double time after 12 p.m. Pieceworkers, 3d. per hour extra up to 10 p.m., 6d. per hour after 10 p.m. to 12 p.m., and 1s. per hour after 12 p.m.

10. The log attached hereto shall be binding upon all parties. This agreement shall be binding on the parties hereto for a period commencing on Monday, the 2nd day of January, 1899, and ending the 31st day of December, 1899.

Signatures of employers—

Thos. Jenkins and Co., Thos. F. Feltham, Craig and Smith, W. and R. Scott, Andw. Anderson, Todd and Brown, W. Aitken and Son, Fredk. Smith, jun., Walter Iles, J. A Kirby, John Wilson, Hallenstein Bros., Octagon Branch (per A. Crow), Alexander Robb, G. M. Wilkie, S. Jarvis, Jas. Crombie, James Hendry and Sons, J. and J. Arthur, Herbert, Haynes, and Co., Bennet and Griffin, Fredk. Smith, Duthie Bros. (Limited), Wm. Wills, E. Stokes and Sons, John McDonald, Brown, Ewing, and Co., A. Walker, R. Johnston and Son, H. Paterson Roberts, Louis Faigan, P. Rankin, W. D. McBride, Frank Williams, A. Myers.

Signed on behalf of the union—

D. Y. MILLAR, President.

ROBERT C. WILSON, Secretary.

[See "Time Statement" attached to No. 9, Otago and Southland District.]