

(13.) WELLINGTON PLUMBERS.

The Board of Conciliation, Wellington District.—The Wellington Plumbers' Industrial Union of Workers and the employers.

The Board recommends as follows :—

1. That forty-six hours constitute a full week's work, made up by working eight and a quarter hours on Monday, Tuesday, Wednesday, Thursday, and Friday, and four and three-quarter hours on Saturday. Employés that are working out at jobs be allowed to be at the shop at 12.45 p.m. on Saturday to be paid, or their wages to be sent to the job.

2. That the rate of pay be 1s. 4d. per hour for competent workmen. Men who are considered to be unable to earn that wage shall be paid such lesser sum (if any) as shall be fixed by a committee consisting of two persons nominated by the employers and two persons nominated by the union, and, if they cannot agree, by the Chairman of the Board of Conciliation.

3. That all overtime work be paid for at the rate of time and a quarter for the first two hours, and time and a half afterwards. All work done before 8 in the morning, after 5 o'clock at night, and after 12.45 p.m. on Saturdays, to count as overtime work. Work done on Christmas Day, Good Friday, Eight Hours Day, and Sundays to count as double time. On all other recognised general holidays work to be paid for at the rate of time and a half. This clause not to apply to men working on shifts, provided that the time worked be not exceeded as before specified in clause 1.

4. That an employer or firm be allowed one assistant for each employer or practical working partner, but another assistant must not be taken on until a journeyman is employed by such employer or firm. No firm to have more than two assistants for working partners.

5. That the proportion of assistants to journeymen receiving the aforesaid rates of pay be not greater than one assistant (meaning thereby man or boy receiving less than 11d. per hour) to one journeyman. That the proportion of improvers be at the rate of one to three journeymen. Improvers' rate of wages to be anything between 11d. and 1s. 3d. per hour.

6. That all wages be paid weekly or fortnightly.

7. That plumbers working outside the city boundary be conveyed to and from the job, or be paid travelling-fare thereto and therefrom, and ordinary wages for time taken in going to such job. Employers to pay all fares to and from a country job, and board while working there.

8. Employers to provide men with soldering-bolts, iron-pipes, fitting-tools, metal pots, plumbing-irons, and files.

9. All things being equal, preference of employment to be given to union men.

10. That an industrial agreement be drawn up and signed by all parties to this dispute within seven days from the 19th day of July, 1898, to last for two years from that date; failing which the Chairman, on the suggestion of either party or at his own discretion, to file a report that the Board has failed to conciliate.

Dated this 19th day of July, 1898.

W. H. QUICK, Chairman.