

## (5.) AUCKLAND SEAMEN.

In the Court of Arbitration of New Zealand.—In the matter of an industrial dispute between the Auckland branch of the Federated Seamen's Union of New Zealand (hereinafter called "the union") and the following firms : that is to say, The Northern Steamship Company (Limited), A. McGregor and others, David John Shaw, Leyland and O'Brien, and Thomas Braidwood (hereinafter called "the said firms").

Whereas the above dispute was duly referred to and heard and considered by this Court : Now this Court doth award as follows :—

1. That there be an increase of 10s. per month in the wages of lamp-trimmers, able seamen, and ordinary seamen, and in the wages of all firemen, greasers, trimmers, and donkeymen, in all steamers owned or chartered by the above firms where such employés are not receiving wages in excess of the rates now current.

2. That overtime remain as at present, and be not paid for vessels trading within extended river limits, except as hereinafter specified.

3. That when time-off is charged against overtime it shall be equivalent to the same in monetary value. Time-off shall be given only at the home port or the port where the man resides.

4. That where excursions are run on Sundays and stated holidays, whether within or without extended river limits, overtime shall be paid for the time so employed, not exceeding in all 8s., nor less than 4s. per man.

5. That Christmas Day, New Year's Day, Queen's Birthday, Good Friday, and Labour Day, being the second Wednesday in October, shall be stated holidays.

6. That in other respects the conditions and remuneration of labour shall remain as at present.

7. That the said firms, in employing labour, shall not discriminate against members of the union, and shall not, in the engagement or dismissal of their hands or in the conduct of their business, do anything directly or indirectly for the purpose of injuring the union.

8. That this award shall come into force on the 1st of February next, and remain in force until the 28th of February, 1899.

9. That this award shall be binding upon the union and its members and upon the said firms and each of them, save that

Messrs. Leyland and O'Brien, so long as they pay the rates of wages to seamen and firemen they at present pay, shall not be bound by it, but if they discontinue to pay such rates they shall henceforth be bound.

10. That a duplicate of this award be filed in the Supreme Court at Auckland.

In witness whereof the seal of the said Court has been hereunto affixed, and the President hereof has hereunto set his hand, this 24th day of January, 1898.

(L.S.)

JOSHUA STRANGE WILLIAMS, President.

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