

(29.) WELLINGTON PLUMBERS.

Before the Court of Arbitration, in the Wellington Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1894,” and its amendments; and in the matter of the dispute between the Wellington Plumbers’ Industrial Union of Workers and Augustus Rizzi and George Remington, trading as the Alexandra Plumbing Company, Mercer Street, Wellington, plumbers, &c.

Whereas by an industrial agreement dated the 21st day of July, 1898, filed in the Supreme Court, at Wellington, and registered as No. 4, it is therein directed, *inter alia*—(1) That the rates of wages be 1s. 4d. per hour for competent workmen, and men who are not competent to be paid a lesser amount, to be fixed by a committee consisting of two persons nominated by the employers and two persons nominated by the said union, and, if they cannot agree, by the Chairman of the Board of Conciliation; (2) that the proportion of assistants to journeymen be not greater than one assistant to one journeyman; (3) that the proportion of improvers be at the rate

of one to three journeymen; (4) that employers provide men with soldering-bolts, iron-pipe-fitting tools, metal-pots, plumbing-irons, and files: And whereas breaches of the said industrial agreement have been committed by the said Augustus Rizzi and George Remington, they being persons upon whom the agreement is binding, in that they, in the months of November and December, 1898, and in the month of January, 1899, up to the date hereof—(1) Paid less wages than the wages stipulated by the said agreement; (2) have employed a greater number of assistants than allowed by the said agreement; (3) have employed a greater number of improvers than allowed by the said agreement; (4) have not found tools as required by the said agreement: Now the Wellington Plumbers' Industrial Union of Workers, being a party to the said industrial agreement, does hereby apply to the Court for the enforcement of the said industrial agreement herein referred to, pursuant to the provisions of the above-mentioned Acts.

Dated at Wellington this 17th day of January, 1899.

The seal of the Wellington Plumbers' Industrial Union of Workers was hereto affixed by authority.

DAVID BARR,
President of the Wellington Plumbers'
Industrial Union of Workers.

(L.S.)

WILLIAM MILLIGAN,
Secretary of the Wellington Plumbers'
Industrial Union of Workers.

At a sitting of the Arbitration Court on the 10th July last, the Court held that Mr. Rizzi had deliberately set about breaking the agreement, and he was ordered to pay, on the first breach, £20; on the second, 5s.; on the third, £1: and he was further ordered to pay the union £7 7s., and costs of witnesses, &c.

W. A. HAWKINS, Clerk of Awards.

Supreme Court Office, Wellington, 3rd October, 1899.

THIS agreement made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 21st day of July, 1898, between the Wellington Plumbers' Industrial Union of Workers (hereinafter called "the union"), an industrial union registered pursuant to "The Industrial and Conciliation and Arbitration Act, 1894," of the one part, and the several persons and firms of persons whose names are set out at the foot hereof (hereinafter severally referred to as "employers") of the other part, whereby it is agreed between the parties hereto as follows:—

I. That forty-six hours constitute a full week's work, made up by working eight hours and a quarter on Monday, Tuesday, Wednesday, Thursday, and Friday, and four hours and three-quarters on Saturday. Employés that are working out at jobs to

be at the shop at three-quarters of an hour past 12 o'clock in the forenoon on Saturdays to be paid, or their wages to be sent to them on the job.

2. That the rate of pay be 1s. 4d. per hour for competent workmen. Men who are considered to be unable to earn that wage are to be paid such lesser amount (if any) as shall be fixed by a committee, consisting of two persons nominated by the employers and two persons nominated by the union, and, if they cannot agree, then by the Chairman of the Board of Conciliation.

3. That all overtime work be paid for at the rate of time and a quarter for the first two hours and time and a half afterwards. All work done before 8 o'clock a.m. and after 5 o'clock p.m. in the afternoon, and after forty-five minutes past 12 o'clock in the forenoon of Saturday, to count as overtime. Work done on Christmas Day, Good Friday, Eight Hours Day, and Sundays to be paid for as double time. On all recognised general holidays work to be paid for at the rate of time and a half: Provided that nothing in this clause contained shall apply to men working shifts: Provided that the time worked be not exceeded as before specified in clause 1 hereof.

4. That an employer or firm of employers be allowed one assistant for each practical working partner, but another assistant must not be taken on until a journeyman is employed by such employer or firm, provided that no such firm shall have more than two assistants for working partners.

5. That the proportion of assistants to journeymen receiving the aforesaid rates of pay be not greater than one assistant (meaning thereby men or boys receiving less than 11d. per hour) to one journeyman.

6. That the proportion of improvers be at the rate of one to three journeymen. Improvers' rate of wages to be any amount from 11d. per hour and under 1s. 3d. per hour.

7. That all wages be paid weekly or fortnightly.

8. That plumbers working outside the city boundary be conveyed to and from the job, or be paid travelling fare thereto and therefrom, and ordinary wages for time taken in going to such job. Employers to pay all fares to and from a country job and board while working there.

9. Employers to provide men with soldering-bolts, iron-pipe-fitting tools, metal-pots, plumbing-irons, mandrils, and files.

10. All things being equal, preference of employment to be given to union men, members of the said union.

11. Any journeyman found by the committee mentioned in paragraph 2 hereof to be not worth 1s. 4d. per hour shall be counted as a journeyman in respect of the proportion of assistants and improvers.

12. This agreement to be and continue in force for a period of two years from the date hereof.

13. The word "employer" where hereinbefore used shall be deemed to mean and include every person or firm of persons (where

not repugnant to the context) parties to this agreement of the second part.

As witness whereof the said parties have hereunto subscribed their names.

Signed by the Wellington Plumbers' Industrial Union of Workers, by affixing the common seal of the said union, by the authority of the said union, and executed by the president and secretary thereof by the authority aforesaid.

THE WELLINGTON PLUMBERS' INDUSTRIAL UNION OF WORKERS.

DAVID BARR, President.

HARRY WILSON DAVIES, Secretary.

Signature of employers or firm of employers,—

Jenkins and Mack, Lambton Quay, Wellington; Balingier Brothers, Waring Taylor Street, Wellington; Judd and Randall, Molesworth Street, Wellington; D. Thompson, Tinakori Road; James F. Adams, Mulgrave Street; I. Jackson and Son, Manners Street; Smallwood, Futter, and Co., Manners Street; Waters and Cross, Tory Street; Taylor, Ramsay and Co., Courtenay Place; Henry Stairmand, Taranaki Street; Dryden and Guilford, per W. H. G., Ingestre Street; J. Davies and Co., Ingestre Street; Edward Young, Manners Street; Frederick William Smith, Hall Street; Edward James Foothead, 85, Constable Street; J. Alexander, 12, Scarborough Terrace; Thomas Ballinger and Co., 33, Victoria Street; Christopher Jansen, 8, Alpha Street; George Snaddon, Tory Street; John Nicol, Cuba Street; Alexandra Plumbing Company, Mercer Street; James Cuthbertson Buchanan, Tainui Terrace; Richard H. Lewis, Daniel Street; Charles Harford, Taranaki Street; Donald Wilson, Adelaide Road; Walter Henry Honour, jun., 20, Austin Street; W. Parton, No. 1, Lloyd Street; Frederick Edgar Martin, Herald Street; Thomas Sutherland, 50, Courtenay Place; Richard Burke, Martin Street; John H. Gilchrist, Revans Street; James Ogilvie, Kilbirnie; Robert H. Davenport, Tinakori Road; W. Brannigan, Adelaide Road.