## (22.) MOKIHINUI COAL-MINERS.

Memorandoum of agreement between the Westport Cardiff Coal Company (Limited) and the Mokihinui Coal-miners' Industrial Union of Workers, in accordance with the provisions of "The Industrial Conciliation and Arbitration Act, 1894."

1. Same as clauses 1, 2, and 3 in No. 1, dated the 28th October,

1896.

2. Same as clause 4 in No. 1. In case of miners splitting pillars bord rates to be paid, unless miners allowed to remove stumps.

3. Same as clause 3 in No. 1.

4. Miners to truck their coal a maximum distance of 1 chain, and, should the grade be too steep for one man to take the tub to the face, the trucker to assist.

5. Water to be removed from working-places by the company, and if the water is not out when the miner starts work he shall

be paid for its removal.

6. Same as clause 8 in No. 1, adding "and if blinded, 3s. 6d."

7. Same as clause 10 in No. 1.

8. The men to receive average weight for tip-ups; unclaimed boxes to go to check-weigh fund.

9. The company to provide tamping, and place it conveniently

for truckers to take to face.

10. The rate for competent truckers over nineteen years of age, and who have been two years at the work, to be 9s. per day.

11. Same as clause 14 in No. 1.

- 12. Work to be shared: In the event of having more men in the cavil than there are places for, those drawing blanks to work three men in a place to be cavilled every fortnight, beginning at the lowest number.
  - 13. Same as clause 16 in No. 4, dated 6th November, 1897.

14. Same as clause 17 in No. 1.

15. The yardage price for narrow work to be as under:—In pillars: 6 ft. places—Single shifts, 3s. 6d.; double shifts, 4s.; three shifts, 5s. per yard. 9 ft. wide—Single shifts, 2s. 6d., 3s., and 4s. per yard. 12 ft. wide—Single shifts, 2s., 2s. 6d., and 3s. 6d. per yard. In solid workings: 6 ft. places—Single shifts, 5s.; double, 6s.; three shifts, 7s. per yard. 9 ft. places—Single shifts, 4s.; double, 5s.; three shifts, 6s. per yard. 12 ft. places—Single shifts, 3s.; double, 4s.; three shifts, 5s. per yard. Wet dip headings as per arrangement.

16 and 17. Same as clauses 19 and 20 in No. 1.

18. That all timber be cut to proper lengths to the order of the

miner, and conveyed to their working-places.

19. Youths having been employed in the mine for two years and over, and being over the age of eighteen years, to have the preference whenever practicable before outsiders, if men are wanted for coal-hewing.

20. A general cavil to take place every three months. Any new headings started during the quarter shall be cavilled for among all men who are competent for the work. In any case where a man has finished his place for the time being in any section of the mine, or has to remove to another section from any cause whatever, he shall have the first place that is ready in the section which he left, or return to his own place if it is ready to start during the quarter. All places ready to start during the

quarter shall be cavilled for among men out of places. Scrutineers to be present at all cavils. All places to be cavilled for where 75 per cent. marketable coal is obtained.

21. All miners working in pillars, tops, and bottoms at reduced rates to receive five boxes; to men in solid workings, four boxes.

22. Bords to be 18 ft. wide and 8 ft. high, but in case of bad roof the manager to have the power to reduce the width to not less than 16 ft.

23. That the boxes be taxed every six months or thereabouts,

as may be convenient.

24. Holidays: From Christmas Day till the 1st January, both days inclusive, Good Friday, Easter Monday, Queen's Birthday, and Labour Day.

and Labour Day.

25. The provisions of this agreement to come into force on Tuesday, the 1st day of November, 1898, and to continue in force for one year from that date.

In witness whereof the parties hereto have executed these

presents, this 5th day of November, 1898.

Signed on behalf of the said Mokihinui Coal-miners' Industrial Union of Workers by

JOHN TRESSMAN, Chairman,
HARRY H. FOSTER, Secretary,

in the presence of Thomas Pratt, Miner, Seddonville.

Signed on behalf of the said Westport Cardiff Coal Company by Geo. H. Broome, Manager, in the presence of R. J. Broome, Clerk, Seddonville.

## (23.) GREY VALLEY COAL-MINERS.

LIST of prices as agreed upon for work done at Brunner Colliery between R. Alison, Esq., manager, representing the Grey-Point Elizabeth Coal Company, as employer, on the one part, and H. Coppersmith, Esq., president of the Grey Valley Industrial Union of Workers, representing the aforesaid union, on the other part, as employee, who have hereunto agreed to the following prices for a period of one year from the 1st day of October, 1899:—

COOLGARDIE.			s.	d.	
Coal, per ton gross			$^{2}$	0	
Inclines and slits, per yard	•••	• • •	6	0	
			<b>2</b>	0	
Timber, per set, up to 8 ft. high			$^2$	6	
Timber, per set, over 8 ft			3	6	
Any set with laths			3	6	
Permanent shift-men, per shift			10	0	
Casual shift-men, per shift			10	6	
Pig-sties, each			5	0	
Sets timber, inclines and levels, eac	h	• • •	3	6	