

(13.) ALLANDALE COAL-MINERS.

Before the Board of Conciliation, in the Otago and Southland Industrial District.—In the matter of an industrial dispute between the Allandale Coal-miners' Industrial Union of Workers and the Allandale Coal Company (Limited), and of a reference thereof for settlement.

The Board of Conciliation, having taken into consideration the above dispute, and having heard the parties and the evidence adduced, do hereby recommend as follows:—

1. *Cavilling or Balloting*.—This clause was agreed to by the parties.

2. *Rates of Payment*.—Clause 2 was agreed to as altered, namely: Headings worked by two men, 1s. 6d. per box, or 4s. 6d. per ton.

3. Levels to be worked by one man at 1s. 4d. per box, or 4s. per ton; by two men at 1s. 6d. per box if the level is 8 ft. or less in width, and 1s. 5d. per box if the level is over 8 ft. in width.

4. Back levels to be worked at 1s. 4d. per box for one man, and at 1s. 5d. per box for two men.

5 and 6. These clauses were agreed to by the parties.

7 and 8. These clauses were struck out by consent.

9. Shift wages to be 9s. 6d. per day.

10. Deficient places to be worked at shift wages unless a satisfactory arrangement can be made for working the same between the men working the same and the manager.

11. Deficient places to mean faults or places where working is interfered with by water from above.

12. This clause was struck out by consent.

13. Truckers' wages to be 7s. 3d. per day.

14. *Timbering*.—Ordinary sets, 2s., as agreed to.

15. Sets in headings, 2s.

16. Sets in levels, 2s.

17 and 18. *General*.—These clauses were agreed to by the parties.

19. The cost of sharpening tools to be settled by agreement in each case.

21. This clause was agreed to by the parties.

22. This clause was struck out by consent.

23. This clause was agreed to by the parties.

As to the dismissal of George Smith, William Torrance, and James Torrance, it appears to the Board to be doubtful whether the subject had reached the position of an industrial dispute when

it was referred to the Board; but, as the evidence showed that the dismissal probably took place owing to a misunderstanding, the Board suggests that the company take these men into its employment again if they apply for work.

The foregoing recommendations to be embodied in an industrial agreement to remain in force for one year.

Dated this 8th day of February, 1898.

W. A. SIM, Chairman.
