

(14.) DUNEDIN PAINTERS.

Under "The Industrial Conciliation and Arbitration Act, 1894."

To the Registrar, at Dunedin, of the Supreme Court of New Zealand, Otago and Southland District.

TAKE notice that we, the undersigned, hereby signify our concurrence in an industrial agreement, dated the 26th day of February, 1898, made between the Dunedin Painters' Industrial Union of Workers on the one part, and Andrew Lees, Smith and Smith, George Drew and Co., Thomas J. Wright, jun., and twenty-seven other master painters, and filed at your office as No. 7.

Dated this 9th day of July, 1898.

ALEX. HONEYMAN, Master Painter, Dunedin.

THOMAS CADDIE, Master Painter, St. Kilda.

HENRY HOUGHTON, Master Painter, Dunedin.

THOMAS WREN, Master Painter, Mornington.

ROBERT H. FRASER, Master Decorator, Dunedin.

H. A. BINNIE, Master Painter, Dunedin.

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INDUSTRIAL AGREEMENT.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 26th day of February, 1898, between the Dunedin Painters' Industrial Union of Workers and the undersigned employers.

That the conditions of employment between employers and their workmen shall be as follows:—

1. *Hours of Employment.*—The recognised hours of work shall be from 8 a.m. to 5 p.m. on five days of the week, and from 8 a.m. to 12 noon on Saturdays, one hour to be allowed each day for dinner (Saturdays excepted), from the 1st September to the 30th April (both inclusive). And from the 1st May to the 31st August one half-hour for dinner, and leave work at 4.30 p.m.; Saturdays, 8 a.m. to 12 noon.

2. *Rate of Wages.*—All journeymen of the age of twenty-one years and upwards working at any branch of the trade for any employer shall be paid not less than 1s. 1½d. per hour; but men over fifty years of age may work for less if they choose, provided such lesser sum shall not be less than 10½d. per hour.

3. *Overtime*.—All time worked by any journeyman or improver beyond the time mentioned in "Hours of employment," or on holidays, shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first four hours and time and a half afterwards in any day.

4. *Holidays*.—Holidays to be observed: 1st and 2nd January, Anniversary Day, Good Friday, Easter Monday, Queen's Birthday, Christmas Day and Boxing Day, Labour Day, and Prince of Wales' Birthday.

5. *Suburban and Country Jobs*.—All men sent out to a country job shall be conveyed or have their travelling-expenses paid, and their time paid for going and returning, and an addition of 1s. per day to their wages when the distance necessitates lodgings.

The limit for men walking to their work shall be one mile and a half from their employer's place of business; beyond that distance, conditions as above to apply.

6. *Improvers*.—That for a period of six months from the date of this agreement improvers be admitted to membership in the Dunedin Painters' Industrial Union, and that a joint committee of three employers and three members of Painters' Union be set up for the purpose of agreeing upon the time that improvers shall be considered such, provided that such time shall not exceed two years, after which they will be considered journeymen; committee also to fix improvers' rates of wages.

7. *Apprentices*.—All apprentices shall be properly bound for the term of five years, and shall not exceed the age of sixteen years when their apprenticeship begins; each employer to be allowed no more than one apprentice every two years: Provided that all apprentices now serving their apprenticeship under a verbal agreement shall be allowed to continue such apprenticeship, provided that a proper written agreement be forthwith entered into for the remainder of the term. Should an employer from any unforeseen cause be unable to carry out his obligations to his apprentice, it shall be allowed for the apprentice to complete his term with another employer, but such employer already having his full complement of apprentices shall not be allowed to take on more than one such extra apprentice.

8. *Members of Union leaving same*.—Any members of the Dunedin Painters' Union who leave same for the purpose of becoming an employer or contracting tradesman shall not be allowed to rejoin the union within twelve calendar months of so leaving.

9. *For whom Union Members may work*.—No members of the Dunedin Painters' Industrial Union shall take employment at any branch of the trade, except from employers who are parties to this agreement.

10. *To employ only Members of Union*.—Employers shall employ only members of the Dunedin Painters' Industrial Union of Workers, or some other properly constituted union of painters.

11. Master painters may employ improvers who are members of the Dunedin Painters' Industrial Union, in the following ratio: One improver to the first two journeymen, and one additional improver to every four additional journeymen.

These conditions to date from the 21st March, 1898, and to remain in operation for twelve months.

Dated at Dunedin, this 26th day of February, 1898.

For the Dunedin Painters' Industrial Union of Workers—

G. ROBERTSON, Vice-President.

J. PATERSON, Secretary.

Employers—

Andrew Lees, George Drew and Co., P. S. Omand, R. Waghorn, John Chetwin, Thomas Fogo, Nicholson and Lake, David Scott, James Smith, Randle and Rigby, E. Baker and Son, William Thomas Milward, John McKenzie, Thomas Irvine, William Timms, Thomas Pledger, Smith and Smith, Thomas P. Wright, jun., James Nisbet, Alexander Gillies, William H. Wellbourn, W. Gillan, T. Wright and Son, Edward Admore, George Harvey, Sydney Beck, Beck Brothers, James Wren and Co., Thomas Fiddis, J. and D. Fish (for the late executors for the late J. and S. Fish) (P. Hyman), W. Sewell and Sons.

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