

(12.) AUCKLAND BUILDING TRADE.

Before the Board of Conciliation in the Northern Industrial District.—In the matter of an industrial dispute between T. Allison and others and the Auckland branch of the Amalgamated Society of Carpenters and Joiners' Industrial Union, and of a reference thereof for settlement.

The Board, having taken evidence in the above case, recommend as follows :—

1. That the week consist of forty-four hours, divided as follows : Eight hours for the first five days, from 8 a.m. to 5 p.m., and four hours on Saturday, from 8 a.m. to 12 noon.

2. That the rate of pay shall be 1s. 2d. per hour for competent workmen.

3. That all overtime shall be paid for as follows : From 5 to 8 p.m., time and a quarter ; from 8 to 12 p.m., time and a half ; from 12 to 8 a.m., double time. That work in statutory holidays be paid for at the rate of time and a quarter for the first two hours ; time

and a half from 10 a.m. to 12 p.m.; from 12 p.m. to 8 a.m. double time. Christmas Day, Good Friday, and Sunday, double time. Overtime shall not apply when fresh men continue the work in shifts of not more than eight hours.

4. That suburban work be regarded as over two miles from Grey Street firebell; that walking-time be allowed or fares paid beyond that distance, except that men living within a radius of two miles from the work shall not be entitled to the same. If required to use the ferry, their fares shall be paid by the employer. That if men are engaged in town to work in the country they shall be paid 1s. per day more than town rates, and their fares paid both ways. The rule for overtime shall not apply to country work.

5. That no boys be employed in the trade except such as are legally indentured apprentices. That the term of apprenticeship be five years, including three months' probation. That the proportion of apprentices be one to three or fraction of three competent workmen employed. That the proportion of incompetent workmen earning less than the standard rate of wages, as provided in rule 2, shall not be more than one to three or fraction of three competent men employed. That youths under the age of twenty-one years who may be at present working at the trade as improvers shall be legally indentured for such term as may be mutually agreed upon.

6. That no subletting of work, labour only, or piecework be allowed in the trade.

7. That on outside contracts the employer shall provide a properly secured place for the safety of employé's tools; also necessary sanitary conveniences.

8. That all employers keep or arrange for a grindstone, and that men shall have access to the same, and shall keep their tools in proper order at all times.

9. That the penalty for any breach of this industrial agreement shall be any sum not exceeding £10, recoverable before a Stipendiary Magistrate.

10. That this industrial agreement shall be in force for eighteen months from the 1st July, 1899.

A. H. COLLINS, Chairman.

Supreme Court, Auckland, 12th July, 1899.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 16th day of June, 1899, between the undersigned employers of carpenters and joiners of Auckland, in the Colony of New Zealand (hereinafter called "the employers"), of the one part, and the Auckland branch of the Amalgamated Society of Carpenters and Joiners of the Industrial Union of Workmen (hereinafter called "the union") of the other part:

WHEREAS an industrial dispute has arisen within the meaning of "The Industrial Conciliation and Arbitration Act, 1894," and its

amendments, and such industrial dispute was referred for settlement to a Board of Conciliation established under the said Act, and sitting at the City of Auckland, in the Colony of New Zealand: And whereas terms of settlement were agreed upon between the parties, and approved of by the said Board, and such terms of settlement are as hereinafter appears: Now, this agreement witnesseth, and it is agreed as follows:—The parties hereto shall faithfully abide by and perform the terms of settlement as hereinafter set forth, namely,—

1. That the week consist of forty-four hours, divided as follows: Eight hours for the first five days, from 8 a.m. to 5 p.m., and four hours on Saturday, from 8 a.m. to 12 noon.

2. That the rate of pay shall be 1s. 2d. per hour for competent workmen.

3. That all overtime shall be paid for as follows: From 5 to 8 p.m., time and a quarter; from 8 to 12 p.m., time and a half; from 12 to 8 a.m., double time. That work on statutory holidays be paid for at the rate of time and a quarter for the first two hours; time and a half from 10 a.m. to 12 p.m.; from 12 p.m. to 8 a.m., double time. Christmas Day, Good Friday, and Sunday, double time. Overtime shall not apply when fresh men continue work in shifts of not more than eight hours.

4. That suburban work be regarded as over two miles from Grey Street firebell. That walking-time be allowed, or fares paid beyond that distance, except that men living within a radius of two miles from the work shall not be entitled to the same. If required to use the ferry, their fares shall be paid by the employers. That if men are engaged in town to work in the country they shall be paid 1s. per day more than town rates, and their fares paid both ways. The rule for overtime shall not apply to country work.

5. That no boys be employed in the trade except such as are legally indentured apprentices. That the term of apprenticeship be five years, including three months' probation. That the proportion of apprentices be one to three or fraction of three competent workmen employed. That the proportion of incompetent workmen earning less than the standard rate of wages, as provided in rule 2, shall not be more than one to three or fraction of three competent men employed. That youths under the age of twenty-one years who may be at present working at the trade as improvers shall be legally indentured for such term as may be mutually agreed upon.

6. That no subletting of work, labour only, or piecework, be allowed in the trade.

7. That on outside contracts the employer shall provide a properly secured place for the safety of the employé's tools; also necessary sanitary conveniences.

8. That all employers keep or arrange for a grindstone, and the men shall have access to the same, and shall keep their tools in proper order at all times.

9. That none of the employers in employing labour shall discriminate against members of the union, or shall in the engagement or dismissal of their hands, or in conducting their business, do anything directly or indirectly for the purpose of injuring the union. That all existing contracts shall be exempted from the conditions embodied in clauses 4 and 5 of the recommendations of the Board.

10. That the penalty for any breach of this industrial agreement shall be any sum not exceeding £10, recoverable before a Stipendiary Magistrate.

11. This agreement shall operate and take effect from the 1st day of July, 1899, and shall continue until the 31st day of December, 1900.

12. This agreement shall be an industrial agreement within the meaning of the Act.

In witness whereof the parties have hereunto set their hands the day and year first before written.

Signed by the said—

Alfred Pollard, Arawa Street; Chas. Blomfield, Jervois Road; Nutt and Collier, Eden Terrace; Chas. Laver, Nugent Street; James Baxter, Langley and Son, Kyber Pass Road; Alfred Hewson, Arawa Street; John Wrigley, Newton Street; Josias S. Orr, Edenvale Road; John H. Keat, Victoria East; M. J. Gay, Parnell; John Jenkins (witness to the above signatures — A. H. Collins, Chairman); Cole and Moody, J. W. Jones and Son, F. G. Edmonds and Son, W. G. Smith, E. M. Handcock, Farrell and Baildon, Ronald R. Ross, R. Kay, Moon and Herbert, J. A. Jickell, D. J. Davies, J. W. Hewson, Charles J. Brook, J. Ellingham, George Carter, James J. Holland, John Harvey, Charles Samuel Wright, William Rosser, Neil McLean, George Baldock, J. S. Goedon, Alexander A. Reynell, Alfred Hanson, Sayers and Cook, George Hatcher, C. E. Crocombe, J. F. Wrigley, J. G. Moodie, W. J. Cheeseman, W. H. Poole, Thomas Moor, John S. Hough, W. Thompson, Haliday and McAdam, Ellisdon and Kinder, George Smith, John Hamon, Foster Brothers, G. S. Braithwaite, T. Hansen, Esq., W. S. Smith; A. Stewart, Deadwood Terrace; P. Harkin, Prospect Terrace, Ponsonby; C. M. Hewson, Albert Street; T. Reardon, Grattan Street, Ponsonby; William H. Mansell, F. A. Pitt, John Hill, J. Marris Evans, Wickham and Holmes, John Thomas Julian, W. R. Fairweather, Cleghorn and Rosser, William Hirst, James Lye and Sons; W. Worth, Marmion Street; S. Strickett, McKelvie Street; John Donald, George Page, A. Keyes, Charles Reed, George Rhodes, T. K. Williams, J. F. Guthrie, Ferguson and Malcolm, John McColl,

Leigh Brothers; T. Percy, Parnell; F. Gedye, Parnell; F. Calver, Parnell; Archibald Grandison, Beach Road, City; J. Stubbs, Sale Street; F. J. Matthews, Jervois Road; S. Blomfield, Jervois Road; E. Davis, Willow Street; John Deverell, O'Neil Street; A. L. Cummings, A. G. Lee, Vermont Street; William Blakey, William Reid, A. Vinson, William J. Sayers, Onehunga; A. Jones, George H. James, G. Peek, J. Smith, James Pearce, Heron Bros., William Edgerley, Kennedy Brothers, S. J. Clarke, Craig Brothers, James M. Logan, Devonport; James Mays, Devonport; R. B. Martin, C. Rhodes and Son, Ellerslie; William A. Probert, Newton; W. T. Wilkinson, W. Jones, Pollen Street, Surrey Hills; Little and Little, G. G. Pollard, Robert R. Holmes, Newmarket; James McColl, Newmarket; George S. Woods, Epsom; J. Lacey Swift, Auckland; George Banks, Devonport; J. Wickman, W. J. Mundy, Ireland Street; Joseph Becroft and Son, Ponsonby; John J. Payne, Ponsonby; H. J. Morris, Ponsonby; Edmond Wrigley, Eden Terrace; W. M. Henderson, Victoria Street West; John Hunter, Upper Queen Street; Alfred J. Donovan, Karangahape Road; W. H. Barriball, Hobson Street; V. Casey, Vincent Street; G. H. Palmer, Sussex Street; John Davis, Mount Eden; W. Hewson, Mount Eden; Henry Clayton, Eden Terrace; William Price, Mount Eden; John Gray, Mount Eden; W. J. Stephenson, Mount Eden; T. Fordyce, Mount Eden; C. Purdie, Northcote; E. W. Savage, Devonport; Thompson and Grey, England Street and Birkenhead; C. T. Spearpoint, Mount Albert; Johns and Dickson, Harry Wright, Charles H. Page, Frederick Souster, Joseph Wood, H. G. Small, R. Hindley, College Hill; H. Spargo and Co., Richard McCallum, Devonport; W. E. Hutchison, Jervois Road; H. Hardwick, Ellerslie; Samuel White and Sons, A. Smith, A. Watson, Mrs. E. Matthews (for Mr. E. A. Matthews), J. Franklin, Thomas E. Short, James Morris.

Signed on behalf of the Amalgamated Society of Carpenters and Joiners, Auckland Branch—

JOSEPH THOMPSON, President.

Witness to all the above signatures—Samuel Tyson.

*Reference to Court of Arbitration.*

Before the Board of Conciliation, the Northern Industrial District.  
—In the matter of an industrial dispute between the Auckland Branch of the Amalgamated Society of Carpenters and Joiners'