

(13.) AUCKLAND FURNITURE TRADE.

Before the Board of Conciliation, in the Northern Industrial District.—In the matter of an industrial dispute between D.S.C., Queen Street; Smith and Caughey, Queen Street; Winks and Hall, Shortland Street; Tonson Garlick and Co., Queen Street; T. and H. Cooke, Grey Street; Barton and McGill, Upper Queen Street; G. Saunders, Symond Street, cabinetmaker; T. and H. Chermiside, Albert Street, cabinetmakers; H. Rogers, Pitt Street, furniture warehouse; Hill and Co., Karangahape Road, furniture warehouse; Henderson and Pollard, Karangahape Road, cabinetmakers; Lamb and Smith, Karangahape Road, cabinetmakers; Catchpole, Karangahape Road, cabinetmaker; Davenport and Son, Karangahape Road, cabinetmakers; Brown and Sons, Karangahape Road, cabinetmakers; Cooke, Symond Street, cabinetmaker; W. Smith, Symond Street, cabinetmaker; Clarke, Ponsonby Road, cabinetmaker; Rogers, Ponsonby Road, cabinetmaker; Allen, Union Street, cabinetmaker; Dilly Brothers, Elgin Street, Surrey Hills, cabinetmakers; Hart, Hobson Street, mattress-maker; Holmes, Newmarket, cabinetmaker; Sawkins, Parnell, cabinetmaker; Cameron, Parnell, cabinetmaker; Batts, Lawson, Albert Street, carver; Drinkwater, care of Tonson Garlick and Co., French-polisher; Lawler, Vulcan Lane, French-polisher; Boles, Albert Street, French-polisher; Walters, Turner Street, French-polisher; Kauri Timber Company, Custom Street; Reston, Custom Street, turner; Waitemata Sawmills; Stonex, at Goldie's Mill, turner; Macklow Bros., Mechanic's Bay, turners; Downey, Arch Hill, cabinetmaker; Lamburne, Ponsonby, furniture warehousemen; J. Weir, North Road, cabinetmaker; Dachenhausen, Church Street, Ponsonby, cabinetmaker; Coyle, Eden Terrace, cabinetmaker; Weir and Wallace, Nixon Street, Arch Hill, cabinetmakers; Hanlan, Eden Terrace, cabinetmaker; G. Warman, Victoria Street,

cabinetmaker ; F. Raynor, Eden Terrace, cabinetmaker ; Dunne, Vincent Street, cabinetmaker ; Sherson, Wellington Street, cabinetmaker ; Jones, Wyndham Street, cabinetmaker ; Edwards and Co., Eden Terrace, cabinetmakers ; George Bros., Swanson Street, cabinetmakers ; Swinnerton, Wyndham Street, turner ; Mercer, Albert Street, carver ; Lipscombe, Albert Street, chairmaker ; Lipscombe, Wellington Street, turner ; Obee, Hobson Street, upholsterer ; C. Strong, Wellesley Street, upholsterer ; McIvor, Karangahape Road, cabinetmaker ; Owen and Hedditch, Karangahape Road, upholsterers ; and the Auckland and United Furniture Trades Industrial Union ; and of a reference thereof for settlement.

The Board, having heard evidence in the case, recommend as follows :—

1. That forty-seven hours constitute a week's work, and that Saturday afternoon be the recognised half-holiday.

2. That the minimum wage for cabinetmakers, chairmakers, carvers, and upholsterers be 1s. 1d. per hour ; and that turners and polishers receive a minimum wage of 1s. 0½d. per hour.

3. That overtime be paid at the rate of time and a quarter up to midnight, double time after midnight and on Sundays, Good Friday, and Christmas Day.

4. That the recognised holidays be Easter Monday, Queen's Birthday, Prince of Wales Birthday, Boxing Day, New Year's Day, and Anniversary Day ; and that men working on these days be paid time and a quarter for the first four hours, after that time and up to midnight time and a half, and after midnight double time.

5. That only two classes of labour shall be recognised—namely, apprentices and journeymen.

6. That apprentices be bound for a period of five years, with three months' probation, and that they receive 5s. per week for the first year, 7s. 6d. for the second year, 11s. for the third year, 16s. for the fourth year, and £1 1s. for the fifth year. That the proportion of apprentices be one to every three journeymen or fraction of three who shall have been employed equal to two-thirds full time during the previous six months.

7. That in the employment of labour no employer shall discriminate against members of the Workers' Union, and no employer shall in the engagement or dismissal of his journeymen, or in the conduct of his business, do anything for the purpose of injuring the Workers' Union, whether directly or indirectly.

8. That no piecework be allowed.

9. That men who are considered unable to earn the minimum wage shall be paid such lesser sum as shall be decided upon by the foreman and a member of the union employed in such shop where the question is raised, and, if these cannot agree, then by an outside party, who shall be mutually agreed upon by both sides.

10. That the terms of this industrial agreement shall extend over

a period of one year and six months—viz., from the 1st day of September, 1899, to the 28th day of February, 1901.

11. That the penalty for any breach of this industrial agreement shall be a sum not exceeding £10.

A. H. COLLINS, Chairman.

Supreme Court, Auckland, 26th July, 1899.

Statement of the Auckland United Furniture Trades' Union.

1. *Hours.*—That forty-four hours constitute a week's work. Half-holiday to be on Saturday.

2. *Wages.*—The minimum wage for cabinetmakers, chairmakers, upholsterers, French-polishers, carvers, and turners to be 9s. 6d. per day; and for mattressmakers (except wire-woven workers) 8s. 6d. per day.

3. *Overtime.*—Time and a quarter up to midnight; double time after midnight, and on Sundays, Good Friday, and Christmas Day.

4. *Holidays.*—To be Easter Monday, Queen's Birthday, Prince of Wales Birthday, Boxing Day, New Year's Day, and Anniversary Day. Men working those days to be paid time and a quarter for the first four hours, after that time and a half up till midnight, and after midnight double time.

5. *Apprentices and Journeymen.*—Only two classes of labour shall be recognised—apprentices and journeymen.

6. *Apprentices.*—Apprentices' wages to be 5s. per week, with a rise of 2s. 6d. each subsequent six months. Five years to be the term of apprenticeship. Apprentices to be indentured on three months' probation. The proportion of apprentices to be one to every three men or fraction of three, who must have been employed equal to two-thirds full time during the previous six months.

7. *Union Men.*—That preference be given to the members of the Auckland United Furniture Trades' Union.

8. *Piecework.*—That no piecework be allowed.

9. *Qualification.*—Men who are considered unable to earn the minimum wage shall be paid such lesser sum as shall be decided upon by a committee, consisting of three persons nominated by the employers and three persons nominated by the union, and, if these cannot agree, then by the Chairman (for the time being) of the Board of Conciliation.

10. Term of this industrial agreement to extend over a period of three years.

11. For each and every infringement of the above award a penalty not exceeding £10 shall be inflicted.