

(29.) DUNEDIN WHARF-LABOURERS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1894"; and in the matter of a dispute between the Dunedin Wharf-labourers' Industrial Union of Workmen and certain employers.

The Conciliation Board for the Industrial District of Otago, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and considered the evidence, hereby recommends as follows :—

That the parties to the said dispute enter into an industrial agreement for a term of two years from the 23rd day of May, 1899, such agreement to contain the following provisions :—

1. *Wages*.—For all classes of work performed between the hours of 8 a.m. and 5 p.m. the rate of wages shall be 1s. 3d. per hour. Loading or discharging coals or coaling ships' bunkers between the hours of 8 a.m. and 5 p.m. shall be paid for at the rate of 1s. 6d. per hour: except when loading bunker-coal in bags, when coal to be treated as other cargo; when, however, the bags are carried by men 1s. 6d. to be the rate.

2. *Overtime*.—All work done between the hours of 5 p.m. and 8 a.m. shall be considered as overtime, and shall be paid for at the rate of 2s. per hour. Overtime-rate to be paid for all work done on Sundays, public holidays, and meal-hours. The meal-hour to be from 12 to 1 o'clock midday.

3. *Holidays*.—Statutory holidays to be New Year's Day, Good Friday, Queen's Birthday, Labour Day, Christmas Day, and Boxing Day. In the event of any of these days falling on a Sunday, working on the day on which the holiday is proclaimed or recognised shall be considered overtime.

4. *Regularity of Meals*.—No person shall be employed for a longer period than five hours during the day without an interval for a meal. The five hours to commence as from 7 a.m. to 12 noon, and from 1 p.m. to 6 p.m. When night-work is to be extended after midnight, one hour for supper shall be allowed between 10

and 11 p.m.; when working all night, an interval shall be allowed for refreshment between supper-hour and 8 a.m.

5. *Payment for waiting.*—In the event of men being told off to start work at any vessel between the hours of 5 p.m. and 8 a.m., and the vessel not commencing work at the time ordered, the men so situated are to receive half-time for the period they are in waiting after the first hour has expired, for which no payment is to be made.

6. *Unnecessary Sunday Work.*—In the event of a vessel starting work at midnight on Sunday or before 8 a.m. on Monday, the men to be told off on Saturday, and not on the arrival of a boat on Sunday. If any uncertainty exists as to the time of starting, a notice to be posted on the corner or at the Sailors' Rest.

7. Employers in employing labour shall not discriminate against members of the union. Members of the union shall work in harmony with non-union men.

23rd May, 1899.

FREDK. CHAPMAN, Chairman.

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