(10.) AUCKLAND CARTERS.

Before the Board of Conciliation, in the Northern Industrial District.—In the matter of an industrial dispute between J. J. Craig and others and the Auckland Carters' Industrial Union.

The Board, having heard evidence in the above case, recommend as follows:—

1. That 7s. per day be the wage for drivers of drays and spring carts, with one or two horses; but that Messrs. Winstone, the New Zealand Express Company, J. J. Craig, Dunningham and Co., Chatfield and Co., and A. B. Wright and Sons be allowed two drivers at 6s. per day. Mr. W. Lovett to be allowed four drivers at 6s. per day during the currency of his present contracts.

2. That 7s. 6d. be the wage paid to drivers of wagons and trollies.

3. That drivers leave the stables by 7.30 a.m., and return to the stables at 6 p.m. If the carts are worked after 6 p.m. overtime shall be paid at the rate of 1s. per hour; but that the conditions of this agreement shall not apply to Messrs. Winstone's present mail contract, or to J. J. Craig's railway contract. That parcel-delivery carts shall be allowed to leave the stables at 8 a.m. and return to the stables by 7 p.m.; Saturdays, 8 a.m. to 3 p.m. Overtime to be paid at the rate of 1s. per hour after these hours.

4. That drivers leave the stables by 7 o'clock on Saturday mornings, and return by 1.30 p.m. If the carts are worked after

1.30 p.m., overtime shall be paid at the rate of 1s. per hour.

5. That on all statutory holidays drivers be paid their usual rate of pay; but drivers working with their teams on those days shall receive double rate of pay, excepting when engaged with picnic parties, when they shall receive 10s. in full payment for the day's work.

6. Drivers employed by nightsoil contractors shall work seven hours per day or night. The wages shall be 9s. per day or night. Overtime at the rate of 1s. 6d. per hour, and on statutory holidays 18s. per day or night.

7. Employers providing leaders and driver for use of the Tram Company on statutory holidays shall pay such drivers 2s. 6d. extra.

the stables by 7.30 a.m., and return to the stables by 5 p.m., excepting during the months of December, January, February, and March, when they shall leave the stables by 7 a.m., and return by 6 p.m.; Saturdays, to return to stables by 1 p.m. The conditions of this agreement shall not apply to the last three weeks of December and the first week of January in each year. When the statutory holidays are not given, the drivers engaged in this trade shall receive an equivalent in time, as may be agreed.

9. Carters whose business lies in outlying districts shall not be brought under this industrial agreement unless they compete with the city employers, but should they so compete they shall pay the same wage and work the same hours, and generally comply with the foregoing conditions.

10. This industrial agreement to be in force from the 1st May, 1899, to the 30th April, 1901, and the penalty for any breach of this agreement shall be any sum not exceeding £10, recoverable before a Stipendiary Magistrate.

A. H. Collins, Chairman.

Auckland, 14th April, 1899.