

MEMORANDUM of agreement made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 1st day of May, 1899, between J. J. Craig, W. and G. Winstone, M. Casey, A. B. Wright and Sons, and others, of Auckland, in the Province of Auckland, New Zealand, master carters, of the one part, and the Auckland Carters' Union Industrial Union of Workers, of the other part.

WHEREAS an industrial dispute has arisen within the meaning of "The Industrial Conciliation and Arbitration Act, 1894," and amendments, and such industrial dispute was referred for settlement to a Board of Conciliation established under the said Act, and sitting at the City of Auckland, in the Colony of New Zealand: And whereas terms of settlement were agreed upon between the parties and approved of by the said Board, and such terms of settlement are as hereinafter appears: Now this agreement witnesseth, and it is agreed as follows—namely, the parties hereto shall faithfully abide by and perform the terms of settlement, as hereinafter set forth:—

1. That 7s. per day be the wage for drivers of drays and spring carts with one or two horses; but that Messrs. Winstone, the New Zealand Express Company, J. J. Craig, Dunningham and Co., Chatfield and Co., and A. B. Wright and Sons be allowed two drivers at 6s. per day. Mr. W. Lovett to be allowed four drivers at 6s. per day during the currency of his present contracts.

2. That 7s. 6d. be the wage paid to drivers of wagons and trollies.

3. That drivers leave the stables by 7.30 a.m., and return to the stables by 6 o'clock p.m. If the carts are worked after 6 p.m. overtime shall be paid at the rate of 1s. per hour; but that the conditions of this agreement shall not apply to Messrs. Winstone's present mail contract or to J. J. Craig's railway contract. That parcel-delivery carts shall be allowed to leave the stables at 8 a.m. and return to the stables by 7 p.m.; Saturdays 8 a.m. to 3 p.m. Overtime to be paid at the rate of 1s. per hour after these hours.

4. That drivers leave the stables by 7 o'clock on Saturday mornings, and return by 1.30 p.m. Overtime shall be paid at the rate of 1s. per hour.

5. That on all statutory holidays drivers be paid their usual rate of pay; but drivers working with their teams on those days shall receive double rate of pay excepting when engaged with picnic parties, when they shall receive 10s. in full payment for the day's work.

6. Drivers employed by nightsoil contractors shall work seven hours per day or night. The wages shall be 9s. per day or night. Overtime at the rate of 1s. 6d. per hour, and on statutory holidays 18s. per day or night.

7. Employers providing leaders and driver for use of the Tram Company on statutory holidays shall pay such drivers 2s. 6d. extra.

8. Drivers employed by aerated-water manufacturers shall leave the stables by 7.30 a.m., and return to the stables by 5 p.m., excepting during the months of December, January, February, and March, when they shall leave the stables by 7 a.m., and return by 6 p.m.; Saturdays, to return to stables by 1 p.m. Where the statutory holidays are not given, the drivers engaged in this trade shall receive an equivalent in time as may be agreed.

9. Carters whose business lies in outlying districts shall not be brought under this industrial agreement unless they compete with the city employers, but should they so compete they shall pay the same wage and work the same hours, and generally comply with the foregoing conditions.

10. This industrial agreement to be in force from the 1st May, 1899, to the 30th April, 1901, and the penalty for any breach of this agreement shall be any sum not exceeding £10, recoverable before a Stipendiary Magistrate.

In witness whereof the parties have hereunto set their hands this 1st day of June, 1899.

Signed by the said —

A. B. WRIGHT AND SONS.
MAURICE CASEY.

In the presence of James Regan.

Signed on behalf of The Auckland Carters' Industrial Union of Workers —

JAMES REGAN.

In the presence of Geo. Davis.