
(43.) CHRISTCHURCH CARPENTERS AND JOINERS.

Board of Conciliation, Canterbury District,
Christchurch, 1st August, 1899.

SIR,—

No. 208.—Amalgamated Society of Carpenters and Joiners,
Canterbury Carpenters and Joiners' Association, and Messrs. J. Goss
and others.

The Board's recommendation in the above case is as per sheets
enclosed.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Supreme Court, Christchurch.

1. That the minimum wage for a tradesman competent for the work in which he is employed shall be 1s. 3d. per hour. The proportion of inferior tradesmen receiving less than this amount shall be not more than one to every three competent workmen or fraction of first three employed. Men who are considered to be unable to earn the minimum wage shall be paid such lesser sum (if any) as shall be decided upon by the presidents of the Carpenters' Unions to which they belong, and the president of the Christchurch Builders' Association, and, in the event of their failing to agree, then by the Chairman for the time being on the Canterbury Conciliation Board. When non-union men are concerned the committee to consist of the president of the Amalgamated Society of Carpenters and Joiners and the president of the Builders' Association, with the Chairman of the Conciliation Board as referee.

2. That forty-four hours constitute a week's work, divided as follows: August to April (inclusive), 8 a.m. to 5 p.m. (one hour for dinner); May to July, 8 a.m. to 4.30 p.m. (half-hour for dinner); except on Saturdays, when the time worked shall be from 8 a.m. till 12 noon.

3. That all time worked beyond eight hours on the first five days of the week and four hours on Saturdays, also all holidays—viz., New Year's Day, Good Friday, Easter Monday, Queen's Birthday, Labour Day (local), Show Day, Anniversary Day, Christmas Day, and Boxing Day—to be paid for at the rate of time and a quarter for the first four hours, and time and a half afterwards.

4. All walking-time beyond one mile and a half from the Post-office shall be paid for by employer, and all men sent to country jobs shall be conveyed or have their travelling-expenses and their time paid for going and returning. Excess time not to be paid for travelling, unless men are working on day of travelling. An additional 10 per cent. to their wages to be paid when the distance necessitates lodgings. Employers to find tents or accommodation on country jobs if necessary.

5. Employers shall employ members of the Amalgamated Society of Carpenters and Joiners and the Canterbury Carpenters and Joiners' Association, or members of any other properly constituted union of carpenters and joiners, in preference to non-members, providing that the members of the unions are equally qualified with the non-members to perform the particular work required to be done, and are ready and willing to undertake it. When non-members are employed there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work.

6. That on all outside jobs employers shall afford facilities for sharpening tools, and a suitable place properly secured for the safety of men's tools; also necessary sanitary conveniences; and when men are discharged two hours' notice shall be allowed to put tools in order where men have been employed for not less than one week.

7. Wages shall in all cases be paid weekly and in cash, and, when not paid on the job, walking- and waiting-time shall be paid for: Provided that this condition regarding payment and walking- and waiting-time shall not apply where two men or less are employed on any job.

8. That the proportion of apprentices allowed be one to every three journeymen or fraction of three employed, such journeymen to have been employed for the four preceding months on full time; but three months' exemption may be allowed if the number of journeymen falls below the scale.

Apprentices shall serve an apprenticeship of five years, and shall be indentured. This provision not to apply to boys at present serving without indentures.

Apprentices shall be paid 5s. per week, with an increase at the commencement of each subsequent year of 5s. per week. All apprentices or boys employed, whether now serving an apprenticeship or not, and whether indentured or not, shall be paid the above rate of wages as a minimum.

9. The above conditions to apply to the Christchurch Meat Company, Canterbury Frozen Meat Company, and Messrs. Bowron Brothers, provided they employ carpenters for erection of buildings or work coming into competition with the building trade.

10. No joint insurance policy shall be entered into between employer and employé.

An industrial agreement embodying the foregoing conditions to be entered into on or before the 7th August, 1899, by the parties interested, and to remain in force until the 1st August, 1901.

A. H. TURNBULL, Chairman.

Board of Conciliation, Canterbury District,
Christchurch, 7th August, 1899.

SIR,—
No. 208. — Amalgamated Society of Carpenters and Joiners, Canterbury Carpenters and Joiners' Association, and Messrs. J. Goss and others.

I have to intimate to you that in the above case the Board has been unable to bring about any settlement of the dispute.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Supreme Court, Christchurch.
