

(18.) AUCKLAND BUTCHERS.

Before the Board of Conciliation, in the Northern Industrial District.—In the matter of an industrial dispute between R. Salmon and others and the Auckland Butchers' Industrial Union, and a reference for settlement.

The Board, having heard evidence in the above case, recommend as follows :—

1. That the hours of labour for all butchers shall be $61\frac{1}{2}$ per week in the summer months, and $59\frac{1}{2}$ per week in the winter months, divided as follows: Monday, Tuesday, and Thursday, 6 a.m. to 5.30 p.m.; Wednesday, 6 a.m. to 1 p.m.; Friday, 6 a.m. to 6 p.m., during the months of May to October inclusive; and 6 a.m. to 7 p.m. during the months of November to April, inclusive; Saturdays, 6 a.m. to 9 p.m. during the months of May to October, inclusive, and 6 a.m. to 10 p.m. during the months of November to April, inclusive.

The time allowed for meals shall be one hour and a half on Monday, Tuesday, Thursday, and Friday, half an hour on Wednesday, and two hours and a half on Saturday. Overtime shall be paid after these hours at the rate of 1s. per hour up to 12 p.m., and after 12 p.m. 2s. per hour. Boys and youths shall be paid overtime at the rate of 6d. per hour up to 12 p.m., and 1s. per hour after 12 p.m. All Sunday labour shall be paid at the rate of double time, except in the case of slaughtermen, who, when engaged in killing on Sundays, shall receive an equivalent in time on Saturday.

2. That the minimum rate of wages shall be as follows: Foremen, £3 per week; first shopmen, whose work is confined to the shop, £2 3s. per week; small-goods men, which shall mean only those who are constantly employed in the manufacture of small goods, and shall not include boys learning the trade, £2 2s. per week; second shopmen, £2 per week; other butchers, £1 15s. per week.

3. That boys going to the trade shall receive 15s. per week up to sixteen years of age; seventeen years of age, 17s. 6d. per week; eighteen years of age, £1 per week; nineteen years of age, £1 2s. 6d. per week; twenty years of age, £1 5s. per week; twenty-one years of age, £1 10s. per week. Certificates of age shall be provided by the Auckland Butchers' Union.

4. That the wage of beef-carters shall be: One- or two-horse carts, £2 2s. per week; two- or three-horse wagons, £2 5s. per week; four-horse wagons, £2 10s. per week.

5. That the wages for salters and cellarmen shall be: First hand, £2 5s.; second hand, £2 2s.; assistants, £1 15s. The hours to be the same as for shop hands.

6. That the wages of boners shall be: First hand, £2 2s.; second hand, £2. Hours and overtime shall be the same as shop-hands.

7. That all wages shall be paid in full. Arrangements may be mutually agreed upon for board and lodging, or either.

8. That the rate of wages for slaughtermen shall be as follows: Foremen, £3; first slaughtermen, £2 10s. per week; second slaughtermen, £2 2s. per week; boys, same rates as in clause 3. All butchers killing at the rate of six beasts and sixty calves, sheep, &c., per week and over shall pay their slaughtermen £2 10s. per week; butchers killing less than this number shall pay £2 2s. per week. The hours and overtime as provided in clause 1.

9. That the wages of hawking-carters shall be £2 per week; first-class adult delivery-carters, £2 2s. per week; and second-class, £1 17s. 6d. Hours and overtime as per clause 1.

10. The above rate of wages shall in every instance be the minimum.

11. In all cases of an employé leaving his situation, or an employer discharging his hands, one week's notice shall be given.

12. This industrial agreement shall come into force on the 2nd day of October, 1899, and shall continue in force until the 1st day of April, 1901; and the penalty for any breach by either party to the agreement shall be any sum not exceeding £10.

A. H. COLLINS, Chairman.

Supreme Court, Auckland, 4th September, 1899.

Statement of the Auckland Butchers' Union.

1. The hours of labour of all butchers' employés shall be 58 per week, which shall be allotted as follows: Monday, $9\frac{1}{2}$, quitting work at 5 p.m.; Tuesday, $9\frac{1}{2}$, quitting work at 5 p.m.; Wednesday, $6\frac{1}{2}$, quitting work at 1 p.m.; Thursday, $9\frac{1}{2}$, quitting work at 5 p.m.; Friday, $10\frac{1}{2}$, quitting work at 6 p.m.; Saturday, $12\frac{1}{2}$, quitting work at 9 p.m., $2\frac{1}{2}$ hours for meals on Saturday. Overtime after these hours at the rate of 1s. per hour up till 12 o'clock (midnight); after that time 2s. per hour. All Sunday work to be paid double time. Boys or youths, 6d. per hour overtime till midnight, and 1s. per hour after.

2. The rate of wages shall be as follows: Managers or foremen, £3 per week; first shopmen or small-goods men, £2 5s. per week; other butchers, £2 2s. per week—all of which rates shall be the minimum.

3. Boys going to the trade shall receive 15s. per week up to sixteen years of age; from sixteen to eighteen, £1 5s. per week; from eighteen to twenty-one, £1 10s. per week.

4. The wage of beef-carters to be: For one horse, £2 2s. per week; two- or three-horse wagons, £2 5s. per week; four-horse wagons, £2 10s. per week. Hours: Fifty-eight per week. Overtime at the rate of 1s. per hour.

5. The wage for salters and cellarmen shall be: For first hand, £2 7s. 6d. per week; second, £2 5s. per week; others, £2 2s. per week; assistants, £1 15s. per week. To finish work on Monday, Tuesday, and Thursday at 5 p.m.; Friday and Saturday, 6 p.m. After these hours overtime to be paid at the rate of 1s. per hour.

6. The wage of boners shall be: First, £2 10s. per week; second, £2 5s. And the hours shall be the same as shop-hands.

7. All wages shall be paid in full.

8. The hours of all slaughtermen to be not more than fifty-eight, and the rates of wages shall be: Foremen, £3 per week; first slaughtermen (and where butchers employ but one slaughterman), £2 10s. per week; second, £2 2s. per week; boys, up to eighteen years of age, going into slaughterhouse to receive from 15s. to £1 10s. per week. Where there is Sunday killing, time to be taken on Saturday as an equivalent. Overtime after fifty-eight hours at the rate of 1s. per hour.

9. The wage of hawking- and order-carters shall be £2 5s., and the hours fifty-eight. Overtime, 1s. per hour.
